UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NEW YORK

NALAKA G. KUMARASINGHE, individually and in behalf of all other persons similarly situated,

Plaintiff,

-against-

17 CV 3226

OSN DELI & GROCERY, CORP, and VINOT PATEL, jointly and severally,

Defendants.

COMPLAINT AND JURY DEMAND

1. The plaintiff, in behalf of other similarly situated current and former employees of the defendants who consent to become party plaintiffs, pursuant to the Fair Labor Standards Act, 29 U.S.C. § 216(b), alleges that the defendants violated the Fair Labor Standards Act, 29 U.S.C. § 201, *et seq.*, and the defendants are liable to the plaintiff and party plaintiffs for unpaid or underpaid overtime compensation and such other relief available by law.

2. The plaintiff further alleges, pursuant to N.Y. Lab. Law §§ 198(1-a) and 663(1), that the defendants violated the Minimum Wage Act, N.Y. Lab. Law § 650, *et seq.*, and section 191 of the New York Labor Law, and the defendants are liable to the plaintiff for unpaid or underpaid (1) minimum wages, (2) overtime compensation, (3) spread-of-hours wages, and such other relief available by law.

3. The plaintiff further alleges, pursuant to the Wage Theft Prevention Act, N.Y. Lab. Law § 198(1-b)–(1-d), that the defendants violated the same, N.Y. Lab. Law § 195(1)–(3), and that the plaintiff should be awarded of the defendants statutory damages, injunctive relief, and such other relief available by law.

JURISDICTION AND VENUE

4. Jurisdiction of this action is conferred upon the Court by the Fair Labor Standards Act, 29 U.S.C. § 216(b), and further by 28 U.S.C. §§ 1331 and 1337.

5. Jurisdiction over all other claims is within the supplemental jurisdiction of the Court pursuant to 28 U.S.C. § 1367.

6. Venue is proper in this district pursuant to 28 U.S.C. § 1391. The parties reside where set forth herein. A substantial part of the events or omissions giving rise to the claims alleged herein occurred in the judicial district of this Court.

PARTIES

7. The plaintiff Nalaka G. Kumarasinghe is and was at all relevant times an adult residing in Richmond County, New York.

8. The defendant OSN Deli & Grocery, Corp, is and was at all relevant times a New York business corporation with its office in Richmond County.

9. Upon information and belief, the defendant Vinot Patel is and was at all relevant times an adult.

COLLECTIVE ACTION ALLEGATIONS

10. Pursuant to 29 U.S.C. § 216(b), the plaintiff commences this action as to the plaintiff's claims arising under the Fair Labor Standards Act as a collective action in behalf of all similarly situated current and former employees of the defendants at any time since three years before the date of this complaint to the entry of judgment in this action who consent to become party plaintiffs.

11. The plaintiff and the putative party plaintiffs have had substantially similar jobs and compensation and have been subject to the defendants' common policies and practices of willfully

violating the Fair Labor Standards Act as set forth in this complaint. The claims of the plaintiff stated herein are similar to those of the putative party plaintiffs.

STATEMENT OF FACTS

12. At all relevant times, the defendants' business is a limited-service restaurant doing business as OSN Deli & Grocery and located at 6 Decker Avenue, Staten Island, New York.

13. Upon information and belief, at all relevant times, the defendant Vinot Patel was an owner, shareholder, officer, or manager of the defendants' business.

14. Upon information and belief, at all relevant times, the defendant Vinot Patel was an individual who actively participated in the business of the defendants, exercised substantial control over the functions of the employees of the defendants, including the plaintiff and party plaintiffs, and acted directly or indirectly in the interest of an employer.

15. Upon information and belief, at all relevant times, the defendant Vinot Patel had the capacity on behalf of the defendants to establish the wages and hours of the employees of the defendants.

16. The defendants are associated and are joint employers, act in the interest of each other with respect to the employees of the defendants, have common policies and practices as to wages and hours, and share control over the defendants' employees.

