

1 Daniel Srourian, Esq. [SBN 285678]
2 **SROURIAN LAW FIRM, P.C.**
3 468 N. Camden Dr., Suite 200
4 Beverly Hills, CA 90210
5 Telephone: (213) 474-3800
6 Fax: (213) 471-4160
7 Email: daniel@slfla.com

Electronically FILED by
Superior Court of California,
County of Los Angeles
10/03/2024 10:28 PM
David W. Slayton,
Executive Officer/Clerk of Court,
By C. Vega, Deputy Clerk

6 JASON M. WUCETICH (STATE BAR NO. 222113)
7 jason@wukolaw.com
8 DIMITRIOS V. KOROVIAS (STATE BAR NO. 247230)
9 dimitri@wukolaw.com
10 **WUCETICH & KOROVIAS LLP**
11 222 N. Pacific Coast Hwy., Suite 2000
12 El Segundo, CA 90245
13 Telephone: (310) 335-2001
14 Facsimile: (310) 364-5201

11 Attorneys for Representative Plaintiff

13 **IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **IN THE COUNTY OF LOS ANGELES**

16 SCOTT MARGEL, individually, and on
17 behalf of all others similarly situated,
18 Plaintiff,
19 vs.
20 THE WALT DISNEY COMPANY;
21 DISNEY CALIFORNIA ADVENTURE
22 PARK; and DOES 1 through 100, inclusive,
23 Defendants.

Case No. **24ST CV 25787**

CLASS ACTION

**COMPLAINT FOR DAMAGES,
INJUNCTIVE AND EQUITABLE RELIEF
FOR:**

1. **NEGLIGENCE;**
2. **VIOLATION OF THE CUSTOMER
RECORDS ACT (CAL. CIV. CODE §
1798.82)**
3. **BREACH OF IMPLIED CONTRACT;**
4. **VIOLATION OF THE
CONFIDENTIALITY OF MEDICAL
INFORMATION ACT (CAL. CIV.
CODE §56);**
5. **UNFAIR BUSINESS PRACTICES;**
6. **UNJUST ENRICHMENT**

[JURY TRIAL DEMANDED]

1 Representative Plaintiff alleges as follows:

2 **INTRODUCTION**

3 1. Representative Plaintiff Scott Margel (“Representative Plaintiff(s)”), brings this
4 class action against Defendant The Walt Disney Company; Disney California Adventure Park
5 (“Disney”), and Does 1-100 (collectively “Defendants”) for their failure to properly secure and
6 safeguard Class Members’ protected information and personally identifiable information stored
7 within Defendants’ information network, including, without limitation, name, addresses, dates of
8 birth, passport numbers, visa information, and employee assignments. (these types of information,
9 *inter alia*, being thereafter referred to, collectively, as “protected health information” or “PHI”¹
10 and “personally identifiable information” or “PII”).²

11 2. With this action, Representative Plaintiff(s) seek to hold Defendants responsible
12 for the harms it caused and will continue to cause Representative Plaintiff(s) and others similarly
13 situated persons in the massive and preventable cyberattack purportedly discovered by Defendants
14 on or around July 2024 by which cybercriminals infiltrated Defendants’ inadequately protected
15 network servers and accessed highly sensitive PHI/PII belonging to both adults and children,
16 which was being kept unprotected (the “Data Breach”).

17 3. Representative Plaintiff(s) further seek to hold Defendants responsible for not
18 ensuring that the PHI/PII was maintained in a manner consistent with relevant industry standards.

19 4. While the breach was discovered as early as July 2024, Defendants have failed to
20 inform victims of the Data Breach and have failed to inform victims when or for how long the
21 Data Breach occurred. Indeed, Representative Plaintiff(s) and Class Members were wholly

22 _____
23 ¹ Personal health information (“PHI”) is a category of information that refers to an individual’s
24 medical records and history, which is protected under the Health Insurance Portability and
25 Accountability Act. *Inter alia*, PHI includes test results, procedure descriptions, diagnoses,
26 personal or family medical histories and data points applied to a set of demographic information
27 for a particular patient.

28 ² Personally identifiable information (“PII”) generally incorporates information that can be
used to distinguish or trace an individual’s identity, either alone or when combined with other
personal or identifying information. 2 C.F.R. § 200.79. At a minimum, it includes all information
that on its face expressly identifies an individual. PHI/PII also is generally defined to include
certain identifiers that do not on its face name an individual, but that are considered to be
particularly sensitive and/or valuable if in the wrong hands (for example, Social Security
numbers, passport numbers, driver’s license numbers, financial account numbers).

1 unaware of the Data Breach until they read the article and have not received letters from
2 Defendants informing them of it. The article mentioned by Representative Plaintiff(s) is dated
3 September 7, 2024.³

4 5. According to the article, a hacker group called "NullBulge" gained access to over
5 1 terabyte of sensitive data from Disney after infiltrating the company's internal Slack channels.
6 Now, a new report by the Wall Street Journal, which actually viewed the leaked files, uncovered
7 more about the sensitive nature of the data in the stolen files, including personal data of Disney
8 staff members.⁴

9 6. Defendants acquired, collected and stored Representative Plaintiff(s)' and Class
10 Members' PHI/PII and/or financial information. Therefore, at all relevant times, Defendants knew,
11 or should have known, that Representative Plaintiff(s) and Class Members would use Defendants'
12 services to store and/or share sensitive data, including highly confidential PHI/PII.

13 7. Defendants disregarded the rights of Representative Plaintiff(s) and Class Members
14 by intentionally, willfully, recklessly, or negligently failing to take and implement adequate and
15 reasonable measures to ensure that Representative Plaintiff(s)' and Class Members' PHI/PII was
16 safeguarded, failing to take available steps to prevent an unauthorized disclosure of data, and
17 failing to follow applicable, required and appropriate protocols, policies and procedures regarding
18 the encryption of data, even for internal use. As a result, the PHI/PII of Representative Plaintiff(s)
19 and Class Members was compromised through disclosure to an unknown and unauthorized third
20 party—an undoubtedly nefarious third party that seeks to profit off this disclosure by defrauding
21 Representative Plaintiff(s) and Class Members in the future. Representative Plaintiff(s) and Class
22 Members have a continuing interest in ensuring that their information is and remains safe, and they
23 are entitled to injunctive and other equitable relief.

24 **JURISDICTION AND VENUE**

25 8. This Court has jurisdiction over Representative Plaintiff's and Class Members'
26 claims for damages and injunctive relief pursuant to, *inter alia*, Cal. Civ. Code §56, *et seq.*

27 _____
28 ³ <https://www.yahoo.com/tech/disney-data-breach-disneyland-disney-191923771.html>

⁴ <https://www.wsj.com/business/media/leaked-disney-data-reveals-financial-and-strategy-secrets-56573020>

1 (Confidentiality of Medical Information Act), and Cal. Bus. & Prof. Code §17200, *et seq.*, among
2 other California state statutes.

3 9. Venue as to Defendants is proper in this judicial district pursuant to California Code
4 of Civil Procedure § 395(a). Defendants are headquartered in, operated in, and employed numerous
5 Class Members within this County and transact business, have agents, and are otherwise within
6 this Court’s jurisdiction for purposes of service of process. The unlawful acts alleged herein have
7 had a direct effect on Representative Plaintiff and those similarly situated within the State of
8 California and within this County.

9 **PLAINTIFF(S)**

10 10. Representative Plaintiff(s) are adult individuals and, at all relevant times herein,
11 residents and citizens of this state. Representative Plaintiff(s) are victims of the Data Breach.

12 11. Defendants received highly sensitive personal information from Representative
13 Plaintiff(s) and Class Members in connection with their employment from Defendant. As a result,
14 Representative Plaintiff(s)’ and Class Members’ information was among the data accessed by an
15 unauthorized third-party in the Data Breach.

16 12. Representative Plaintiff(s) received—and were “consumers” for purposes of
17 obtaining services and employment from Defendants within this state.

18 13. At all times herein relevant, Representative Plaintiff(s) are and were members of
19 each of the Classes.

20 14. As required in order to obtain employment from Defendant, Representative
21 Plaintiff(s) provided Defendants with highly sensitive personal, financial, health and insurance
22 information.

