Michael Faillace [MF-8436] Michael Faillace & Associates, P.C. 60 East 42nd Street, Suite 4510 New York, New York 10165 (212) 317-1200 Attorneys for Plaintiff

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

PEDRO ORTEGA DOMINGUEZ, individually and on behalf of others similarly situated,

Plaintiff,

-against-BURGOS RESTAURANT CORP. (d/b/a BURGOS RESTAURANT CAFÉ), ZERVIAN CAFÉ CORP (d/b/a BURGOS RESTAURANT CAFÉ) and JACKELYN BURGOS **COMPLAINT**

COLLECTIVE ACTION UNDER 29 U.S.C. § 216(b)

ECF Case

Defendants.
X

Plaintiff Pedro Ortega Dominguez ("Plaintiff Ortega" or "Mr. Ortega"), individually and on behalf of others similarly situated by and through his attorneys, Michael Faillace & Associates, P.C., upon information and belief, and as against each of Defendants Burgos Restaurant Corp. (d/b/a Burgos Restaurant Café), Zervian Café Corp (d/b/a Burgos Restaurant Café) ("Defendant Corporation") and Jackelyn Burgos (collectively, "Defendants"), alleges as follows:

NATURE OF ACTION

 Plaintiff Ortega was an employee of Defendants Burgos Restaurant Corp. (d/b/a Burgos Restaurant Café), Zervian Café Corp (d/b/a Burgos Restaurant Café) and Jackelyn Burgos who owns and operates Burgos Restaurant Café.

- Burgos Restaurant Café is a restaurant owned by Jackelyn Burgos, located at 206
 Dyckman Street, New York, NY 10040.
- 3. Upon information and belief, Defendant Jackelyn Burgos serves or served as owner, manager, principal or agent of Defendant Corporations and through these corporate entities operates or operated the restaurant as a joint or unified enterprise.
 - 4. Plaintiff Ortega was an employee of Defendants.
- 5. Plaintiff Ortega worked long days as a cook's assistant at the restaurant located at 206 Dyckman Street, New York, New York 10040.
- 6. At all relevant times Plaintiff Ortega regularly worked for Defendants in excess of 40 hours per week, without appropriate minimum wage and overtime compensation for any of the hours that he worked each week.
- 7. Rather, Defendants failed to maintain accurate records of hours worked and at all relevant times failed to pay Plaintiff Ortega appropriately for any hours worked, either at the straight rate of pay or for any additional overtime premium.
- 8. Further, defendants failed to pay Plaintiff Ortega the required "spread of hours" pay for any day in which he worked over 10 hours per day.
- 9. Defendants' conduct extended beyond Plaintiff Ortega to all other similarly situated employees.
- 10. At all times relevant to this complaint, Defendants maintained a policy and practice of requiring Plaintiff Ortega and other employees to work in excess of forty (40) hours per week without providing the minimum wage and overtime compensation required by federal and state law and regulations.

- 11. Plaintiff Ortega now brings this action on behalf of himself, and other similarly situated individuals, for unpaid minimum and overtime wages pursuant to the Fair Labor Standards Act of 1938, 29 U.S.C. § 201 et seq. ("FLSA"), and for violations of the N.Y. Labor Law §§ 190 et seq. and 650 et seq. (the "NYLL"), and "overtime wage order" respectively codified at (N.Y.C.R.R. Tit. 12 §§ 142-2.2,2.4), and the "spread of hours" and overtime wage orders of the New York Commissioner of Labor codified at N.Y. COMP. CODES R. & REGS. tit. 12, § 146-1.6 (herein the "Spread of Hours Wage Order"), including applicable liquidated damages, interest, attorneys' fees and costs.
- 12. Plaintiff Ortega seeks certification of this action as a collective action on behalf of himself, individually, and all other similarly situated employees and former employees of Defendants pursuant to 29 U.S.C. § 216(b).

JURISDICTION AND VENUE

- 13. This Court has subject matter jurisdiction pursuant to 29 U.S.C. § 216(b) (FLSA), 28 U.S.C. § 1337 (interstate commerce) and 28 U.S.C. § 1331 (federal question). Supplemental jurisdiction over Plaintiff Ortega's state law claims is conferred by 28 U.S.C. § 1367(a).
- 14. Venue is proper in this District under 28 U.S.C. § 391(b) and (c) because all or a substantial part of the events or omissions giving rise to the claims occurred in this district, Defendants operate their business in this district, and Plaintiff Ortega was employed by Defendants in this district.