17. The defendants employed the plaintiff approximately from January 2016 until January 2017.

18. The defendants employed the plaintiff as a cashier, cleaner, and restocker.

19. The plaintiff worked for the defendants approximately seventy hours per week.

20. The defendants paid the plaintiff approximately \$8.00 per hour.

21. The defendants paid the plaintiff in cash.

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22. The defendants willfully failed to pay the plaintiff and party plaintiffs the applicable minimum wage.

23. The plaintiff and party plaintiffs worked more than forty hours each workweek, yet the defendants willfully failed to pay the plaintiff and party plaintiffs overtime compensation of one and one-half times their regular rate of pay.

24. The plaintiff worked a spread of hours more than ten each day, yet the defendants willfully failed to pay the plaintiff spread-of-hours compensation.

25. The defendants failed to provide the plaintiff with a notice and acknowledgment at the time of hiring.

26. The defendants failed to provide the plaintiff with a statement with each payment of wages.

27. Upon information and belief, while the defendants employed the plaintiff and party plaintiffs, the defendants failed to post or keep posted notices explaining the minimum wage rights of employees under the Fair Labor Standards Act and the New York Labor Law, and the plaintiff and party plaintiffs were uninformed of their rights during such times.

28. Upon information and belief, while the defendants employed the plaintiff and party plaintiffs, the defendants failed to maintain accurate and sufficient records.

FIRST CLAIM FOR RELIEF: FAIR LABOR STANDARDS ACT

29. The plaintiff, on behalf of the plaintiff and party plaintiffs, realleges and incorporates by reference paragraphs 1 through 28 as if they were set forth again herein.

30. At all relevant times, the defendants, employers, employed the plaintiff and party plaintiffs, employees, within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(d), (e)(1), and (g).

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31. The business activities of the defendants are related and performed through unified operation or common control for a common business purpose and constitute an enterprise, within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(r).

32. The enterprise of the defendants employs employees engaged in commerce or in the production of goods for commerce, or in handling, selling, or otherwise working on goods or materials that have been moved in or produced for commerce, within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(s)(1)(A)(i).

33. Upon information and belief, at all relevant times, the enterprise of the defendants has had an annual gross volume of sales made or business done not less than of \$500,000, exclusive of separate retail excise taxes, within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(s)(1)(A)(ii).

34. Therefore, upon information and belief, at all relevant times, the plaintiff and party plaintiffs have been employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(s)(1)(A).

35. The defendants in many workweeks willfully and repeatedly violated the Fair Labor Standards Act, 29 U.S.C. §§ 207 and 215(a)(2), by failing to pay the plaintiff and party plaintiffs at a rate not less than one and one-half times the regular rate of pay for work performed more than forty hours in a workweek.

36. By 29 U.S.C. § 216(b), the defendants are liable to the plaintiff and party plaintiffs for unpaid or underpaid overtime compensation.

37. The defendants failed to post notices of the defendants' employees' rights under the law, required by 29 C.F.R. § 516.4.

38. Because of the defendants' failure to post notices of the defendants' employees' rights under the law, the plaintiff and party plaintiffs are entitled to the equitable tolling of their claims during the time that the defendants failed to post such notices.

39. The foregoing conduct, as alleged, constitutes a willful violation of the Fair Labor Standards Act, within the meaning of the Portal-to-Portal Act, 29 U.S.C. § 255(a).

40. The plaintiff and party plaintiffs are further entitled to recover of the defendants an equal amount as liquidated damages pursuant to the Fair Labor Standards Act, 29 U.S.C. § 216(b).

SECOND CLAIM FOR RELIEF: MINIMUM WAGE ACT

41. The plaintiff realleges and incorporates by reference paragraphs 1 through 40 as if they were set forth again herein.

42. At all relevant times, the defendants, employers, employed the plaintiff, employees, within the meaning of the New York Labor Law, §§ 2(5)–(7), 190(2)–(3), and 651(5)–(6), and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-3.2.

43. From December 31, 2015, until December 30, 2016, the applicable minimum wage was \$9.00, and from December 31, 2016, to the present, \$10.50, pursuant to N.Y. Lab. Law § 652 and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-1.2.