23 15. Representative Plaintiff(s)’ PHI/PII was exposed in the Data Breach because
24 Defendants stored and/or shared Representative Plaintiff(s)’ PHI/PII. Representative Plaintiff(s)’
25 PHI/PII was within the possession and control of Defendants at the time of the Data Breach.

26 16. Representative Plaintiff(s) and Class Members have yet to receive a letter from
27 Defendant, stating that their PHI/PII and/or financial information has been involved in the Data
28

1 Breach. Representative Plaintiff(s) and Class Members became aware of the Data Breach through
2 articles.

3 17. As a result, Representative Plaintiff(s) spent time dealing with the consequences of
4 the Data Breach, which included and continues to include, time spent verifying the legitimacy and
5 impact of the Data Breach, exploring credit monitoring and identity theft insurance options, self-
6 monitoring their accounts and seeking legal counsel regarding their options for remedying and/or
7 mitigating the effects of the Data Breach. This time has been lost forever and cannot be recaptured.

8 18. Representative Plaintiff(s) suffered actual injury in the form of damages to and
9 diminution in the value of their PHI/PII—a form of intangible property that they entrusted to
10 Defendant, which was compromised in and as a result of the Data Breach.

11 19. Representative Plaintiff(s) and Class Members suffered lost time, annoyance,
12 interference, and inconvenience as a result of the Data Breach and has anxiety and increased
13 concerns for the loss of privacy, as well as anxiety over the impact of cybercriminals accessing,
14 using, and selling his/her/their PHI/PII and/or financial information.

15 20. Representative Plaintiff(s) and Class Members have suffered imminent and
16 impending injury arising from the substantially increased risk of fraud, identity theft, and misuse
17 resulting from their PHI/PII, in combination with their name, being placed in the hands of
18 unauthorized third-parties/criminals.

19 21. Representative Plaintiff(s) and Class Members have a continuing interest in
20 ensuring that their PHI/PII, which, upon information and belief, remains backed up in Defendants’
21 possession, is protected and safeguarded from future breaches.

22 **DEFENDANTS**

23 22. Defendant The Walt Disney Company is a corporation doing business as The Walt
24 Disney Company, with a principal place of business located at 500 South Buena Vista Street,
25 Burbank, California 91521.

26 23. Defendant The Walt Disney Company was the owner, operator, licensee of a resort
27 in the County of Orange, doing business under the name of DISNEY CALIFORNIA
28 ADVENTURE (hereinafter “CALIFORNIA ADVENTURE”)

1 24. At the time and place of the events hereinafter mentioned, the Defendants THE
2 WALT DISNEY COMPANY; DISNET CALIFORNIA ADVENTURE; and Does 1 through 100,
3 inclusive, were engaged in a joint venture and common enterprise and acting within the scope of,
4 and in pursuance of the joint venture and common enterprise.

5 25. Representative Plaintiff is informed and believes and, based thereon, alleges that,
6 at all times herein relevant, Defendants (including the Doe defendants) did business within the
7 State of California providing employment.

8 26. Those defendants identified as Does 1 through 100, inclusive, are and were, at all
9 relevant times herein-mentioned, officers, directors, partners, and/or managing agents of some or
10 each of the remaining defendants.

11 27. Representative Plaintiff(s) is/are unaware of the true names and capacities of those
12 defendants sued herein as Does 1 through 100, inclusive and, therefore, sue(s) these defendants by
13 such fictitious names. The Representative Plaintiff(s) will seek leave of court to amend this
14 Complaint when such names are ascertained. Representative Plaintiff is informed and believes
15 and, on that basis, alleges that each of the fictitiously-named defendants were responsible in some
16 manner for, gave consent to, ratified, and/or authorized the conduct herein alleged and that the
17 damages, as herein alleged, were proximately caused thereby.

18 28. Representative Plaintiff is informed and believes and, on that basis, alleges that, at
19 all relevant times herein mentioned, each of the defendants was the agent and/or employee of each
20 of the remaining defendants and, in doing the acts herein alleged, was acting within the course and
21 scope of such agency and/or employment.

22 29. Representative Plaintiff is informed and believes and, on that basis, alleges that, at
23 all relevant times herein mentioned, each of the defendants was the agent and/or employee of each
24 of the remaining defendants and, in doing the acts herein alleged, was acting within the course and
25 scope of such agency and/or employment.

26 30. Representative Plaintiff is informed and believes and, on that basis, alleges that, all
27 relevant times herein mentioned, Defendant's internal employee communication application was
28 hacked, and that information contained in that application was published by an unauthorized actor.

CLASS ACTION ALLEGATIONS

1
2 31. Representative Plaintiff brings this action individually and on behalf of all persons
3 similarly situated and proximately damaged by Defendants’ conduct including, but not necessarily
4 limited to, the following Plaintiff Class:

5 “All individuals whose PHI or PHI/PII was exposed to unauthorized third-
6 parties as a result of the data breach which occurred on or about July 2024.”

7 32. Excluded from the Classes are the following individuals and/or entities: Defendants
8 and Defendants’ parents, subsidiaries, affiliates, officers and directors, and any entity in which
9 Defendants have a controlling interest; all individuals who make a timely election to be excluded
10 from this proceeding using the correct protocol for opting out; any and all federal, state or local
11 governments, including but not limited to its departments, agencies, divisions, bureaus, boards,
12 sections, groups, counsels and/or subdivisions; and all judges assigned to hear any aspect of this
13 litigation, as well as its immediate family members.

14 33. Also, in the alternative, Representative Plaintiff(s) request additional Subclasses as
15 necessary based on the types of PII/PHI that were compromised.

16 34. Representative Plaintiff(s) reserve the right to amend the above definition or to
17 propose subclasses in subsequent pleadings and motions for class certification.

18 35. This action has been brought and may properly be maintained as a class action
19 under California Code of Civil Procedure § 382 because there is a well-defined community of
20 interest in the litigation and the proposed class is easily ascertainable.

21 a. Numerosity: A class action is the only available method for the fair and
22 efficient adjudication of this controversy. The members of the Plaintiff
23 Class are so numerous that joinder of all members is impractical, if not
24 impossible. Representative Plaintiff is informed and believes and, on that
25 basis, alleges that the total number of Class Members is in the thousands of
26 individuals. Membership in the Class will be determined by analysis of
27 Defendants’ records.

28 b. Commonality: Representative Plaintiff and Class Members share a
community of interests in that there are numerous common questions and
issues of fact and law which predominate over any questions and issues
solely affecting individual members, including, but not necessarily limited
to:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

- 1) Whether Defendants engaged in the wrongful conduct alleged herein;
- 2) Whether Defendants had a legal duty to Representative Plaintiff and Class Members to exercise due care in collecting, storing, using, and/or safeguarding their PII;
- 3) Whether Defendants knew or should have known of the susceptibility of Defendants' data security systems to a data breach;
- 4) Whether Defendants' security procedures and practices to protect their systems were reasonable in light of the measures recommended by data security experts;
- 5) Whether Defendants' failure to implement adequate data security measures, including the sharing of Representative Plaintiff's and Class Members' PHI/PII allowed the Data Breach to occur and/or worsened its effects;
- 6) Whether Defendants failed to comply with their own policies and applicable laws, regulations, and industry standards relating to data security;
- 7) Whether Defendants adequately, promptly, and accurately informed Representative Plaintiff and Class Members that their PHI/PII had been compromised;
- 8) How and when Defendants actually learned of the Data Breach;
- 9) Whether Defendants failed to adequately respond to the Data Breach, including failing to investigate it diligently and notify affected individuals in the most expedient time possible and without unreasonable delay, and whether this caused damages to Representative Plaintiff and Class Members;
- 10) Whether Defendants' conduct, including their failure to act, resulted in or was the proximate cause of the breach of these systems, resulting in the loss of the PHI/PII of Representative Plaintiff and Class Members;
- 11) Whether Defendants adequately addressed and fixed the vulnerabilities which permitted the Data Breach to occur;
- 12) Whether Defendants' conduct, including their failure to act, resulted in or was the proximate cause of the Data Breach and/or damages flowing therefrom;
- 13) Whether Defendants' actions alleged herein constitute gross negligence and whether the negligence/recklessness of any one or more individual(s) can be imputed to Defendants;
- 14) Whether Defendants engaged in unfair, unlawful, or deceptive practices by failing to safeguard the PHI/PII of Representative Plaintiff and Class Members;

