MICHAEL FAILLACE & ASSOCIATES, P.C. 60 East 42nd Street, Suite 4510 New York, New York 10165 Telephone: (212) 317-1200 Facsimile: (212) 317-1620

Attorneys for Plaintiff

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

MARTHA REYNOSO RODRIGUEZ, individually and on behalf of others similarly situated,

Plaintiff,

Piaintij

-against-

COLLECTIVE ACTION UNDER 29 U.S.C. § 216(b)

COMPLAINT

ANGEL'S LAUNDROMAT CORP. (D/B/A ANGELS LAUNDROMAT), ANGEL O SANCHEZ, and ANNA M CUERVO,

ECF Case

| Defendants. | |
|-------------|---|
| | ζ |

Plaintiff Martha Reynoso Rodriguez ("Plaintiff Reynoso" or "Ms. Reynoso"), individually and on behalf of others similarly situated, by and through her attorneys, Michael Faillace & Associates, P.C., upon her knowledge and belief, and as against Angel's Laundromat Corp. (d/b/a Angels Laundromat), ("Defendant Corporation"), Angel O Sanchez and Anna M Cuervo, ("Individual Defendants"), (collectively, "Defendants"), alleges as follows:

NATURE OF ACTION

- 1. Plaintiff Reynoso is a former employee of Defendants Angel's Laundromat Corp. (d/b/a Angels Laundromat), Angel O Sanchez, and Anna M Cuervo.
- 2. Defendants own, operate, or control a laundromat, located at 9218 Roosevelt Ave, Jackson Heights, NY 11372-7942 under the name "Angels Laundromat."

- 3. Upon information and belief, individual Defendants Angel O Sanchez and Anna M Cuervo, serve or served as owners, managers, principals, or agents of Defendant Corporation and, through this corporate entity, operate or operated the laundry service as a joint or unified enterprise.
 - 4. Plaintiff Reynoso was an employee of Defendants.
- 5. Plaintiff Reynoso was employed as a laundry worker at the laundry service located at 9218 Roosevelt Ave, Jackson Heights, NY 11372-7942.
- 6. At all times relevant to this Complaint, Plaintiff Reynoso worked for Defendants in excess of 40 hours per week, without appropriate minimum wage and overtime compensation for the hours that she worked.
- 7. Rather, Defendants failed to maintain accurate recordkeeping of the hours worked, failed to pay Plaintiff Reynoso appropriately for any hours worked, either at the straight rate of pay or for any additional overtime premium.
- 8. Defendants' conduct extended beyond Plaintiff Reynoso to all other similarly situated employees.
- 9. At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Reynoso and other employees to work in excess of forty (40) hours per week without providing the minimum wage and overtime compensation required by federal and state law and regulations.
- 10. Plaintiff Reynoso now brings this action on behalf of herself, and other similarly situated individuals, for unpaid minimum and overtime wages pursuant to the Fair Labor Standards Act of 1938, 29 U.S.C. § 201 et seq. ("FLSA"), and for violations of the N.Y. Labor Law §§ 190 et seq. and 650 et seq. (the "NYLL"), including applicable liquidated damages, interest, attorneys' fees and costs.

11. Plaintiff Reynoso seeks certification of this action as a collective action on behalf of herself, individually, and all other similarly situated employees and former employees of Defendants pursuant to 29 U.S.C. § 216(b).

JURISDICTION AND VENUE

- 12. This Court has subject matter jurisdiction under 28 U.S.C. § 1331 (federal question) and the FLSA, and supplemental jurisdiction over Plaintiff Reynoso's state law claims under 28 U.S.C. § 1367(a).
- 13. Venue is proper in this district under 28 U.S.C. § 1391(b) and (c) because all, or a substantial portion of, the events or omissions giving rise to the claims occurred in this district, Defendants maintain their corporate headquarters and offices within this district, and Defendants operate a laundromat located in this district. Further, Plaintiff Reynoso was employed by Defendants in this district.

PARTIES

Plaintiff

- 14. Plaintiff Martha Reynoso Rodriguez ("Plaintiff Reynoso" or "Ms. Reynoso") is an adult individual residing in Queens County, New York.
- 15. Plaintiff Reynoso was employed by Defendants at Angels Laundromat from approximately 2010 until on or about March 18, 2018.
- 16. Plaintiff Reynoso consents to being a party plaintiff pursuant to 29 U.S.C. § 216(b), and brings these claims based upon the allegations herein as a representative party of a prospective class of similarly situated individuals under 29 U.S.C. § 216(b).