44. The defendants violated the plaintiff's rights by failing to pay or underpaying the plaintiff the required minimum wage, in violation of N.Y. Lab. Law § 652 and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-1.2.

45. The defendants violated the plaintiff's rights by failing to pay or underpaying the plaintiff overtime compensation at a rate not less than one and one-half times the plaintiff's regular rate of pay for the hours the plaintiff worked more than forty per workweek, in violation of N.Y. Comp. Codes R. & Regs. tit. 12, § 146-1.4.

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46. The defendants violated the plaintiff's rights by failing to pay or underpaying the plaintiff spread-of-hours compensation, in violation of N.Y. Comp. Codes R. & Regs. tit. 12, § 146-1.6.

47. The defendants' failure to pay the plaintiff the foregoing timely is a violation of section 191 of the New York Labor Law.

48. By N.Y. Lab. Law §§ 198(1-a) and 663(1), the defendants are liable to the plaintiff for unpaid or underpaid (1) minimum wages, (2) overtime compensation, and (3) spread-of-hours wages.

49. The plaintiff is further entitled to recover of the defendants liquidated damages pursuant to the Wage Theft Prevention Act, N.Y. Lab. Law § 198(1-a), and the Minimum Wage Act, N.Y. Lab. Law § 663(1).

50. The defendants failed to post notices of the defendants' employees' rights under the law, required by N.Y. Lab. Law §§ 198(d) and 661 and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-2.4.

51. Because of the defendants' failure to post notices of the defendants' employees' rights under the law, the plaintiff is entitled to the equitable tolling of the plaintiff's claims during the time that the defendants failed to post such notices.

THIRD CLAIM FOR RELIEF: WAGE THEFT PREVENTION ACT

52. The plaintiff realleges and incorporates by reference paragraphs 1 through 51 as if they were set forth again herein.

53. The defendants failed to furnish to the plaintiff, at the time of hiring, a notice containing the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage,

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including tip, meal, or lodging allowances; the regular pay day designated by the employer; any doing business as names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; the telephone number of the employer, and anything otherwise required by law; in violation of the Wage Theft Prevention Act, N.Y. Lab. Law § 195(1) and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-2.2.

54. Due to the defendants' violation of the Wage Theft Prevention Act, N.Y. Lab. Law § 195(1) and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-2.2, the plaintiff should be awarded of the defendants statutory damages of \$50.00 per workday that the violation occurred, up to a maximum of \$5,000.00, pursuant to N.Y. Lab. Law § 198(1-b).

55. The defendants failed to furnish to the plaintiff with each wage payment a statement listing the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked, and the number of overtime hours worked; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; and net wages; in violation of the Wage Theft Prevention Act, N.Y. Lab. Law § 195(3) and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-2.3.

56. Due to the defendants' violation of the Wage Theft Prevention Act, N.Y. Lab. Law § 195(3) and N.Y. Comp. Codes R. & Regs. tit. 12, § 146-2.3, the plaintiff should be awarded of the defendants statutory damages of \$250.00 per workday that the violation occurred, up to a maximum of \$5,000.00, thereafter, pursuant to N.Y. Lab. Law § 198(1-d).

57. Further, the defendants, including the defendants' officers, agents, employees, and those persons in active concert or participation with the defendants, should be permanently

enjoined from violating the Wage Theft Prevention Act, § 195(1)–(3), pursuant to the same, N.Y. Lab. Law § 198(1-b)–(1-d).

FOURTH CLAIM FOR RELIEF: DECLARATORY RELIEF

58. The plaintiff realleges and incorporates by reference paragraphs 1 through 57 as if they were set forth again herein.

59. Pursuant to the Declaratory Judgment Act, 28 U.S.C. §§ 2201–02, and Rule 57 of the Federal Rules of Civil Procedure, the plaintiff may obtain declaratory relief.

60. The defendants violated the Fair Labor Standards Act, Minimum Wage Act, section191 of the New York Labor Law, and the Wage Theft Prevention Act.