PARTIES

Plaintiff

- 15. Plaintiff Pedro Ortega Dominguez ("Plaintiff Ortega" or "Mr. Ortega") is an adult individual residing in New York County, New York.
- 16. Plaintiff Ortega was employed by Defendants from approximately October 12, 2016 until on or about October 24, 2017.
- 17. At all relevant times to this complaint, Plaintiff Ortega was employed by Defendants as a cook's assistant at Burgos Restaurant Cafe, located at 206 Dyckman St., New York NY 10040.
- 18. Plaintiff Ortega consents to being party plaintiff pursuant to 29 U.S.C. § 216(b), and brings these claims based upon the allegations herein as a representative party of a prospective class of similarly situated individuals under 29 U.S.C. § 216(b).

Defendants

- 19. Defendants own, operate and/or control a restaurant located at 206 Dyckman Street, New York, New York, 10040 under the name Burgos Restaurant Café, at all times relevant to this complaint.
- 20. Upon information and belief, Defendant Burgos Restaurant Corp. (d/b/a Burgos Restaurant Café), ("Defendant Corporation") is a corporation organized and existing under the laws of the State of New York. Upon information and belief, it maintains its principle place of business at 206 Dyckman St. New York, NY, 10040.
- 21. Upon information and belief, Defendant Zervian Café Corp (d/b/a Burgos Restaurant Café), ("Defendant Corporation") is a corporation organized and existing under the

laws of the State of New York. Upon information and belief, it maintains its principle place of business at 206 Dyckman St. New York, NY, 10040.

- 22. Defendant Jackelyn Burgos is an individual engaging (or who was engaged) in business within this judicial district during the relevant time period.
- 23. Defendant Jackelyn Burgos is sued individually in her capacity as an owner, officer and/or agent of Defendant Corporation.
- 24. Defendant Jackelyn Burgos possesses or possessed operational control over Defendant Corporation, an ownership interest in Defendant Corporation, or controlled significant functions of Defendant Corporation.
- 25. Defendant Jackelyn Burgos determined the wages and compensation of employees, including Plaintiff Ortega, established the schedules of employees, maintained employee records, and had the authority to hire and fire employees.

Defendants Constitute Joint Employers

- 26. Defendants operate a restaurant located in the Inwood section of Manhattan in New York City.
- 27. Individual Defendant Jackelyn Burgos possesses operational control over Defendant Corporation, possesses an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation.
- 28. Defendants are associated and joint employers, act in the interest of each other with respect to employees, pay employees by the same method, and share control over the employees.
- 29. Each Defendant possessed substantial control over Plaintiff Ortega's (and other similarly situated employees') working conditions, and over the policies and practices with

respect to the employment and compensation of Plaintiff Ortega, and all similarly situated individuals, referred to herein.

- 30. Defendants jointly employed Plaintiff Ortega, and all similarly situated individuals, and are Plaintiff Ortega's (and all similarly situated individuals') employers within the meaning of 29 U.S.C. 201 *et seq.* and the NYLL.
- 31. In the alternative, Defendants constitute a single employer of Plaintiff Ortega and/or similarly situated individuals.
- 32. Upon information and belief, Individual Defendant Jackelyn Burgos operates

 Defendant Corporation as either an alter ego of herself, and/or fails to operate Defendant

 Corporation as an entity legally separate and apart from herself, by, among other things:
 - (a) failing to adhere to the corporate formalities necessary to operate

 Defendant Corporation as a separate and legally distinct entity;
 - (b) defectively forming or maintaining Defendant Corporation, by among other things failing to hold annual meetings or maintaining appropriate corporate records;
 - (c) transferring assets and debts freely as between all Defendants;
 - (d) operating Defendant Corporation for her own benefit as the sole or majority shareholder;
 - (e) operating Defendant Corporation for her own benefit and maintaining control over it as a closed corporation or closely controlled entity;
 - (f) intermingling assets and debts of his own with Defendant Corporation;
 - (g) diminishing and/or transferring assets of Defendant Corporation to protect his own interests; and