Defendants

- 17. At all relevant times, Defendants own, operate, or control a laundromat company, located at 9218 Roosevelt Ave, Jackson Heights, NY 11372-7942 under the name "Angels Laundromat."
- 18. Upon information and belief, Angel's Laundromat Corp. (d/b/a Angels Laundromat) is a domestic corporation organized and existing under the laws of the State of New York. Upon information and belief, it maintains its principal place of business at 9218 Roosevelt Ave, Jackson Heights, NY 11372-7942.
- 19. Defendant Angel O Sanchez is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Angel O Sanchez is sued individually in his capacity as owner, officer and/or agent of Defendant Corporation. Defendant Angel O Sanchez possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. He determines the wages and compensation of the employees of Defendants, including Plaintiff Reynoso, establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.
- 20. Defendant Anna M Cuervo is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Anna M Cuervo is sued individually in her capacity as owner, officer and/or agent of Defendant Corporation. Defendant Anna M Cuervo possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. She determines the wages and compensation of the employees of Defendants, including Plaintiff Reynoso,

establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.

FACTUAL ALLEGATIONS

Defendants Constitute Joint Employers

- 21. Defendants operate a laundromat located in the Jackson Heights section of Queens.
- 22. Individual Defendants, Angel O Sanchez and Anna M Cuervo, possess operational control over Defendant Corporation, possess ownership interests in Defendant Corporation, and control significant functions of Defendant Corporation.
- 23. Defendants are associated and joint employers, act in the interest of each other with respect to employees, pay employees by the same method, and share control over the employees.
- 24. Each Defendant possessed substantial control over Plaintiff Reynoso's (and other similarly situated employees') working conditions, and over the policies and practices with respect to the employment and compensation of Plaintiff Reynoso, and all similarly situated individuals, referred to herein.
- 25. Defendants jointly employed Plaintiff Reynoso (and all similarly situated employees) and are Plaintiff Reynoso's (and all similarly situated employees') employers within the meaning of 29 U.S.C. 201 *et seq.* and the NYLL.
- 26. In the alternative, Defendants constitute a single employer of Plaintiff Reynoso and/or similarly situated individuals.
- 27. Upon information and belief, Individual Defendants Angel O Sanchez and Anna M Cuervo operate Defendant Corporation as either an alter ego of themselves and/or fail to operate Defendant Corporation as an entity legally separate and apart from themselves, by among other things:

- a) failing to adhere to the corporate formalities necessary to operate Defendant Corporation as a Corporation,
- b) defectively forming or maintaining the corporate entity of Defendant Corporation,
 by, amongst other things, failing to hold annual meetings or maintaining
 appropriate corporate records,
- c) transferring assets and debts freely as between all Defendants,
- d) operating Defendant Corporation for their own benefit as the sole or majority shareholders,
- e) operating Defendant Corporation for their own benefit and maintaining control over it as a closed Corporation,
- f) intermingling assets and debts of their own with Defendant Corporation,
- g) diminishing and/or transferring assets of Defendant Corporation to avoid full liability as necessary to protect their own interests, and
- h) Other actions evincing a failure to adhere to the corporate form.
- 28. At all relevant times, Defendants were Plaintiff Reynoso's employers within the meaning of the FLSA and New York Labor Law. Defendants had the power to hire and fire Plaintiff Reynoso, controlled the terms and conditions of employment, and determined the rate and method of any compensation in exchange for Plaintiff Reynoso's services.
- 29. In each year from 2012 to 2018, Defendants, both separately and jointly, had a gross annual volume of sales of not less than \$500,000 (exclusive of excise taxes at the retail level that are separately stated).

30. In addition, upon information and belief, Defendants and/or their enterprise were directly engaged in interstate commerce. As an example, numerous items that were used in the laundry service on a daily basis are goods produced outside of the State of New York.

Individual Plaintiff

- 31. Plaintiff Reynoso is a former employee of Defendants who was employed as a laundry worker.
- 32. Plaintiff Reynoso seeks to represent a class of similarly situated individuals under 29 U.S.C. 216(b).

Plaintiff Martha Reynoso Rodriguez

- 33. Plaintiff Reynoso was employed by Defendants from approximately 2010 until on or about March 18, 2018.
 - 34. Defendants employed Plaintiff Reynoso as a laundry worker.
- 35. Plaintiff Reynoso regularly handled goods in interstate commerce, such as detergents and other supplies produced outside the State of New York.
- 36. Plaintiff Reynoso's work duties required neither discretion nor independent judgment.
- 37. Throughout her employment with Defendants, Plaintiff Reynoso regularly worked in excess of 40 hours per week.
- 38. From approximately April 2012 until on or about March 18, 2018, Plaintiff Reynoso worked as a laundry worker from approximately 7:00 p.m. until on or about 6:00 a.m., Mondays through Wednesdays and from approximately 6:00 a.m. until on or about 6:00 p.m., Saturdays and Sundays (typically 54 to 58 hours per week).
 - 39. Throughout her employment, Defendants paid Plaintiff Reynoso her wages in cash.