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

- 15) Whether Representative Plaintiff and Class Members are entitled to actual and/or statutory damages and/or whether injunctive, corrective, and/or declaratory relief and/or an accounting is/are appropriate as a result of Defendants' wrongful conduct and, if so, what is necessary to redress the imminent and currently ongoing harm faced by Representative Plaintiff, Class Members, and the general public;
- 16) Whether Representative Plaintiff and Class Members are entitled to restitution as a result of Defendants' wrongful conduct;
- 17) Whether Defendants continue to breach duties to Representative Plaintiff and Class Members.

c. Typicality: Representative Plaintiff's claims are typical of the claims of the Plaintiff Class. Representative Plaintiff and all members of the Plaintiff Class sustained damages arising out of and caused by Defendants' common course of conduct in violation of law, as alleged herein. The same event and conduct that gave rise to Representative Plaintiff's claims are identical to those that give rise to the claims of every Class Member because Representative Plaintiff and each Class Member who had his/her sensitive PHI/PII and/or financial information compromised in the same way by the same conduct of Defendants. Representative Plaintiff and all Class Members face the identical threats resulting from the breach of his/her PHI/PII and/or financial information without the protection of encryption and adequate monitoring of user behavior and activity necessary to identify those threats.

d. Adequacy of Representation: Representative Plaintiff is an adequate representative of the Plaintiff Class in that Representative Plaintiff has the same interest in the litigation of this case as the remaining Class Members, is committed to vigorous prosecution of this case and has retained competent counsel who are experienced in conducting litigation of this nature. Representative Plaintiff is not subject to any individual defenses unique from those conceivably applicable to other Class Members or the class in its entirety. Representative Plaintiff anticipates no management difficulties in this litigation. Representative Plaintiff and proposed class counsel will fairly and adequately protect the interests of all Class Members.

Superiority of Class Action: The damages suffered by individual Class Members, are significant, but may be small relative to the enormous expense of individual litigation by each member. This makes or may make it impractical for members of the Plaintiff Class to seek redress individually for the wrongful conduct alleged herein. Even if Class Members could afford such individual litigation, the court system could not. Should separate actions be brought or be required to be brought, by each individual member of the Plaintiff Class, the resulting multiplicity of lawsuits would cause undue hardship and expense for the Court and the litigants. The prosecution of separate actions would also create a risk of

1 inconsistent rulings which might be dispositive of the interests of
2 other Class Members who are not parties to the adjudications and/or
3 may substantially impede their ability to adequately protect their
4 interests. Individualized litigation increases the delay and expense
5 to all parties, and to the court system, presented by the complex legal
6 and factual issues of the case. By contrast, the class action device
7 presents far fewer management difficulties and provides benefits of
8 single adjudication, economy of scale, and comprehensive
9 supervision by a single court.

10 36. Class certification is proper because the questions raised by this Complaint are of
11 common or general interest affecting numerous persons, such that it is impracticable to bring all
12 Class Members before the Court.

13 37. This class action is also appropriate for certification because Defendants have acted
14 and/or have refused to act on grounds generally applicable to the Class(es), thereby requiring the
15 Court's imposition of uniform relief to ensure compatible standards of conduct toward Class
16 Members and making final injunctive relief appropriate with respect to the Class(es) in their
17 entireties. Defendants' policies/practices challenged herein apply to and affect Class Members
18 uniformly and Representative Plaintiff's challenge of these policies/practices and conduct hinges
19 on Defendants' conduct with respect to the Classes in their entireties, not on facts or law applicable
20 only to the Representative Plaintiff.

21 38. Unless a Class-wide injunction is issued, Defendants' violations may continue, and
22 Defendants may continue to act unlawfully as set forth in this Complaint.

23 **COMMON FACTUAL ALLEGATIONS**

24 **The Cyberattack**

25 39. In the course of the Data Breach, unauthorized third-parties accessed Class
26 Members' sensitive data including, but not limited to, name, addresses, dates of birth, passport
27 numbers, visa information, and employee assignments. Representative Plaintiff(s) were among the
28 individuals whose data was accessed in the Data Breach.

39. The leak consists of more than 44 million messages found in Disney's Slack
workplace channels. This also includes around 18,800 spreadsheet files and 13,000 PDFs. The
data leaked by the hackers was limited to files Disney employees posted in a Disney Slack channel,

1 with both private and public channels affected. Private direct messages between Disney employees
2 in Slack are also not found in the leak.⁵

3 41. According to internal spreadsheets found in the leaked data, “Disney+” alone made
4 more than \$2.4 billion in revenue in the second quarter of 2024.⁶

5 42. Representative Plaintiff(s) have not yet been provided with the information detailed
6 above from Defendant. Representative Plaintiff(s) and Class Members were not aware of the Data
7 Breach—or even that Defendants were still in possession of their data.

8 **Defendants’ Failed Response to the Breach**

9 43. Upon information and belief, the unauthorized third-party cybercriminals gained
10 access to Representative Plaintiff’s and Class Members’ PHI/PII with the intent of engaging in
11 misuse of the PII, including marketing and selling Representative Plaintiff’s and Class Members’
12 PII.

13 44. It has been roughly three months since the Data Breach and Defendants have not
14 sent a Notice providing basic details of the Data Breach and Defendant’s recommended next steps
15 to persons whose PHI/PII and/or financial information Defendants confirmed was potentially
16 compromised as a result of the Data Breach.

17 45. Upon information and belief, the unauthorized third-party cybercriminals gained
18 access to Representative Plaintiff(s)’ and Class Members’ PHI/PII with the intent of engaging in
19 misuse of the PHI/PII, including marketing and selling Representative Plaintiff(s)’ and Class
20 Members’ PHI/PII.

21 46. Defendants have and continues to have obligations created by applicable federal
22 and state law as set forth herein, reasonable industry standards, common law, and their own
23 assurances and representations to keep Representative Plaintiff(s)’ and Class Members’ PHI/PII
24 confidential and to protect such PHI/PII from unauthorized access.

25 47. Representative Plaintiff(s) and Class Members were required to provide their
26 PHI/PII to Defendants in order to receive employment, and as part of providing employment,

27 _____
28 ⁵ *Id*

⁶ *Id*

1 Defendants created, collected, and stored Representative Plaintiff(s) and Class Members with the
2 reasonable expectation and mutual understanding that Defendants would comply with their
3 obligations to keep such information confidential and secure from unauthorized access.

4 48. Despite this, Representative Plaintiff(s) and the Class Members remain, even today,
5 in the dark regarding what particular data was stolen, the particular malware used, and what steps
6 are being taken, if any, to secure their PHI/PII going forward. Representative Plaintiff(s) and Class
7 Members are, thus, left to speculate as to where their PHI/PII ended up, who has used it and for
8 what potentially nefarious purposes. Indeed, they are left to further speculate as to the full impact
9 of the Data Breach and how exactly Defendants intend to enhance their information security
10 systems and monitoring capabilities so as to prevent further breaches.

11 49. Representative Plaintiff(s)' and Class Members' PHI/PII may end up for sale on
12 the dark web, or simply fall into the hands of companies that will use the detailed PHI/PII for
13 targeted marketing without the approval of Representative Plaintiff(s) and/or Class Members.
14 either way, unauthorized individuals can now easily access the PHI/PII and/or financial
15 information of Representative Plaintiff(s) and Class Members.

16 **Defendants Collected/Stored Class Members' PHI/PII**

17 50. Defendants acquired, collected, and stored and assured reasonable security over
18 Representative Plaintiff(s)' and Class Members' PHI/PII.

19 51. As a condition of their relationships with Representative Plaintiff(s) and Class
20 Members, Defendants required that Representative Plaintiff(s) and Class Members entrust
21 Defendants with highly sensitive and confidential PHI/PII. Defendant, in turn, stored that
22 information of Defendants' system that was ultimately affected by the Data Breach.

