


**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA**

, )  
individually and on behalf of other )  
similarly situated employees and )  
former employees, )  
 )  
Plaintiff, )  
 )  
v. ) Case No. CIV-17-1326-D  
 )  
OKLAHOMA BLOOD INSTITUTE, )  
an Oklahoma not for profit corporation, )  
 )  
Defendant. )

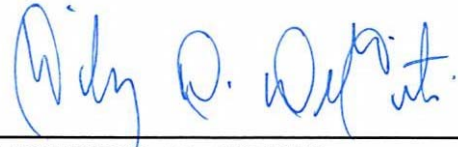
**ORDER APPROVING FLSA SETTLEMENT AGREEMENT**

Before the Court is the parties’ Joint Motion to Approve FLSA Settlement [Doc. Nos. 52, 53]. Upon consideration, the Court finds that the Settlement Agreement and Release [Doc. No. 53-1] provides a fair and reasonable resolution of a bona fide dispute between the parties concerning the merits of the claims asserted and demonstrates a good faith intention by the parties to fully and finally resolve all claims asserted. The Court finds that the Motion should be **GRANTED**.

**IT IS THEREFORE ORDERED** that the Settlement Agreement and Release [Doc. No. 53-1] submitted to the Court under seal is approved in its entirety. All payments described in the Settlement Agreement and Release are hereby approved, including the payments to Plaintiff and the Opt-in Plaintiffs identified in Exhibit A, attorney’s fees, and costs. The parties shall follow all procedures and make all payments as set forth in the Settlement Agreement and Release.

The Court retains jurisdiction over the parties and the Settlement Agreement and Release for the purposes of enforcing the agreement should any controversy arise about the terms of the Settlement Agreement and Release or any party's performance of its obligations under the Settlement Agreement and Release.

**IT IS SO ORDERED** this 2<sup>nd</sup> day of December 2019.



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TIMOTHY D. DeGIUSTI  
Chief United States District Judge