- 40. From approximately April 2012 until on or about March 18, 2018, Defendants paid Plaintiff Reynoso a fixed salary of \$500 per week.
- 41. Plaintiff Reynoso's pay did not vary even when she was required to stay later or work a longer day than her usual schedule.
- 42. For example, Defendants required Plaintiff Reynoso to work an additional 1 hour to 4 hours from her scheduled departure time on five occasions from approximately 2012 until on or about 2018, and did not pay her for the additional time she worked.
 - 43. Defendants never granted Plaintiff Reynoso any breaks or meal periods of any kind.
- 44. Plaintiff Reynoso was not required to keep track of her time, nor to her knowledge, did the Defendants utilize any time tracking device such as punch cards, that accurately reflected her actual hours worked.
- 45. No notification, either in the form of posted notices or other means, was ever given to Plaintiff Reynoso regarding overtime and wages under the FLSA and NYLL.
- 46. Defendants did not provide Plaintiff Reynoso an accurate statement of wages, as required by NYLL 195(3).
- 47. Defendants did not give any notice to Plaintiff Reynoso, in English and in Spanish (Plaintiff Reynoso's primary language), of her rate of pay, employer's regular pay day, and such other information as required by NYLL §195(1).
- 48. Defendants required Plaintiff Reynoso to purchase "tools of the trade" with her own funds—including five gloves and three cleaning brushes.

Defendants' General Employment Practices

49. At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Reynoso (and all similarly situated employees) to work in excess of 40 hours

a week without paying her appropriate minimum wage and overtime compensation as required by federal and state laws.

- 50. Plaintiff Reynoso was a victim of Defendants' common policy and practices which violate her rights under the FLSA and New York Labor Law by, *inter alia*, not paying her the wages she was owed for the hours she worked.
- 51. Defendants' pay practices resulted in Plaintiff Reynoso not receiving payment for all her hours worked, and resulting in Plaintiff Reynoso's effective rate of pay falling below the required minimum wage rate.
- 52. Defendants habitually required Plaintiff Reynoso to work additional hours beyond her regular shifts but did not provide her with any additional compensation.
- 53. Defendants willfully disregarded and purposefully evaded recordkeeping requirements of the FLSA and NYLL by failing to maintain accurate and complete timesheets and payroll records.
 - 54. Plaintiff Reynoso was paid her wages in cash.
- 55. Defendants failed to post at the workplace, or otherwise provide to employees, the required postings or notices to employees regarding the applicable wage and hour requirements of the FLSA and NYLL.
- 56. Upon information and belief, these practices by Defendants were done willfully to disguise the actual number of hours Plaintiff Reynoso (and similarly situated individuals) worked, and to avoid paying Plaintiff Reynoso properly for her full hours worked.
- 57. Defendants engaged in their unlawful conduct pursuant to a corporate policy of minimizing labor costs and denying employees compensation by knowingly violating the FLSA and NYLL.

- 58. Defendants' unlawful conduct was intentional, willful, in bad faith, and caused significant damages to Plaintiff Reynoso and other similarly situated former workers.
- 59. Defendants failed to provide Plaintiff Reynoso and other employees with accurate wage statements at the time of their payment of wages, containing: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL §195(3).
- 60. Defendants failed to provide Plaintiff Reynoso and other employees, at the time of hiring and on or before February 1 of each subsequent year, a statement in English and the employees' primary language, containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by New York Labor Law §195(1).

FLSA COLLECTIVE ACTION CLAIMS

61. Plaintiff Reynoso brings her FLSA minimum wage, overtime compensation, and liquidated damages claims as a collective action pursuant to FLSA Section 16(b), 29 U.S.C. § 216(b), on behalf of all similarly situated persons (the "FLSA Class members"), i.e., persons who are or were employed by Defendants or any of them, on or after the date that is three years before the filing of the complaint in this case (the "FLSA Class Period").

- 62. At all relevant times, Plaintiff Reynoso and other members of the FLSA Class were similarly situated in that they had substantially similar job requirements and pay provisions, and have been subject to Defendants' common practices, policies, programs, procedures, protocols and plans including willfully failing and refusing to pay them the required minimum wage, overtime pay at a one and one-half their regular rates for work in excess of forty (40) hours per workweek under the FLSA, and willfully failing to keep records required by the FLSA.
- 63. The claims of Plaintiff Reynoso stated herein are similar to those of the other employees.