23 52. By obtaining, collecting, and storing Representative Plaintiff(s)' and Class
24 Members' PHI/PII, Defendants assumed legal and equitable duties and knew or should have
25 known that they were thereafter responsible for protecting Representative Plaintiff(s)' and Class
26 Members' PHI/PII from unauthorized disclosure.

27 53. Representative Plaintiff(s) and Class Members have taken reasonable steps to
28 maintain the confidentiality of their PHI/PII. Representative Plaintiff(s) and Class Members relied

1 on Defendants to keep their PHI/PII confidential and securely maintained, to use this information
2 for business purposes only, and to make only authorized disclosures of this information.

3 54. Defendants could have prevented the Data Breach, which began as early as July
4 2024 by properly securing and encrypting and/or more securely encrypting their servers generally,
5 as well as Representative Plaintiff(s)' and Class Members' PHI/PII.

6 55. Defendants' negligence in safeguarding Representative Plaintiff(s)' and Class
7 Members' PHI/PII is exacerbated by repeated warnings and alerts directed to protecting and
8 securing sensitive data, as evidenced by the trending data breach attacks in recent years.

9 56. Many industries have experienced a large number of high-profile cyberattacks even
10 in just the short period preceding the filing of this Complaint and cyberattacks, generally, have
11 become increasingly more common. More healthcare data breaches were reported in 2020 than in
12 any other year, showing a 25% increase.⁷ Additionally, according to the HIPAA Journal, the
13 largest healthcare data breaches have been reported in April 2021.⁸

14 57. Due to the high-profile nature of these breaches, and other breaches of its kind,
15 Defendants was and/or certainly should have been on notice and aware of such attacks occurring
16 in the healthcare industry and, therefore, should have assumed and adequately performed the duty
17 of preparing for such an imminent attack. This is especially true given that Defendants are large,
18 sophisticated operations with the resources to put adequate data security protocols in place.

19 58. Yet, despite the prevalence of public announcements of data breach and data
20 security compromises, Defendants failed to take appropriate steps to protect Representative
21 Plaintiff(s)' and Class Members' PHI/PII from being compromised.

22 **Defendants Had an Obligation to Protect the Stolen Information**

23 59. Defendants' failure to adequately secure Representative Plaintiff(s)' and Class
24 Members' sensitive data breaches duties it owes Representative Plaintiff(s) and Class Members
25 under statutory and common law.

26 _____
27 ⁷ <https://www.hipaajournal.com/2020-healthcare-data-breach-report-us/> (last accessed
November 5, 2021).

28 ⁸ <https://www.hipaajournal.com/april-2021-healthcare-data-breach-report/> (last accessed
November 5, 2021).

1 60. Defendants were prohibited by the Federal Trade Commission Act (the “FTC Act”)
2 (15 U.S.C. § 45) from engaging in “unfair or deceptive acts or practices in or affecting commerce.”
3 The Federal Trade Commission (the “FTC”) has concluded that a company’s failure to maintain
4 reasonable and appropriate data security for consumers’ sensitive personal information is an
5 “unfair practice” in violation of the FTC Act. See, e.g., *FTC v. Wyndham Worldwide Corp.*, 799
6 F.3d 236 (3d Cir. 2015).

7 61. In addition to its obligations under federal and state laws, Defendants owed a duty
8 to Representative Plaintiff(s) and Class Members to exercise reasonable care in obtaining,
9 retaining, securing, safeguarding, deleting, and protecting the PHI/PII in Defendants’ possession
10 from being compromised, lost, stolen, accessed, and misused by unauthorized persons. Defendants
11 owed a duty to Representative Plaintiff(s) and Class Members to provide reasonable security,
12 including consistency with industry standards and requirements, and to ensure that their computer
13 systems, networks, and protocols adequately protected the PHI/PII of Representative Plaintiff(s)
14 and Class Members.

15 62. Defendants owed a duty to Representative Plaintiff(s) and Class Members to
16 design, maintain, and test their computer systems, servers, and networks to ensure that the PHI/PII
17 in their possession was adequately secured and protected.

18 63. Defendants owed a duty to Representative Plaintiff(s) and Class Members to create
19 and implement reasonable data security practices and procedures to protect the PHI/PII in their
20 possession, including not sharing information with other/her/their entities who maintained sub-
21 standard data security systems.

22 64. Defendants owed a duty to Representative Plaintiff(s) and Class Members to
23 implement processes that would immediately detect a breach on their data security systems in a
24 timely manner.

25 65. Defendants owed a duty to Representative Plaintiff(s) and Class Members to act
26 upon data security warnings and alerts in a timely fashion.

27 66. Defendants owed a duty to Representative Plaintiff(s) and Class Members to
28 disclose if their computer systems and data security practices were inadequate to safeguard

1 individuals' PHI/PII and/or financial information from theft because such an inadequacy would be
2 a material fact in the decision to entrust this PHI/PII and/or financial information to Defendants.

3 67. Defendants owed a duty of care to Representative Plaintiff(s) and Class Members
4 because they were foreseeable and probable victims of any inadequate data security practices.

5 68. Defendants owed a duty to Representative Plaintiff(s) and Class Members to
6 encrypt and/or more reliably encrypt Representative Plaintiff(s)' and Class Members' PHI/PII and
7 monitor user behavior and activity in order to identify possible threats.

8 **Value of the Relevant Sensitive Information**

9 69. While the greater efficiency of electronic records translates to cost savings for
10 providers, it also comes with the risk of privacy breaches. These electronic records contain a
11 plethora of sensitive information that is valuable to cyber criminals. One patient's complete
12 information can be sold for hundreds of dollars on the dark web. As such, PHI/PII are valuable
13 commodities for which a "cyber black market" exists in which criminals openly post stolen
14 payment card numbers, Social Security numbers, and other personal information on a number of
15 underground internet websites.

16 70. The high value of PHI/PII to criminals is further evidenced by the prices they will
17 pay through the dark web. Numerous sources cite dark web pricing for stolen identity credentials.
18 For example, personal information can be sold at a price ranging from \$40 to \$200, and bank
19 details have a price range of \$50 to \$200.⁹ Experian reports that a stolen credit or debit card number
20 can sell for \$5 to \$110 on the dark web.¹⁰ Criminals can also purchase access to entire company
21 data breaches from \$999 to \$4,995.¹¹

22
23
24 ⁹ *Your personal data is for sale on the dark web. Here's how much it costs*, Digital Trends, Oct.
25 16, 2019, available at: <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/> (last accessed July 28, 2021).

26 ¹⁰ *Here's How Much Your Personal Information Is Selling for on the Dark Web*, Experian, Dec.
27 6, 2017, available at: <https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/> (last accessed November 5, 2021).

28 ¹¹ *In the Dark*, VPNOverview, 2019, available at: <https://vpnoverview.com/privacy/anonymous-browsing/in-the-dark/> (last accessed January 21, 2022).

1 71. Between 2005 and 2019, at least 249 million people were affected by health care
2 data breaches.¹² Indeed, during 2019 alone, over 41 million healthcare records were exposed,
3 stolen, or unlawfully disclosed in 505 data breaches.¹³ In short, these sorts of data breaches are
4 increasingly common, especially among healthcare systems, which account for 30.03% of overall
5 health data breaches, according to cybersecurity firm Tenable.¹⁴

6 72. These criminal activities have and will result in devastating financial and personal
7 losses to Representative Plaintiff(s) and Class Members. For example, it is believed that certain
8 PHI/PII compromised in the 2017 Experian data breach was being used, three years later, by
9 identity thieves to apply for COVID-19-related benefits in the state of Oklahoma. Such fraud will
10 be an omnipresent threat for Representative Plaintiff(s) and Class Members for the rest of their
11 lives. They will need to remain constantly vigilant.

12 73. The FTC defines identity theft as “a fraud committed or attempted using the
13 identifying information of another person without authority.” The FTC describes “identifying
14 information” as “any name or number that may be used, alone or in conjunction with any other
15 information, to identify a specific person,” including, among other things, “[n]ame, Social Security
16 number, date of birth, official State or government issued driver’s license or identification number,
17 alien registration number, government passport number, employer or taxpayer identification
18 number.”