61. It is in the public interest to have these declarations of rights recorded.

62. A declaratory judgment serves the useful purpose of clarifying and settling the legal issues in this action.

63. A declaratory judgment would terminate and afford relief from uncertainty, insecurity, and controversy giving rise to this action.

PRAYER FOR RELIEF

64. Wherefore, the plaintiff, on behalf of the plaintiff and party plaintiffs, prays this Court grant as relief:

a. designation of this action as a collective action in behalf of the party plaintiffs and prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all similarly situated putative party plaintiffs, apprising them of the pendency of this action, permitting them to assert timely claims under the Fair Labor Standards Act in this action by filing individual consents to become party plaintiffs pursuant to 29 U.S.C. § 216(b) and appointing the plaintiff and the plaintiff's attorneys to represent the party plaintiffs; b. a declaratory judgment that the practices complained of herein are unlawful under the Fair Labor Standards Act, the Minimum Wage Act, section 191 of the New York Labor Law, and the Wage Theft Prevention Act;

c. an award of unpaid or underpaid overtime compensation, due under the Fair Labor Standards Act;

an award of liquidated damages pursuant to the Fair Labor Standards Act, 29
 U.S.C. § 216(b);

e. an award of unpaid or underpaid (1) minimum wages, (2) overtime compensation, and (3) spread-of-hours wages, due under the Minimum Wage Act and section 191 of the New York Labor Law;

f. an award of liquidated damages pursuant to the Wage Theft Prevention Act,
N.Y. Lab. Law § 198(1-a), and the Minimum Wage Act, N.Y. Lab. Law § 663(1);

g. an award of statutory damages for the defendants' violation of the Wage Theft
Prevention Act, N.Y. Lab. Law § 195(1)–(3), pursuant to the same, N.Y. Lab. Law § 198(1-b)–(1-d);

h. a permanent injunction restraining the defendants, including the defendants' officers, agents, employees, and those persons in active concert or participation with the defendants, from violating the Wage Theft Prevention Act, N.Y. Lab. Law § 195(1)–(3), pursuant to the same, N.Y. Lab. Law § 198(1-b)–(1-d);

i. if liquidated damages pursuant to the Fair Labor Standards Act, 29 U.S.C. § 216(b), are not awarded, an award of prejudgment interest pursuant to 28 U.S.C. § 1961;

j. an award of prejudgment interest pursuant to the New York Civil Practice Law and Rules, §§ 5001–02;

k. an award of postjudgment interest pursuant to 28 U.S.C. § 1961 and/or the New York Civil Practice Law and Rules, § 5003;

an award of the attorney's fees, costs, and further expenses up to fifty dollars, of this action, pursuant to 29 U.S.C. § 216(b), and N.Y. Lab. Law §§ 198(1)–(2) and 663(1); and

m. such other and further relief as this Court deems just and proper.

DEMAND FOR TRIAL BY JURY

Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, the plaintiff, on behalf of the plaintiff and party plaintiffs, demands a trial by jury on all questions of fact raised by the complaint.

LAW OFFICE OF JUSTIN A. ZELLER, P.C.

By: ______ John M. Gurrieri jmgurrieri@zellerlegal.com Brandon D. Sherr bsherr@zellerlegal.com Justin A. Zeller jazeller@zellerlegal.com 277 Broadway, Suite 408 New York, N.Y. 10007-2036 Telephone: (212) 229-2249 Facsimile: (212) 229-2246 ATTORNEYS FOR PLAINTIFF

Dated: New York, New York May 30, 2017 Case 1:17-cv-03226 Document 1-1 Filed 05/30/17 Page 1 of 2 PageID #: 12

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of New York

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NALAKA G. KUMARASINGHE, individually and in behalf of all other persons similarly

situated

Plaintiff(s)

v.

Civil Action No. 17 CV 3226

OSN DELI & GROCERY, CORP, and VINOT PATEL, jointly and severally

Defendant(s)

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address) Vinot Patel

c/o Law Office of Justin A. Zeller, P.C. 277 BROADWAY STE 408 NEW YORK NY 10007-2036

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Law Office of Justin A. Zeller, P.C.