FIRST CAUSE OF ACTION

VIOLATION OF THE MINIMUM WAGE PROVISIONS OF THE FLSA

- 64. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 65. At all times relevant to this action, Defendants were Plaintiff Reynoso's employers within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(d). Defendants had the power to hire and fire Plaintiff Reynoso (and the FLSA Class Members), controlled the terms and conditions of their employment, and determined the rate and method of any compensation in exchange for their employment.
- 66. At all times relevant to this action, Defendants were engaged in commerce or in an industry or activity affecting commerce.
- 67. Defendants constitute an enterprise within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203 (r-s).
- 68. Defendants failed to pay Plaintiff Reynoso (and the FLSA Class members) at the applicable minimum hourly rate, in violation of 29 U.S.C. § 206(a).

- 69. Defendants' failure to pay Plaintiff Reynoso (and the FLSA Class members) at the applicable minimum hourly rate was willful within the meaning of 29 U.S.C. § 255(a).
- 70. Plaintiff Reynoso (and the FLSA Class members) were damaged in an amount to be determined at trial.

SECOND CAUSE OF ACTION

VIOLATION OF THE OVERTIME PROVISIONS OF THE FLSA

- 71. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 72. Defendants, in violation of 29 U.S.C. § 207(a)(1), failed to pay Plaintiff Reynoso (and the FLSA Class members) overtime compensation at a rate of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.
- 73. Defendants' failure to pay Plaintiff Reynoso (and the FLSA Class members), overtime compensation was willful within the meaning of 29 U.S.C. § 255(a).
- 74. Plaintiff Reynoso (and the FLSA Class members) were damaged in an amount to be determined at trial.

THIRD CAUSE OF ACTION

VIOLATION OF THE NEW YORK MINIMUM WAGE ACT

- 75. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 76. At all times relevant to this action, Defendants were Plaintiff Reynoso 's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651. Defendants had the power to hire and fire Plaintiff Reynoso, controlled the terms and conditions of her employment, and determined the rates and methods of any compensation in exchange for her employment.

- 77. Defendants, in violation of NYLL § 652(1) and the supporting regulations of the New York State Department of Labor, paid Plaintiff Reynoso less than the minimum wage.
- 78. Defendants' failure to pay Plaintiff Reynoso the minimum wage was willful within the meaning of N.Y. Lab. Law § 663.
 - 79. Plaintiff Reynoso was damaged in an amount to be determined at trial.

FOURTH CAUSE OF ACTION

VIOLATION OF THE OVERTIME PROVISIONS

OF THE NEW YORK STATE LABOR LAW

- 80. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 81. Defendants, in violation of N.Y. Lab. Law § 190 *et seq.*, and supporting regulations of the New York State Department of Labor, failed to pay Plaintiff Reynoso overtime compensation at rates of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.
- 82. Defendants' failure to pay Plaintiff Reynoso overtime compensation was willful within the meaning of N.Y. Lab. Law § 663.
 - 83. Plaintiff Reynoso was damaged in an amount to be determined at trial.

FIFTH CAUSE OF ACTION

VIOLATION OF THE NOTICE AND RECORDKEEPING

REQUIREMENTS OF THE NEW YORK LABOR LAW

84. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.

- 85. Defendants failed to provide Plaintiff Reynoso with a written notice, in English and in Spanish (Plaintiff Reynoso's primary language), containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by NYLL §195(1).
- 86. Defendants are liable to Plaintiff Reynoso in the amount of \$5,000, together with costs and attorneys' fees.

SIXTH CAUSE OF ACTION

VIOLATION OF THE WAGE STATEMENT PROVISIONS

OF THE NEW YORK LABOR LAW

- 87. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 88. With each payment of wages, Defendants failed to provide Plaintiff Reynoso with an accurate statement listing each of the following: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL 195(3).

89. Defendants are liable to Plaintiff Reynoso in the amount of \$5,000, together with costs and attorneys' fees.

SEVENTH CAUSE OF ACTION

RECOVERY OF EQUIPMENT COSTS

- 90. Plaintiff Reynoso repeats and realleges all paragraphs above as though fully set forth herein.
- 91. Defendants required Plaintiff Reynoso to pay, without reimbursement, the costs and expenses for purchasing and maintaining equipment and "tools of the trade" required to perform her job, further reducing her wages in violation of the FLSA and NYLL. 29 U.S.C. § 206(a); 29 C.F.R. § 531.35; N.Y. Lab. Law §§ 193 and 198-b.
 - 92. Plaintiff Reynoso was damaged in an amount to be determined at trial.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Reynoso respectfully requests that this Court enter judgment against Defendants by:

- (a) Designating this action as a collective action and authorizing prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all putative class members apprising them of the pendency of this action, and permitting them to promptly file consents to be Plaintiffs in the FLSA claims in this action;
- (b) Declaring that Defendants violated the minimum wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Reynoso and the FLSA Class members;
- (c) Declaring that Defendants violated the overtime wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Reynoso and the FLSA Class members;