19 74. Identity thieves can use PHI/PII, such as that of Representative Plaintiff(s) and
20 Class Members which Defendants failed to keep secure, to perpetrate a variety of crimes that harm
21 victims. For instance, identity thieves may commit various types of government fraud such as
22 immigration fraud, obtaining a driver’s license or identification card in the victim’s name but with
23 another’s picture, using the victim’s information to obtain government benefits, or filing a
24 fraudulent tax return using the victim’s information to obtain a fraudulent refund.

25 _____
26 ¹² <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7349636/#B5-healthcare-08-00133> (last
accessed January 21, 2022).

27 ¹³ <https://www.hipaajournal.com/december-2019-healthcare-data-breach-report/> (last accessed
January 21, 2022).

28 ¹⁴ [https://www.tenable.com/blog/healthcare-security-ransomware-plays-a-prominent-role-in-
covid-19-era-breaches](https://www.tenable.com/blog/healthcare-security-ransomware-plays-a-prominent-role-in-covid-19-era-breaches) (last accessed January 21, 2022).

1 75. The ramifications of Defendants’ failure to keep secure Representative Plaintiff(s)’
2 and Class Members’ PHI/PII are long lasting and severe. Once PHI/PII is stolen, particularly
3 identification numbers, fraudulent use of that information and damage to victims may continue for
4 years. Indeed, the PHI/PII and/or financial information of Representative Plaintiff(s) and Class
5 Members was taken by hackers to engage in identity theft or to sell it to other criminals who will
6 purchase the PHI/PII and/or financial information for that purpose. The fraudulent activity
7 resulting from the Data Breach may not come to light for years.

8 76. There may be a time lag between when harm occurs versus when it is discovered,
9 and also between when PHI/PII and/or financial information is stolen and when it is used.
10 According to the U.S. Government Accountability Office (“GAO”), which conducted a study
11 regarding data breaches:

12 [L]aw enforcement officials told us that in some cases, stolen data may be held for
13 up to a year or more before being used to commit identity theft. Further, once stolen
14 data have been sold or posted on the Web, fraudulent use of that information may
15 continue for years. As a result, studies that attempt to measure the harm resulting
16 from data breaches cannot necessarily rule out all future harm.¹⁵

17 77. The harm to Representative Plaintiff(s) and Class Members is especially acute
18 given the nature of the leaked data. Medical identity theft is one of the most common, most
19 expensive, and most difficult-to-prevent forms of identity theft. According to Kaiser Health News,
20 “medical-related identity theft accounted for 43 percent of all identity thefts reported in the United
21 States in 2013,” which is more than identity thefts involving banking and finance, the government
22 and the military, or education.¹⁶

23 78. “Medical identity theft is a growing and dangerous crime that leaves its victims
24 with little to no recourse for recovery,” reported Pam Dixon, executive director of World Privacy
25 Forum. “Victims often experience financial repercussions and worse yet, they frequently discover
26 erroneous information has been added to their personal medical files due to the thief’s activities.”¹⁷

26 ¹⁵ *Report to Congressional Requesters*, GAO, at 29 (June 2007), available at:
27 <http://www.gao.gov/new.items/d07737.pdf> (last accessed January 21, 2022).

27 ¹⁶ Michael Ollove, “The Rise of Medical Identity Theft in Healthcare,” Kaiser Health News,
28 Feb. 7, 2014, <https://khn.org/news/rise-of-identity-theft/> (last accessed January 21, 2022).

28 ¹⁷ *Id.*

1 79. When cyber criminals access financial information, health insurance information
2 and other personally sensitive data—as they did here—there is no limit to the amount of fraud to
3 which Defendants may have exposed Representative Plaintiff(s) and Class Members.

4 80. A study by Experian found that the average total cost of medical identity theft is
5 “about \$20,000” per incident, and that a majority of victims of medical identity theft were forced
6 to pay out-of-pocket costs for healthcare they did not receive in order to restore coverage.¹⁸ Almost
7 half of medical identity theft victims lose its healthcare coverage as a result of the incident, while
8 nearly one-third saw its insurance premiums rise, and forty percent were never able to resolve its
9 identity theft at all.¹⁹

10 81. And data breaches are preventable.²⁰ As Lucy Thompson wrote in the DATA
11 BREACH AND ENCRYPTION HANDBOOK, “[i]n almost all cases, the data breaches that occurred could
12 have been prevented by proper planning and the correct design and implementation of appropriate
13 security solutions.”²¹ She/he/they added that “[o]rganizations that collect, use, store, and share
14 sensitive personal data must accept responsibility for protecting the information and ensuring that
15 it is not compromised”²²

16 82. Most of the reported data breaches are a result of lax security and the failure to
17 create or enforce appropriate security policies, rules, and procedures Appropriate information
18 security controls, including encryption, must be implemented and enforced in a rigorous and
19 disciplined manner so that a *data breach never occurs*.²³

20 83. Here, Defendants knew of the importance of safeguarding PHI/PII and of the
21 foreseeable consequences that would occur if Representative Plaintiff(s)’ and Class Members’
22

23 ¹⁸ See Elinor Mills, “Study: Medical Identity Theft is Costly for Victims,” CNET (Mar, 3,
24 2010), <https://www.cnet.com/news/study-medical-identity-theft-is-costly-for-victims/> (last
accessed January 21, 2022).

25 ¹⁹ *Id.*; see also Healthcare Data Breach: What to Know About them and What to Do After One,
EXPERIAN, [https://www.experian.com/blogs/ask-experian/healthcare-data-breach-what-to-
26 know-about-them-and-what-to-do-after-one/](https://www.experian.com/blogs/ask-experian/healthcare-data-breach-what-to-know-about-them-and-what-to-do-after-one/) (last accessed January 21, 2022).

27 ²⁰ Lucy L. Thompson, “Despite the Alarming Trends, Data Breaches Are Preventable,” *in*
DATA BREACH AND ENCRYPTION HANDBOOK (Lucy Thompson, ed., 2012)

28 ²¹ *Id.* at 17.

²² *Id.* at 28.

²³ *Id.*

1 PHI/PII was stolen, including the significant costs that would be placed on Representative
2 Plaintiff(s) and Class Members as a result of a breach of this magnitude. As detailed above,
3 Defendants are large, sophisticated organizations with the resources to deploy robust cybersecurity
4 protocols. They knew, or should have known, that the development and use of such protocols were
5 necessary to fulfill their statutory and common law duties to Representative Plaintiff(s) and Class
6 Members. their failure to do so is, therefore, intentional, willful, reckless and/or grossly negligent.

7 84. Defendants disregarded the rights of Representative Plaintiff(s) and Class Members
8 by, *inter alia*, (i) intentionally, willfully, recklessly, or negligently failing to take adequate and
9 reasonable measures to ensure that their network servers were protected against unauthorized
10 intrusions; (ii) failing to disclose that they did not have adequately robust security protocols and
11 training practices in place to adequately safeguard Representative Plaintiff(s)' and Class Members'
12 PHI/PII and/or financial information; (iii) failing to take standard and reasonably available steps
13 to prevent the Data Breach; (iv) concealing the existence and extent of the Data Breach for an
14 unreasonable duration of time; and (v) failing to provide Representative Plaintiff(s) and Class
15 Members prompt and accurate notice of the Data Breach.

16 **FIRST CAUSE OF ACTION**
17 **Negligence**

18 85. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
19 the same force and effect as though fully set forth herein.

20 86. At all times herein relevant, Defendants owed Representative Plaintiff and Class
21 Members a duty of care, *inter alia*, to act with reasonable care to secure and safeguard their PHI/PII
22 and to use commercially reasonable methods to do so. Defendants took on this obligation upon
23 accepting and storing the PHI/PII of Representative Plaintiff and Class Members in their computer
24 systems and on their networks.

25 87. Among these duties, Defendants were expected:

- 26 a. to exercise reasonable care in obtaining, retaining, securing, safeguarding,
27 deleting and protecting the PHI/PII in their possession;
- 28 b. to protect Representative Plaintiff's and Class Members' PHI/PII using
reasonable and adequate security procedures and systems that were/are
compliant with industry-standard practices;

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

- c. to implement processes to quickly detect the Data Breach and to timely act on warnings about data breaches; and
- d. to promptly notify Representative Plaintiff and Class Members of any data breach, security incident, or intrusion that affected or may have affected their PII.