- (h) other actions evincing a failure to adhere to the corporate form.
- 33. At all relevant times, Defendants were Plaintiff Ortega's employers within the meaning of the FLSA and NYLL.
- 34. Defendants had the power to hire and fire Plaintiff Ortega, control the terms and conditions of employment, and determine the rate and method of any compensation in exchange for Plaintiff Ortega's services.
- 35. In each year from 2016 to 2017, Defendants, both individually and jointly, had gross annual volume of sales of not less than \$500,000 (exclusive of excise taxes at the retail level that are separately stated).
- 36. In addition, upon information and belief, Defendants and/or their enterprise were directly engaged in interstate commerce. For example, numerous items that were sold in the restaurant on a daily basis were produced outside of the State of New York.

Individual Plaintiff

- 37. Plaintiff Ortega is a former employee of Defendants, who was employed as a cook's assistant.
- 38. Plaintiff Ortega seeks to represent a class of similarly situated individuals under 29 U.S.C. § 216(b).

Plaintiff Pedro Ortega Dominguez

- 39. Plaintiff Ortega was employed by Defendants from approximately October 12, 2016 until on or about October 24, 2017.
- 40. At all relevant times, Plaintiff Ortega was employed by Defendants to work as a cook's assistant.

- 41. Plaintiff Ortega regularly handled goods in interstate commerce, such as food, condiments and supplies necessary to perform his duties as a cook's assistant.
- 42. Plaintiff Ortega's work duties required neither discretion nor independent judgment.
- 43. Throughout his employment with Defendants, Plaintiff Ortega regularly worked in excess of 40 hours per week.
- 44. From approximately October 12, 2016 until on or about October 24, 2017, Plaintiff Ortega worked from approximately 5:00 a.m. until on or about 4:00 p.m. Mondays, and 5:00 a.m. until on or about 3:00 p.m. Tuesdays through Fridays (typically 51 hours per week).
- 45. Throughout his employment with defendants, Plaintiff Ortega was paid his wages in cash.
- 46. From approximately October 12, 2016 until on or about October 24, 2017, Plaintiff Ortega was paid a fixed weekly salary of \$500.00 per week.
- 47. Plaintiff Ortega's wages did not vary regardless of how many additional hours he worked in a week.
- 48. Defendants never granted Plaintiff Ortega any meal breaks or rest periods of any length during his workday.
- 49. Plaintiff Ortega was not required to keep track of his time, nor to his knowledge, did the Defendants utilize any time tracking device, such as sign in sheets or punch cards, that accurately reflected his actual hours worked.
- 50. Defendants did not provide Plaintiff Ortega with any document or other statement accounting for his actual hours worked, or setting forth the rate of pay for all of his hours worked.

- 51. No notification, either in the form of posted notices, or other means, was ever given to Plaintiff Ortega regarding wages as required under the FLSA and NYLL.
- 52. Defendants did not provide Plaintiff Ortega with each payment of wages a statement of wages, as required by NYLL 195(3).
- 53. Defendants did not give any notice to Plaintiff Ortega, in English and in Spanish (Plaintiff Ortega's primary language), of his rate of pay, employer's regular pay day, and such other information as required by NYLL §195(1).

Defendants' General Employment Practices

- 54. At all relevant times Defendants regularly required Plaintiff Ortega to work in excess of forty (40) hours per week without paying him the required minimum wage, overtime compensation and the spread of hours pay.
- 55. At all times relevant to this complaint, Defendants maintained a policy and practice of requiring Plaintiff Ortega and all similarly situated employees to work in excess of forty (40) hours per week without paying them appropriate minimum wage and overtime compensation, as required by federal and state laws.
 - 56. Defendants paid Plaintiff Ortega all of his wages in cash.
- 57. Defendants willfully disregarded and purposefully evaded recordkeeping requirements of the Fair Labor Standards Act and New York Labor Law by failing to maintain accurate and complete timesheets and payroll records.
- 58. Defendants also failed to post required wage and hour posters in the restaurant, and did not provide Plaintiff Ortega with statutorily required wage and hour records or statements of his pay received, in part so as to hide Defendants' violations of the wage and hour

laws, and to take advantage of Plaintiff Ortega's relative lack of sophistication in wage and hour laws.