- (d) Declaring that Defendants violated the recordkeeping requirements of, and associated rules and regulations under, the FLSA with respect to Plaintiff Reynoso's and the FLSA Class members' compensation, hours, wages, and any deductions or credits taken against wages;
- (e) Declaring that Defendants' violations of the provisions of the FLSA were willful as to Plaintiff Reynoso and the FLSA Class members;
- (f) Awarding Plaintiff Reynoso and the FLSA Class members damages for the amount of unpaid minimum wage, overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable;
- (g) Awarding Plaintiff Reynoso and the FLSA Class members liquidated damages in an amount equal to 100% of her damages for the amount of unpaid minimum wage and overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable pursuant to 29 U.S.C. § 216(b);
- (h) Declaring that Defendants violated the minimum wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Reynoso;
- (i) Declaring that Defendants violated the overtime wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Reynoso;
- (j) Declaring that Defendants violated the notice and recordkeeping requirements of the NYLL with respect to Plaintiff Reynoso's compensation, hours, wages and any deductions or credits taken against wages;
- (k) Declaring that Defendants' violations of the provisions of the NYLL were willful as to Plaintiff Reynoso;
- (l) Awarding Plaintiff Reynoso damages for the amount of unpaid minimum wage and overtime compensation, and for any improper deductions or credits taken against wages as

applicable

(m) Awarding Plaintiff Reynoso damages for Defendants' violation of the NYLL notice

and recordkeeping provisions, pursuant to NYLL §§198(1-b), 198(1-d);

(n) Awarding Plaintiff Reynoso liquidated damages in an amount equal to one hundred

percent (100%) of the total amount of minimum wage and overtime compensation shown to be

owed pursuant to NYLL § 663 as applicable; and liquidated damages pursuant to NYLL § 198(3);

(o) Awarding Plaintiff Reynoso and the FLSA Class members pre-judgment and post-

judgment interest as applicable;

(p) Awarding Plaintiff Reynoso and the FLSA Class members the expenses incurred

in this action, including costs and attorneys' fees;

(q) Providing that if any amounts remain unpaid upon the expiration of ninety days

following issuance of judgment, or ninety days after expiration of the time to appeal and no appeal

is then pending, whichever is later, the total amount of judgment shall automatically increase by

fifteen percent, as required by NYLL § 198(4); and

(r) All such other and further relief as the Court deems just and proper.

JURY DEMAND

Plaintiff Reynoso demands a trial by jury on all issues triable by a jury.

Dated: New York, New York

April 6, 2018

MICHAEL FAILLACE & ASSOCIATES, P.C.

By: /s/ Michael Faillace

Michael Faillace [MF-8436]

60 East 42nd Street, Suite 4510

New York, New York 10165 Telephone: (212) 317-1200

Facsimile: (212) 317-1620

Attorneys for Plaintiff

Michael Faillace & Associates, P.C.

Employment and Litigation Attorneys

60 E 42nd Street, Suite 4510 New York, New York 10165

Date / Fecha:

Telephone: (212) 317-1200 Facsimile: (212) 317-1620

| Faillace@employmentcompliance.com | | | |
|--|-------------------------------------|--|--|
| BY HAND | March 30, 2018 | | |
| TO: Clerk of Court, | | | |
| I hereby consent to join this lawsuit as a party plaintiff. (Yo, por medio de este documento, doy mi consentimiento para formar parte de la demanda como uno de los demandantes.) | | | |
| Name / Nombre: | Martha Reynoso Rodriguez | | |
| Legal Representative / Abogado: | Michael Faillace & Associates, P.C. | | |
| Signature / Firma: | marker 19 e Jusão | | |

30 de marzo de 2018

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m JS~44~(Rev.~1/2013)}$ Case 1:18-cv-02076 Document 1 VEIR 04/06/18 Page 1 of 2 PageID #: 19

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil decket sheet.