88. Defendants knew, or should have known, that the PHI/PII was private and confidential and should be protected as private and confidential and, thus, Defendants owed a duty of care not to subject Representative Plaintiff and Class Members to an unreasonable risk of harm because they were foreseeable and probable victims of any inadequate security practices.

89. Defendants knew, or should have known, of the risks inherent in collecting and storing PII, the vulnerabilities of their data security systems, and the importance of adequate security. Defendants knew about numerous, well-publicized data breaches.

90. Defendants knew, or should have known, that their data systems and networks did not adequately safeguard Representative Plaintiff's and Class Members' PII.

91. Only Defendants were in the position to ensure that their systems and protocols were sufficient to protect the PHI/PII Representative Plaintiff and Class Members had entrusted to it.

92. Defendants breached their duties to Representative Plaintiff and Class Members by failing to provide fair, reasonable, or adequate computer systems and data security practices to safeguard the PHI/PII of Representative Plaintiff and Class Members.

93. Because Defendants knew that a breach of their systems could damage thousands of individuals, including Representative Plaintiff and Class Members, Defendants had a duty to adequately protect their data systems and the PHI/PII contained thereon.

94. Representative Plaintiff's and Class Members' willingness to entrust Defendants with their PHI/PII was predicated on the understanding that Defendants would take adequate security precautions. Moreover, only Defendants had the ability to protect their systems and the PHI/PII they stored on them from attack. Thus, Defendants had a special relationship with Representative Plaintiff and Class Members.

1 95. Defendants also had independent duties under state and federal laws that required
2 Defendants to reasonably safeguard Representative Plaintiff’s and Class Members’ PHI/PII and
3 promptly notify them about the Data Breach. These “independent duties” are untethered to any
4 contract between Defendants and Representative Plaintiff and/or the remaining Class Members.

5 96. Defendants breached their general duty of care to Representative Plaintiff and Class
6 Members in, but not necessarily limited to, the following ways:

- 7 a. by failing to provide fair, reasonable, or adequate computer systems and
8 data security practices to safeguard the PHI/PII of Representative Plaintiff
9 and Class Members;
- 10 b. by failing to timely and accurately disclose that Representative Plaintiff’s
11 and Class Members’ PHI/PII had been improperly acquired or accessed;
- 12 c. by failing to adequately protect and safeguard the PHI/PII by knowingly
13 disregarding standard information security principles, despite obvious risks,
14 and by allowing unmonitored and unrestricted access to unsecured PII;
- 15 d. by failing to provide adequate supervision and oversight of the PHI/PII with
16 which they were and are entrusted, in spite of the known risk and
17 foreseeable likelihood of breach and misuse, which permitted an unknown
18 third-party to gather PHI/PII of Representative Plaintiff and Class
19 Members, misuse the PHI/PII and intentionally disclose it to others without
20 consent.
- 21 e. by failing to adequately train their employees to not store PHI/PII longer
22 than absolutely necessary;
- 23 f. by failing to consistently enforce security policies aimed at protecting
24 Representative Plaintiff’s and the Class Members’ PII;
- 25 g. by failing to implement processes to quickly detect data breaches, security
26 incidents, or intrusions; and
- 27 h. by failing to encrypt Representative Plaintiff’s and Class Members’ PHI/PII
28 and monitor user behavior and activity in order to identify possible threats.

97. Defendants’ willful failure to abide by these duties was wrongful, reckless, and
grossly negligent in light of the foreseeable risks and known threats.

98. As a proximate and foreseeable result of Defendants’ grossly negligent conduct,
Representative Plaintiff and Class Members have suffered damages and are at imminent risk of
additional harms and damages (as alleged above).

1 99. The law further imposes an affirmative duty on Defendants to timely disclose the
2 unauthorized access and theft of the PHI/PII to Representative Plaintiff and Class Members so that
3 they could and/or still can take appropriate measures to mitigate damages, protect against adverse
4 consequences and thwart future misuse of their PII.

5 100. Defendants breached their duty to notify Representative Plaintiff and Class
6 Members of the unauthorized access by waiting months after learning of the Data Breach to notify
7 Representative Plaintiff and Class Members and then by failing and continuing to fail to provide
8 Representative Plaintiff and Class Members sufficient information regarding the breach. To date,
9 Defendants have not provided sufficient information to Representative Plaintiff and Class
10 Members regarding the extent of the unauthorized access and continues to breach their disclosure
11 obligations to Representative Plaintiff and Class Members.

12 101. Further, through their failure to provide timely and clear notification of the Data
13 Breach to Representative Plaintiff and Class Members, Defendants prevented Representative
14 Plaintiff and Class Members from taking meaningful, proactive steps to secure their PII.

15 102. There is a close causal connection between Defendants' failure to implement
16 security measures to protect the PHI/PII of Representative Plaintiff and Class Members and the
17 harm suffered, or risk of imminent harm suffered by Representative Plaintiff and Class Members.
18 Representative Plaintiff's and Class Members' PHI/PII was accessed as the proximate result of
19 Defendants' failure to exercise reasonable care in safeguarding such PHI/PII by adopting,
20 implementing, and maintaining appropriate security measures.

21 103. Defendants' wrongful actions, inactions, and omissions constituted (and continue
22 to constitute) common law negligence.

23 104. The damages Representative Plaintiff and Class Members have suffered (as alleged
24 above) and will suffer were and are the direct and proximate result of Defendants' grossly
25 negligent conduct.

26 105. Additionally, 15 U.S.C. §45 (FTC Act, Section 5) prohibits "unfair . . . practices in
27 or affecting commerce," including, as interpreted and enforced by the FTC, the unfair act or
28 practice by businesses, such as Defendants, of failing to use reasonable measures to protect PII.

1 The FTC publications and orders described above also form part of the basis of Defendants' duty
2 in this regard.

3 106. Defendants violated 15 U.S.C. §45 by failing to use reasonable measures to protect
4 PHI/PII and not complying with applicable industry standards, as described in detail herein.
5 Defendants' conduct was particularly unreasonable given the nature and amount of PHI/PII it
6 obtained and stored and the foreseeable consequences of the immense damages that would result
7 to Representative Plaintiff and Class Members.

8 107. As a direct and proximate result of Defendants' negligence and negligence *per se*,
9 Representative Plaintiff and Class Members have suffered and will suffer injury, including but not
10 limited to: (i) actual identity theft; (ii) the loss of the opportunity of how their PHI/PII is used; (iii)
11 the compromise, publication, and/or theft of their PII; (iv) out-of-pocket expenses associated with
12 the prevention, detection, and recovery from identity theft, tax fraud, and/or unauthorized use of
13 their PII; (v) lost opportunity costs associated with effort expended and the loss of productivity
14 addressing and attempting to mitigate the actual and future consequences of the Data Breach,
15 including but not limited to, efforts spent researching how to prevent, detect, contest, and recover
16 from embarrassment and identity theft; (vi) the continued risk to their PII, which may remain in
17 Defendants' possession and is subject to further unauthorized disclosures so long as Defendants
18 fail to undertake appropriate and adequate measures to protect Representative Plaintiff's and Class
19 Members' PHI/PII in their continued possession; (vii) and future costs in terms of time, effort, and
20 money that will be expended to prevent, detect, contest, and repair the impact of the PHI/PII
21 compromised as a result of the Data Breach for the remainder of the lives of Representative
22 Plaintiff and Class Members.

23 108. As a direct and proximate result of Defendants' negligence and negligence *per se*,
24 Representative Plaintiff and Class Members have suffered and will continue to suffer other forms
25 of injury and/or harm, including, but not limited to, anxiety, emotional distress, loss of privacy,
26 and other economic and non-economic losses.

27 109. Additionally, as a direct and proximate result of Defendants' negligence and
28 negligence *per se*, Representative Plaintiff and Class Members have suffered and will suffer the

1 continued risks of exposure of their PII, which remain in Defendants’ possession and are subject
2 to further unauthorized disclosures so long as Defendants fail to undertake appropriate and
3 adequate measures to protect the PHI/PII in their continued possession.