- 59. Defendants paid Plaintiff Ortega a fixed weekly salary regardless of the number of hours he worked each week.
- 60. Plaintiff Ortega was a victim of Defendants' common policy and practices which violated his rights under the FLSA and New York Labor Law by, *inter alia*, not paying him the wages he was owed for the hours he worked.
- 61. As part of their regular business practice, Defendants intentionally, willfully, and repeatedly harmed Plaintiff Ortega by engaging in a pattern, practice, and/or policy of violating the FLSA and the NYLL.
- 62. Defendants also failed to provide Plaintiff Ortega with statutorily required wage and hour records or statements of his pay received, in part so as to hide Defendants' violations of the wage and hour laws, and to take advantage of Plaintiff Ortega's relative lack of sophistication in wage and hour laws.
- 63. Upon information and belief, these practices by Defendants were done willfully to disguise the actual number of hours Plaintiff Ortega (and similarly situated individuals) worked, and to avoid paying Plaintiff Ortega properly at all relevant times for 1) his full hours worked, 2) minimum wage, 3) for overtime due, and 4) spread of hours pay.
- 64. Defendants engaged in their unlawful conduct pursuant to a corporate policy of minimizing labor costs and denying employees compensation by knowingly violating the FLSA and NYLL.

- 65. Defendants' unlawful conduct was intentional, willful, in bad faith, and caused significant damages to Plaintiff Ortega and other similarly situated current and former employees.
- 66. Defendants failed to provide Plaintiff Ortega and other employees with wage statements at the time of payment of wages, containing: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked, and the number of overtime hours worked, as required by NYLL §195(3).
- 67. Defendants failed to provide Plaintiff Ortega and other employees, at the time of hiring and on or before February 1 of each subsequent year, a statement in English and the employees' primary language, containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by New York Labor Law §195(1).

FLSA COLLECTIVE ACTION CLAIMS

- 68. Plaintiff Ortega brings his FLSA minimum wage, overtime, and liquidated damages claims as a collective action pursuant to FLSA Section 16(b), 29 U.S.C. § 216(b), on behalf of all similarly situated persons who are or were employed by Defendants, or any of them, on or after the date that is three years before the filing of the complaint in this case (the "FLSA Class Period"), as employees of "Burgos Restaurant Café" (the "FLSA Class").
- 69. At all relevant times, Plaintiff Ortega and other members of the FLSA Class who are and/or have been similarly situated, have had substantially similar job requirements and pay provisions, and have been subject to Defendants' common practices, policies, programs, procedures, protocols and plans of willfully failing and refusing to pay them the required minimum wage under the FLSA, the required overtime pay at a one and one-half their regular rates for work in excess of forty (40) hours per workweek under the FLSA, and willfully failing to keep records required by the FLSA.
 - 70. The claims of the Plaintiff stated herein are similar to those of the other employees.

FIRST CAUSE OF ACTION VIOLATION OF THE MINIMUM WAGE PROVISIONS OF THE FLSA

- 71. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 72. At all relevant times to this action, Defendants were Plaintiff Ortega's employers (and employers of the putative FLSA Class Members) within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(d). Defendants had the power to hire and fire Plaintiff Ortega (and the FLSA Class Members), control the terms and conditions of employment, and determine the rate and method of any compensation in exchange for employment.
- 73. At all relevant times to this action, Defendants were engaged in commerce or in an Industry or activity affecting commerce.

- 74. Defendants constitute an enterprise within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(r-s).
- 75. Defendants failed to pay Plaintiff Ortega (and the FLSA Class Members) at all relevant times, the applicable minimum hourly rate, in violation of 29 U.S.C. § 206 (a).
- 76. Defendants' failure to pay Plaintiff Ortega (and the FLSA Class Members) at all relevant times, the applicable minimum hourly rate was willful within the meaning of 29 U.S.C. § 255 (a).
- 77. Plaintiff Ortega (and the FLSA Class Members) were damaged in an amount to be determined at trial.