| purpose of initiating the civil de | ocket sheet. (SEE INSTRUC | TIONS ON NEXT PAGE O | F THIS FO | ORM.) | , 1 | | |
|--|---|--|-----------|--|---|---|--|
| I. (a) PLAINTIFFS Martha Reynoso Rodriguez, individually and on behalf of others sin situated, | | | | DEFENDANTS Angel's Laundromat Corp. (d/b/a Angels Laundromat), Angel O Sanchez, and Anna M Cuervo | | | |
| (b) County of Residence of First Listed Plaintiff Queens (EXCEPT IN U.S. PLAINTIFF CASES) | | | | NOTE: IN LAND CO | of First Listed Defendant (IN U.S. PLAINTIFF CASES OF COMMENTATION CASES, USE TO FLAND INVOLVED. | <i>'</i> | |
| (c) Attorneys (Firm Name, A Michael A. Faillace. Mich 60 East 42nd Suite 4510 New York, NY 10165 | | | | Attorneys (If Known) | | | |
| II. BASIS OF JURISDI | CTION (Place an "X" in C | One Box Only) | III. CI | TIZENSHIP OF P | RINCIPAL PARTIES | (Place an "X" in One Box for Plaintij | |
| ☐ 1 U.S. Government Plaintiff | ■ 3 Federal Question (U.S. Government A | Not a Party) | | (For Diversity Cases Only) P1 en of This State | | | |
| ☐ 2 U.S. Government Defendant | ☐ 4 Diversity (Indicate Citizensh | ip of Parties in Item III) | Citiz | en of Another State | 2 | | |
| | | | | en or Subject of a reign Country | 3 🗖 3 Foreign Nation | □ 6 □ 6 | |
| IV. NATURE OF SUIT | | | l FO | ORFFITURE/PENALTY | RANKRIIPTCV | OTHER STATUTES | |
| □ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment | PERSONAL INJURY □ 310 Airplane □ 315 Airplane Product Liability □ 320 Assault, Libel & | PERSONAL INJUR 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage 385 Property Damage 385 Property Damage 385 Property Damage 363 Property Damage 363 Property Damage 363 Property Damage 364 Alien Detainee 510 Motions to Vacate Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Oth 550 Civil Rights 555 Prison Condition 560 Civil Detainee Conditions of Confinement | Y | DRFEITURE/PENALTY 25 Drug Related Seizure of Property 21 USC 881 20 Other LABOR 10 Fair Labor Standards Act 20 Labor/Management Relations 10 Railway Labor Act 51 Family and Medical Leave Act 20 Other Labor Litigation 21 Employee Retirement Income Security Act IMMIGRATION 52 Naturalization Application 55 Other Immigration Actions | BANKRUPTCY □ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 840 Trademark SOCIAL SECURITY □ 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g)) FEDERAL TAX SUITS □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609 | OTHER STATUTES □ 375 False Claims Act □ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 850 Securities/Commodities/Exchange □ 890 Other Statutory Actions □ 891 Agricultural Acts □ 893 Environmental Matters □ 895 Freedom of Information Act □ 896 Arbitration □ 899 Administrative Procedure Act/Review or Appeal of Agency Decision □ 950 Constitutionality of State Statutes | |
| V. ORIGIN (Place an "X" in One Box Only) 2 Removed from Proceeding 2 Removed from Appellate Court 4 Reinstated or Reopened 5 Transferred from Another District (specify) VI. CAUSE OF ACTION Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity): Plaintiff seeks unpaid overtime wages pursuant to The Fair Labor Standards Act of 1938, 29 U.S.C. § 201 et seq. Brief description of cause: | | | | | | | |
| VII. REQUESTED IN COMPLAINT: | unpaid overtime v CHECK IF THIS UNDER RULE 2 | IS A CLASS ACTION | N D | EMAND \$ | CHECK YES only JURY DEMAND: | if demanded in complaint: | |
| VIII. RELATED CASI | E(S) (See instructions): | JUDGE | | | DOCKET NUMBER | | |
| DATE | | SIGNATURE OF AT | | OF RECORD | <u> </u> | | |
| 04/06/2018 | | /s/ Michael Fail | lace | | | | |
| FOR OFFICE USE ONLY | (OLDUT | A DOLLAR SOLUTION | | | | D.G.F. | |
| RECEIPT # AN | MOUNT | APPLYING IFP | | JUDGE | MAG. JUI | DOE | |

CERTIFICATION OF ARBITRATION ELIGIBILITY

Local Arbitration Rule 83.10 provides that with certain exceptions, actions seeking money damages only in an amount not in excess of \$150,000, exclusive of interest and costs, are eligible for compulsory arbitration. The amount of damages is presumed to be below the threshold amount unless a certification to the contrary is filed.