4 **SECOND CAUSE OF ACTION**
5 **Violation of the Customer Records Act**
6 **(Cal. Civ. Code § 1798.82)**

7 110. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
8 the same force and effect as though fully set forth herein..

9 111. At all relevant times, Defendants were “businesses” under the terms of the CRA as
10 corporations or other groups operating in the State of California that owned or licensed
11 computerized data that included the personal information of Plaintiff and the Class.

12 112. At all relevant times, Plaintiff and the Class were “customers” under the terms of
13 the CRA as natural persons who provided personal information to Defendants for the purpose of
14 purchasing or leasing a product or obtaining a service from Defendants.

15 113. By the acts described above, Defendants violated the CRA by allowing
16 unauthorized access to customers’ personal medical information and then failing to inform them
17 when the unauthorized use occurred for weeks or months, and in the case of Plaintiff, for 159 days,
18 thereby failing in their duty to inform their customers of unauthorized access expeditiously and
19 without delay.

20 114. As a direct consequence of the actions as identified above, Plaintiff and the Class
21 incurred additional losses and suffered further harm to their privacy, including but not limited to
22 economic loss, the loss of control over the use of their identity, harm to their constitutional right
23 to privacy, lost time dedicated to the investigation of and attempt to recover the loss of funds and
24 cure harm to their privacy, the need for future expenses and time dedicated to the recovery and
25 protection of further loss, and privacy injuries associated with having their sensitive personal
26 medical information disclosed, and related losses and injuries that they would not have otherwise
27 incurred had Defendants immediately informed them of the unauthorized use.

1 115. As a result of Defendants' violations, Plaintiff and the Class are entitled to all actual
2 and compensatory damages according to proof, to non-economic injunctive relief allowable under
3 the CRA, and to such other and further relief as this Court may deem just and proper.

4 **THIRD CAUSE OF ACTION**
5 **Breach of Implied Contract**

6 116. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
7 the same force and effect as though fully set forth herein..

8 117. Through their course of conduct, Defendants, Representative Plaintiff, and Class
9 Members entered into implied contracts for Defendants to implement data security adequate to
10 safeguard and protect the privacy of Representative Plaintiff's and Class Members' PII.

11 118. As part of this contract, Defendants required Representative Plaintiff and Class
12 Members to provide and entrust to Defendant, *inter alia*, names, addresses, dates of birth, Social
13 Security numbers, driver's license numbers, financial account information, health insurance plan
14 member ID's, claims data, and clinical information.

15 119. Defendants solicited and invited Representative Plaintiff and Class Members to
16 provide their PHI/PII as part of Defendants' regular business practices. Representative Plaintiff
17 and Class Members accepted Defendants' offers and provided their PHI/PII thereto.

18 120. As a condition of being patients thereof, Representative Plaintiff and Class
19 Members provided and entrusted their PHI/PII to Defendants. In so doing, Representative Plaintiff
20 and Class Members entered into implied contracts with Defendants by which Defendants agreed
21 to safeguard and protect such non-public information, to keep such information secure and
22 confidential, and to timely and accurately notify Representative Plaintiff and Class Members if
23 their data had been breached and compromised or stolen.

24 121. A meeting of the minds occurred when Representative Plaintiff and Class Members
25 agreed to, and did, provide their PHI/PII to Defendants, in exchange for, amongst other things, the
26 protection of their PII.

27 122. Representative Plaintiff and Class Members fully performed their obligations under
28 the implied contracts with Defendants.

1 123. Defendants breached the implied contracts they made with Representative Plaintiff
2 and Class Members by failing to safeguard and protect their PHI/PII and by failing to provide
3 timely and accurate notice to them that their PHI/PII was compromised as a result of the Data
4 Breach.

5 124. As a direct and proximate result of Defendants' above-described breach of implied
6 contract, Representative Plaintiff and Class Members have suffered (and will continue to suffer)
7 (a) ongoing, imminent, and impending threat of identity theft crimes, fraud, and abuse, resulting
8 in monetary loss and economic harm; (b) actual identity theft crimes, fraud, and abuse, resulting
9 in monetary loss and economic harm; (c) loss of the confidentiality of the stolen confidential data;
10 (d) the illegal sale of the compromised data on the dark web; (e) lost work time; and (f) other
11 economic and non-economic harm.

12
13 **FOURTH CAUSE OF ACTION**
14 **Violation of the Confidentiality of Medical Information Act**
(Cal. Civ. Code §56, et seq.)

15 125. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
16 the same force and effect as though fully set forth herein..

17 126. Under the CMIA, California Civil Code §56.05(k), Representative Plaintiff and
18 Class Members (except employees of Defendants whose records may have been accessed) are
19 deemed "patients."

20 127. As defined in the CMIA, California Civil Code §56.05(j), Defendants disclosed
21 "medical information" to unauthorized persons without obtaining consent, in violation of
22 §56.10(a). Defendants' misconduct, including failure to adequately detect, protect, and prevent
23 unauthorized disclosure, directly resulted in the unauthorized disclosure of Representative
24 Plaintiff's and Class Members' PHI/PII to unauthorized persons. This information was
25 subsequently viewed by unauthorized third parties as a direct result of this disclosure.

26 128. Defendants' misconduct, including protecting and preserving the confidential
27 integrity of their clients'/customers' PHI/PII, resulted in unauthorized disclosure of sensitive and
28 confidential PHI/PII that belongs to Representative Plaintiff and Class Members to unauthorized

1 persons, breaching the confidentiality of that information, thereby violating California Civil Code
2 §§ 56.06 and 56.101(a).

3 129. Representative Plaintiff and Class Members have all been and continue to be
4 harmed as a direct, foreseeable, and proximate result of Defendants' breach because
5 Representative Plaintiff and Class Members face, now and in the future, an imminent threat of
6 identity theft, fraud, and for ransom demands. They must now spend time, effort and money to
7 constantly monitor their accounts and credit to surveille for any fraudulent activity.

8 130. Representative Plaintiff and Class Members were injured and have suffered
9 damages, as described above, from Defendants' illegal disclosure and negligent release of their
10 PHI/PII in violation of Cal. Civ. Code §§ 56.10 and 56.101 and, therefore, seek relief under Civ.
11 Code §§ 56.35 and 56.36, including actual damages, nominal statutory damages, punitive
12 damages, injunctive relief, and attorneys' fees and costs.

13 **FIFTH CAUSE OF ACTION**
14 **Unfair Business Practices**
(Cal. Bus. & Prof. Code, §17200, et seq.)

15 131. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
16 the same force and effect as though fully set forth herein..

17 132. Representative Plaintiff and Class Members further bring this cause of action,
18 seeking equitable and statutory relief to stop the misconduct of Defendants, as complained of
19 herein.

20 133. Defendants have engaged in unfair competition within the meaning of California
21 Business & Professions Code §§17200, *et seq.*, because their conduct was/is unlawful, unfair, and/or
22 fraudulent, as herein alleged.

23 134. Representative Plaintiff, the Class Members, and Defendants are each a "person" or
24 "persons" within the meaning of § 17201 of the California Unfair Competition Law ("UCL").

25 135. The knowing conduct of Defendants, as alleged herein, constitutes an unlawful
26 and/or fraudulent business practice, as set forth in California Business & Professions Code
27 §§17200-17208. Specifically, Defendants conducted business activities while failing to comply
28 with the legal mandates cited herein. Such violations include, but are not necessarily limited to:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

- a. failure to maintain adequate computer systems and data security practices to safeguard PII;
- b. failure to disclose that their computer systems and data security practices were inadequate to safeguard PHI/PII from theft;
- c. failure to timely and accurately disclose the Data Breach to Representative Plaintiff and Class Members;
- d. continued acceptance of PHI/PII and storage of other personal information after Defendants knew or should have known of the security vulnerabilities of the systems that were exploited in the Data Breach; and
- e. continued acceptance of PHI/PII and storage of other personal information after Defendants knew or should have known of the Data Breach and before they allegedly remediated the Data Breach.

136. Defendants knew or should have known that their computer systems and data security practices were inadequate to safeguard the PHI/PII of Representative Plaintiff and Class Members, deter hackers, and detect a breach within a reasonable time and that the risk of a data breach was highly likely.