SECOND CAUSE OF ACTION VIOLATION OF THE OVERTIME PROVISIONS OF THE FLSA

- 78. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 79. Defendants, in violation of the FLSA, failed to pay Plaintiff Ortega (and the FLSA Class members) overtime compensation at rates of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a workweek, in violation of 29 U.S.C. § 207 (a)(1).
- 80. Defendants' failure to pay Plaintiff Ortega (and the FLSA Class members) overtime compensation was willful within the meaning of 29 U.S.C. § 255(a).
- 81. Plaintiff Ortega (and the FLSA Class members) were damaged in an amount to be determined at trial.

THIRD CAUSE OF ACTION VIOLATION OF THE NEW YORK MINIMUM WAGE RATE

- 82. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 83. At all relevant times to this action, Defendants were Plaintiff Ortega's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651. Defendants had the power to hire and fire Plaintiff Ortega (and the FLSA Class members), control terms and conditions of employment, and determine the rates and methods of any compensation in exchange for employment.
- 84. At all relevant times to this action, Defendants, in violation of NYLL § 652(1) and the supporting regulations of the New York State Department of Labor, paid Plaintiff Ortega (and the FLSA Class members) less than the minimum wage.
- 85. Defendants' failure to pay Plaintiff Ortega (and the FLSA Class Members) minimum wage was willful within the meaning of the N.Y. Lab Law § 663.
- 86. Plaintiff Ortega (and the FLSA Class Members) were damaged in an amount to be determined at trial.

FOURTH CAUSE OF ACTION VIOLATION OF THE OVERTIME PROVISIONS OF THE NEW YORK STATE LABOR LAWS

- 87. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 88. Defendants, in violation of the NYLL and associated rules and regulations, failed to pay Plaintiff Ortega (and the FLSA Class members) overtime compensation at rates of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a workweek, in violation of N.Y. Lab. Law § 190 *et seq.* and supporting regulations of the New York State Department of Labor.

- 89. Defendants failed to pay Plaintiff Ortega (and the FLSA Class members) in a timely fashion, as required by Article 6 of the New York Labor Law.
- 90. Defendants' failure to pay Plaintiff Ortega (and the FLSA Class members) overtime compensation was willful within the meaning of N.Y. Lab. Law § 663.
- 91. Plaintiff Ortega (and the FLSA Class Members) were damaged in an amount to be determined at trial.

FIFTH CAUSE OF ACTION VIOLATION OF THE SPREAD OF HOURS WAGE ORDER OF THE NEW YORK COMMISSIONER OF LABOR

- 92. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 93. Defendants failed to pay Plaintiff Ortega (and the FLSA Class members) one additional hour's pay at the basic minimum wage rate before allowances for each day Plaintiff Ortega's spread of hours exceeded ten hours in violation of New York Lab. Law §§ 190 *et seq.*, and 650 *et seq.*, and the wage order of the New York Commissioner of Labor codified at N.Y. COMP. CODES R. & REGS. Tit. 12, § 146-1.6.
- 94. Defendants' failure to pay Plaintiff Ortega (and the FLSA Class members) an additional hour's pay for each day Plaintiff Ortega's (and the FLSA Class members) spread of hours exceeded ten hours was willful within the meaning of New York Lab. Law § 663.
- 95. Plaintiff Ortega (and the FLSA Class members) were damaged in an amount to be determined at trial.

SIXTH CAUSE OF ACTION (VIOLATION OF THE NOTICE AND RECORDKEEPING REQUIREMENTS OF THE NEW YORK LABOR LAW)

- 96. Plaintiff Ortega repeats and re-alleges all paragraphs above as though fully set forth herein.
- 97. Defendants failed to provide Plaintiff Ortega with a written notice, in English and in Spanish (Plaintiff Ortega's primary language), of his rate of pay, regular pay day, and such other information as required by NYLL §195(1).
- 98. Defendants are liable to Plaintiff Ortega in the amount of \$5,000, together with costs and attorneys' fees.