| I, Michael I | Faiilace le for co | , counsel for Plaintiff , do hereby certify that the above captioned civil action is mpulsory arbitration for the following reason(s): | | | |
|--|--|--|--|--|--|
| I | X | monetary damages sought are in excess of \$150,000, exclusive of interest and costs, | | | |
| 1 | | the complaint seeks injunctive relief, | | | |
| 1 | | the matter is otherwise ineligible for the following reason | | | |
| | | DISCLOSURE STATEMENT - FEDERAL RULES CIVIL PROCEDURE 7.1 | | | |
| | | Identify any parent corporation and any publicly held corporation that owns 10% or more or its stocks: | | | |
| | | RELATED CASE STATEMENT (Section VIII on the Front of this Form) | | | |
| provides the because the same judg case: (A) is | that "A civene cases and magint involves in the cases and magint involves in the civen in the ci | that are arguably related pursuant to Division of Business Rule 50.3.1 in Section VIII on the front of this form. Rule 50.3.1 (a) vil case is "related" to another civil case for purposes of this guideline when, because of the similarity of facts and legal issues or rise from the same transactions or events, a substantial saving of judicial resources is likely to result from assigning both cases to the gistrate judge." Rule 50.3.1 (b) provides that "A civil case shall not be deemed "related" to another civil case merely because the civil dentical legal issues, or (B) involves the same parties." Rule 50.3.1 (c) further provides that "Presumptively, and subject to the power nine otherwise pursuant to paragraph (d), civil cases shall not be deemed to be "related" unless both cases are still pending before the | | | |
| | | NY-E DIVISION OF BUSINESS RULE 50.1(d)(2) | | | |
| | Is the civ County:_ | vil action being filed in the Eastern District removed from a New York State Court located in Nassau or Suffolk | | | |
| , | | aswered "no" above: the events or omissions giving rise to the claim or claims, or a substantial part thereof, occur in Nassau or Suffolk | | | |
| | b) Did th District? | the events or omissions giving rise to the claim or claims, or a substantial part thereof, occur in the Eastern | | | |
| | County, c | question 2 (b) is "No," does the defendant (or a majority of the defendants, if there is more than one) reside in Nassau or or, in an interpleader action, does the claimant (or a majority of the claimants, if there is more than one) reside in Nassau or NA | | | |
| | (Note: A corporation shall be considered a resident of the County in which it has the most significant contacts). | | | | |
| BAR ADMISSION | | | | | |
| I am curr | ently adı | nitted in the Eastern District of New York and currently a member in good standing of the bar of this court. Yes No | | | |
| Are you | currently | the subject of any disciplinary action (s) in this or any other state or federal court? Yes (If yes, please explain) No | | | |
| I certify t | the accur | acy of all information provided above. | | | |

Signature: /s/ Michael Faillace

UNITED STATES DISTRICT COURT

for the

Eastern District of New York

| Martha Reynoso Rodriguez, individually and on behalf of others similarly situated, |))) | | |
|--|---|--|--|
| Plaintiff(s) |) | | |
| V. | Civil Action No. | | |
| Angel's Laundromat Corp. (d/b/a Angels Laundromat), Angel O Sanchez, and Anna M Cuervo |))) | | |
| Defendant(s) |) | | |
| SUMMONS IN | NA CIVIL ACTION | | |
| To: (Defendant's name and address) Angel O Sanchez c/o Angel's Laundromat O 9218 Roosevelt Avenue Jackson Heights, New Yo | · | | |
| A lawsuit has been filed against you. | | | |
| are the United States or a United States agency, or an offic P. 12 (a)(2) or (3) — you must serve on the plaintiff an arthe Federal Rules of Civil Procedure. The answer or moti | you (not counting the day you received it) — or 60 days if you cer or employee of the United States described in Fed. R. Civ. aswer to the attached complaint or a motion under Rule 12 of ion must be served on the plaintiff or plaintiff's attorney, ael Faillace & Associates, P.C. | | |
| If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. | | | |
| | DOUGLAS C. PALMER CLERK OF COURT | | |
| Date: | | | |
| | Signature of Clerk or Deputy Clerk | | |

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

| | This summons for (na | me of individual and title, if a | ny) | |
|---------|------------------------|----------------------------------|---|--------------|
| was rec | ceived by me on (date) | - | · | |
| | ☐ I personally served | d the summons on the inc | dividual at (place) | |
| | | | on (date) | ; or |
| | ☐ I left the summons | at the individual's resid | ence or usual place of abode with (name) | |
| | | | , a person of suitable age and discretion who res | sides there, |
| | on (date) | , and mailed a | copy to the individual's last known address; or | |
| | ☐ I served the summ | ons on (name of individual) | | , who is |
| | designated by law to | accept service of proces | s on behalf of (name of organization) | |
| | | | on (date) | ; or |
| | ☐ I returned the sum | mons unexecuted becaus | se | ; or |
| | ☐ Other (specify): | | | |
| | | | | |
| | My fees are \$ | for travel and | \$ for services, for a total of \$ | 0.00 |
| | I declare under penal | ty of perjury that this info | ormation is true. | |
| ъ. | | | | |
| Date: | | - | Server's signature | |
| | | - | Printed name and title | |
| | | | | |
| | | _ | Server's address | |

Additional information regarding attempted service, etc:

Print Save As... Reset

UNITED STATES DISTRICT COURT

for the

Eastern District of New York

| Martha Reynoso Rodriguez, individually and on behalf of others similarly situated, |))) | | |
|--|------------------------------------|--|--|
| Plaintiff(s) | | | |
| v. | Civil Action No. | | |
| Angel's Laundromat Corp. (d/b/a Angels Laundromat), Angel O Sanchez, and Anna M Cuervo |))) | | |
| Defendant(s) |) | | |
| SUMMONS IN | N A CIVIL ACTION | | |
| To: (Defendant's name and address) Angel's Laundromat Corp 9218 Roosevelt Avenue Jackson Heights, New Yo | , | | |
| A lawsuit has been filed against you. | | | |
| Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Michael A. Faillace. Michael Faillace & Associates, P.C. 60 East 42nd Suite 4510 New York, NY 10165 | | | |
| If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. | | | |
| | DOUGLAS C. PALMER CLERK OF COURT | | |
| Date: | | | |
| | Signature of Clerk or Deputy Clerk | | |

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

| was rec | This summons for (name ceived by me on (date) | ne of individual and title, if any | y) | | | |
|---------|---|------------------------------------|---|-------------|------|--|
| | ☐ I personally served | the summons on the indi | | | | |
| | | | on (date) | ; or | | |
| | ☐ I left the summons | | nce or usual place of abode with (name) | | | |
| | | , | a person of suitable age and discretion who res | ides there, | | |
| | on (date) | , and mailed a c | copy to the individual's last known address; or | | | |
| | ☐ I served the summo | ons on (name of individual) | | , who | o is | |
| | designated by law to a | accept service of process | on behalf of (name of organization) | | | |
| | | | on (date) | ; or | | |
| | ☐ I returned the summ | nons unexecuted because | | ; | or | |
| | ☐ Other (specify): | | | | | |
| | My fees are \$ | for travel and \$ | for services, for a total of \$ | 0.00 | | |
| | I declare under penalty of perjury that this information is true. | | | | | |
| Date: | | _ | | | | |
| | | | Server's signature | | | |
| | | | Printed name and title | | | |
| | | _ | Server's address | | | |

Additional information regarding attempted service, etc:

Print Save As... Reset

UNITED STATES DISTRICT COURT

for the

Eastern District of New York

| Martha Reynoso Rodriguez, individually and on behalf of others similarly situated, |))) | | | |
|--|--|--|--|--|
| Plaintiff(s) |) | | | |
| V. | Civil Action No. | | | |
| v. |) | | | |
| Angel's Laundromat Corp. (d/b/a Angels Laundromat), Angel O Sanchez, and Anna M Cuervo |))) | | | |
| Defendant(s) |)) | | | |
| SUMMONS I | N A CIVIL ACTION | | | |
| To: (Defendant's name and address) Anna M Cuervo c/o Angel's Laundromat Corp. 9218 Roosevelt Avenue Jackson Heights, New York 11372-7942 | | | | |
| * | you (not counting the day you received it) — or 60 days if you | | | |
| are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Michael A. Faillace. Michael Faillace & Associates, P.C. 60 East 42nd Suite 4510 New York, NY 10165 | | | | |
| If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. | | | | |
| | DOUGLAS C. PALMER CLERK OF COURT | | | |
| Dotai | | | | |
| Date: | Signature of Clerk or Deputy Clerk | | | |
| | Signature of Clerk of Deputy Clerk | | | |

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

| was rec | This summons for (neeived by me on (date) | ame of individual and title, if an | | | |
|---------|---|------------------------------------|---|-----------------|----------|
| | ☐ I personally serve | ed the summons on the ind | | | |
| | | | on (date) | ; or | |
| | ☐ I left the summon | as at the individual's reside | ence or usual place of abode with (name) | | |
| | | , | a person of suitable age and discretion v | who resides the | ere, |
| | on (date) | , and mailed a | copy to the individual's last known addre | ess; or | |
| | ☐ I served the summ | nons on (name of individual) | | | , who is |
| | designated by law to | o accept service of process | on behalf of (name of organization) | | _ |
| | | | on (date) | ; or | |
| | ☐ I returned the sun | nmons unexecuted because | > | | ; or |
| | ☐ Other (specify): | | | | |
| | My fees are \$ | for travel and \$ | for services, for a tota | ıl of \$0 | 0.00 . |
| | I declare under pena | lty of perjury that this info | rmation is true. | | |
| Date: | | | | | |
| | | | Server's signature | | |
| | | _ | Printed name and title | | |
| | | _ | Server's address | | |

Additional information regarding attempted service, etc:

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ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Angel's Laundromat Pegged with Wage and Hour Lawsuit in New York</u>