137. In engaging in these unlawful business practices, Defendants have enjoyed an advantage over their competition and a resultant disadvantage to the public and Class Members.

138. Defendants’ knowing failure to adopt policies in accordance with and/or adhere to these laws, all of which are binding upon and burdensome to Defendants’ competitors, engenders an unfair competitive advantage for Defendants, thereby constituting an unfair business practice, as set forth in California Business & Professions Code §§17200-17208.

139. Defendants have clearly established a policy of accepting a certain amount of collateral damage, as represented by the damages to Representative Plaintiff and Class Members herein alleged, as incidental to their business operations, rather than accept the alternative costs of full compliance with fair, lawful, and honest business practices ordinarily borne by responsible competitors of Defendants and as set forth in legislation and the judicial record.

140. The UCL is, by its express terms, a cumulative remedy, such that remedies under its provisions can be awarded in addition to those provided under separate statutory schemes and/or

1 common law remedies, such as those alleged in the other causes of action in this Complaint. *See*
2 Cal. Bus. & Prof. Code § 17205.

3 141. Representative Plaintiff and Class Members request that this Court enter such
4 orders or judgments as may be necessary to enjoin Defendants from continuing their unfair,
5 unlawful, and/or deceptive practices and to restore to Representative Plaintiff and Class Members
6 any money Defendants acquired by unfair competition, including restitution and/or equitable
7 relief, including disgorgement of ill-gotten gains, refunds of moneys, interest, reasonable attorneys'
8 fees, and the costs of prosecuting this class action, as well as any and all other relief that may be
9 available at law or equity.

10 **SIXTH CAUSE OF ACTION**
11 **Unjust Enrichment**

12 142. Each and every allegation of paragraphs 1 – 84 is incorporated in this Count with
13 the same force and effect as though fully set forth herein..

14 143. By their wrongful acts and omissions described herein, Defendants have obtained a
15 benefit by unduly taking advantage of Representative Plaintiff and Class Members.

16 144. Defendants, prior to and at the time Representative Plaintiff and Class Members
17 entrusted their PHI/PII to Defendants for the purpose of purchasing services from Defendants,
18 caused Representative Plaintiff and Class Members to reasonably believe that Defendants would
19 keep such PHI/PII secure.

20 145. Defendants were aware, or should have been aware, that reasonable consumers
21 would have wanted their PHI/PII kept secure and would not have contracted with Defendants,
22 directly or indirectly, had they known that Defendants' information systems were sub-standard for
23 that purpose.

24 146. Defendants were also aware that if the substandard condition of and vulnerabilities
25 in their information systems were disclosed, it would negatively affect Representative Plaintiff's
26 and Class Members' decisions to engage with Defendants.

27 147. Defendants failed to disclose facts pertaining to their substandard information
28 systems, defects, and vulnerabilities therein before Representative Plaintiff and Class Members

1 made their decisions to make purchases, engage in commerce therewith, and seek services or
2 information. Instead, Defendants suppressed and concealed such information. By concealing and
3 suppressing that information, Defendants denied Representative Plaintiff and Class Members the
4 ability to make a rational and informed purchasing decision and took undue advantage of
5 Representative Plaintiff and Class Members.

6 148. Defendants were unjustly enriched at the expense of Representative Plaintiff and
7 Class Members. Defendants received profits, benefits, and compensation, in part, at the expense of
8 Representative Plaintiff and Class Members. By contrast, Representative Plaintiff and Class
9 Members did not receive the benefit of their bargain because they paid for services that did not
10 satisfy the purposes for which they bought/sought them.

11 149. Since Defendants' profits, benefits, and other compensation were obtained by
12 improper means, Defendants are not legally or equitably entitled to retain any of the benefits,
13 compensation or profits they realized from these transactions.

14 150. Representative Plaintiff and Class Members seek an Order of this Court requiring
15 Defendants to refund, disgorge, and pay as restitution any profits, benefits and other compensation
16 obtained by Defendants from their wrongful conduct and/or the establishment of a constructive
17 trust from which Representative Plaintiff and Class Members may seek restitution.

18 **RELIEF SOUGHT**

19 **WHEREFORE**, Representative Plaintiff, individually, as well as on behalf of each
20 member of the proposed Class(es), respectfully requests that the Court enter judgment in
21 Representative Plaintiff's favor and for the following specific relief against Defendants as follows:

22 1. That the Court declare, adjudge, and decree that this action is a proper class action
23 and certify the proposed class and/or any other appropriate subclasses under California Code of
24 Civil Procedure § 382;

25 2. For an award of damages, including actual, nominal, consequential, statutory, and
26 punitive damages, as allowed by law in an amount to be determined;

27 3. That the Court enjoin Defendants, ordering them to cease and desist from unlawful
28 activities in further violation of California Business and Professions Code §17200, *et seq.*;

1 4. For equitable relief enjoining Defendants from engaging in the wrongful conduct
2 complained of herein pertaining to the misuse and/or disclosure of Representative Plaintiff's and
3 Class Members' PII, and from refusing to issue prompt, complete and accurate disclosures to
4 Representative Plaintiff and Class Members;

5 5. For injunctive relief requested by Representative Plaintiff and Class Members,
6 including but not limited to, injunctive and other equitable relief as is necessary to protect the
7 interests of Representative Plaintiff and Class Members, including but not limited to an Order:

- 8 a. prohibiting Defendants from engaging in the wrongful and unlawful acts
9 described herein;
- 10 b. requiring Defendants to protect, including through encryption, all data
11 collected through the course of business in accordance with all applicable
12 regulations, industry standards, and federal, state or local laws;
- 13 c. requiring Defendants to implement and maintain a comprehensive
14 Information Security Program designed to protect the confidentiality and
15 integrity of Representative Plaintiff's and Class Members' PII;
- 16 d. requiring Defendants to engage independent third-party security auditors
17 and internal personnel to run automated security monitoring, simulated
18 attacks, penetration tests, and audits on Defendants' systems on a periodic
19 basis;
- 20 e. prohibiting Defendants from maintaining Representative Plaintiff's and
21 Class Members' PHI/PII on a cloud-based database;
- 22 f. requiring Defendants to segment data by creating firewalls and access
23 controls so that, if one area of Defendants networks are compromised,
24 hackers cannot gain access to other portions of Defendants' systems;
- 25 g. requiring Defendants to conduct regular database scanning and securing
26 checks;
- 27 h. requiring Defendants to establish an information security training program
28 that includes at least annual information security training for all employees,
 with additional training to be provided as appropriate based upon the
 employees' respective responsibilities with handling PII, as well as
 protecting the PHI/PII of Representative Plaintiff and Class Members;
- i. requiring Defendants to implement a system of tests to assess their
 respective employees' knowledge of the education programs discussed in
 the preceding subparagraphs, as well as randomly and periodically testing
 employees' compliance with Defendants' policies, programs, and systems
 for protecting PII;
- j. requiring Defendants to implement, maintain, review, and revise as
 necessary a threat management program to appropriately monitor

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Defendants’ networks for internal and external threats, and assess whether monitoring tools are properly configured, tested, and updated;

k. requiring Defendants to meaningfully educate all Class Members about the threats that they face as a result of the loss of their confidential personal identifying information to third parties, as well as the steps affected individuals must take to protect themselves.

- 6. For prejudgment interest on all amounts awarded, at the prevailing legal rate;
- 7. For an award of attorneys’ fees, costs, and litigation expenses, as allowed by law;
- 8. For all other Orders, findings, and determinations sought in this Complaint.

JURY DEMAND

Representative Plaintiff, individually and on behalf of the Plaintiff Class, hereby demands a trial by jury for all issues triable by jury.

Dated: October 3, 2024



By:

Daniel Srourian, Esq. [SBN 285678]
SROURIAN LAW FIRM, P.C.
3435 Wilshire Blvd., Suite 1710
Los Angeles, CA 90010
Telephone: (213) 474-3800
Fax: (213) 471-4160
Email: daniel@slfla.com

*Attorneys for Representative Plaintiff(s)
and the Plaintiff Class(es)*

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: [Disney Facing Class Action Lawsuit Over July 2024 Data Breach Affecting Employees, Guests](#)