SEVENTH CAUSE OF ACTION (VIOLATION OF THE WAGE STATEMENT PROVISIONS OF THE NEW YORK LABOR LAW)

- 99. Plaintiff Ortega repeats and re-alleges all paragraphs above as though set forth fully herein.
- 100. Defendants did not provide Plaintiff Ortega with wage statements upon each payment of wages, as required by NYLL 195(3).
- 101. Defendants are liable to Plaintiff Ortega in the amount of \$5,000, together with costs and attorneys' fees.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Ortega respectfully request that this Court enter judgment against Defendants:

(a) Designating this action as a collective action and authorizing prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all putative class members, apprising them of the pendency of this action, and permitting them promptly to file consents to be Plaintiffs in the FLSA claims in this action;

- (b) Declaring that Defendants violated the minimum wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Ortega and the FLSA class members;
- (c) Declaring that Defendants violated the overtime wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Ortega and the FLSA class members;
- (d) Declaring that Defendants violated the recordkeeping requirements of, and associated rules and regulations under, the FLSA with respect to Plaintiff Ortega's and the FLSA class members' compensation, hours, wages, and any deductions or credits taken against wages;
- (e) Declaring that Defendants' violation of the provisions of the FLSA were willful as to Plaintiff Ortega and the FLSA class members;
- (f) Awarding Plaintiff Ortega and the FLSA class members damages for the amount of unpaid minimum and overtime wages, and damages for any improper deductions or credits taken against wages under the FLSA as applicable;
- (g) Awarding Plaintiff Ortega and the FLSA class members liquidated damages in an amount equal to 100% of their damages for the amount of unpaid minimum and overtime wages, and damages for any improper deductions or credits taken against wages under the FLSA as applicable pursuant to 29 U.S.C. § 216(b);
- (h) Declaring that Defendants violated the minimum wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Ortega and the FLSA Class members;
- (i) Declaring that Defendants violated the overtime wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Ortega and the members of the FLSA Class;

- (j) Declaring that defendants violated the Spread of Hours Wage Order of the New York Commission of Labor as to Plaintiff Ortega;
- (k) Declaring that Defendants violated the recordkeeping requirements of the NYLL with respect to Plaintiff Ortega's and the FLSA Class members' compensation, hours, wages; and any deductions or credits taken against wages;
- (l) Declaring that Defendants' violations of the New York Labor Law were willful as to Plaintiff Ortega and the FLSA Class members;
- (m) Awarding Plaintiff Ortega and the FLSA class members damages for the amount of unpaid minimum and overtime wages, damages for any improper deductions or credits taken against wages, as well as spread of hours pay under the NYLL;
- (n) Awarding Plaintiff Ortega and the FLSA class members liquidated damages in an amount equal to one hundred percent (100%) of the total amount of minimum wage, spread of hours pay and overtime compensation shown to be owed pursuant to NYLL § 663 as applicable;
- (o) Awarding Plaintiff Ortega and the FLSA class members pre-judgment and post-judgment interest as applicable;
- (p) Awarding Plaintiff Ortega and the FLSA class members the expenses incurred in this action, including costs and attorney's fees;
- (q) Providing that if any amounts remain unpaid upon the expiration of ninety days following issuance of judgment, or ninety days after expiration of the time to appeal and no appeal is then pending, whichever is later, the total amount of judgment shall automatically increase by fifteen percent, as required by NYLL § 198(4); and
 - (r) All such other and further relief as the Court deems just and proper.

JURY DEMAND

Plaintiff Ortega demands a trial by jury on all issues triable by a jury.

Dated: New York, New York

October 27, 2017

MICHAEL FAILLACE & ASSOCIATES, P.C.

/s/ Michael Faillace_

By: Michael A. Faillace [MF-8436] 60 East 42nd Street, Suite 4510 New York, New York 10165 (212) 317-1200 Attorneys for Plaintiff Ortega

Case 1:17-cv-08327 Document 1 Filed 10/27/17 Page 20 of 20

Michael Faillace & Associates, P.C.

Employment and Litigation Attorneys

60 E 42 nd Street, Suite 4510 New York, New York 10165	Telephone: (212) 317-1200 Facsimile: (212) 317-1620
Faillace@employmentcompliance.com	
BY HAND	October 26, 2017
TO: Clerk of Court,	
I hereby consent to join this lawsuit a (Yo, por medio de este documento, demanda como uno de los demanda	doy mi consentimiento para formar parte de la
Name / Nombre:	Pedro Ortega Dominguez
Legal Representative / Abogado:	Michael Faillace & Associates, P.C.
Signature / Firma:	- Pitto
Date / Fecha:	26 de octubre de 2017

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Former Cook's Assistant Serves Burgos Restaurant Café with FLSA Lawsuit