277 BROADWAY STE 408 NEW YORK NY 10007-2036

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

Date:

Signature of Clerk or Deputy Clerk

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AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 17 CV 3226

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

	This summons for (nam	e of individual and title, if any)					
was re	ceived by me on (date)						
	□ I personally served	the summons on the individu	al at (place)				
	on (date) ; or						
	□ I left the summons at the individual's residence or usual place of abode with <i>(name)</i>						
	on (date)		, a person of suitable age and discretion who resides there, , and mailed a copy to the individual's last known address; or				
	□ I served the summons on (<i>name of individual</i>) designated by law to accept service of process on behalf of (<i>name of organization</i>)						
	c	on (date)			; or		
	\Box I returned the summ	nons unexecuted because				; or	
	□ Other (specify):						
	My fees are \$	for travel and \$	for set	rvices, for a total of \$			
	I declare under penalty	of perjury that this informat	ion is true.				
Date:							
			S	erver's signature			
			Pri	nted name and title			

Server's address

Additional information regarding attempted service, etc:

Case 1:17-cv-03226 Document 1-2 Filed 05/30/17 Page 1 of 2 PageID #: 14

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of New York

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NALAKA G. KUMARASINGHE, individually and in behalf of all other persons similarly

situated

Plaintiff(s)

v.

Civil Action No. 17 CV 3226

OSN DELI & GROCERY, CORP, and VINOT PATEL, jointly and severally

Defendant(s)

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address) OSN Deli & Grocery, Corp 6 DECKER AVE STATEN ISLAND, NY 10302-2110

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Law Office of Justin A. Zeller, P.C.

277 BROADWAY STE 408 NEW YORK NY 10007-2036

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

Date:

Signature of Clerk or Deputy Clerk

Case 1:17-cv-03226 Document 1-2 Filed 05/30/17 Page 2 of 2 PageID #: 15

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 17 CV 3226

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

	This summons for (nam	e of individual and title, if any)						
was ree	ceived by me on (date)	·						
	□ I personally served	the summons on the individua	l at (place)					
			on (date)	; or				
	\Box I left the summons a	at the individual's residence o	r usual place of abode with (name)					
		, a person of suitable age and discretion who reside						
	on (date)							
	\Box I served the summo	ns on (name of individual)			, who is			
	designated by law to a	designated by law to accept service of process on behalf of (name of organization)						
			on (date)	; or				
	\Box I returned the summ	nons unexecuted because			; or			
	□ Other (<i>specify</i>):							
	My fees are \$	for travel and \$	for services, for a total of \$					
	I declare under penalty	of perjury that this information	on is true.					
Date:								
Date.			Server's signature					
			Printed name and title					

Server's address

Additional information regarding attempted service, etc:

JS 44 (Rev. 07/16) Case 1:17-cv-03226 Document 1-3 Filed 05/30/17 Page 1 of 2 PageID #: 16

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. *(SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)*

I. (a) PLAINTIFFS NALAKA G. KUMARASINGHE, individually and in behalf of all other persons similarly situated				DEFENDANTS OSN DELI & GROCERY, CORP, and VINOT PATEL, jointly and severally			
(b) County of Residence of First Listed Plaintiff Richmond (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
(c) Attorneys (Firm Name, J Law Office of Justin A. Z NY 10007-2036, 1-212-2	eller, P.C., 277 Broadv	י) vay Ste 408, New א	ſork	Attorneys (If Known)			
II. BASIS OF JURISDI	CTION (Place an "X" in O	ne Box Only)	III. CI	TIZENSHIP OF P	RINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff	
□ 1 U.S. Government Plaintiff Plaintif			(For Diversity Cases Only) and One Box for Defendant) PTF DEF Citizen of This State □ 1 □ 1 Incorporated or Principal Place □ 4 □ 4 of Business In This State				
□ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizensh)	ip of Parties in Item III)		en of Another State	of Business In	Another State	
				en or Subject of a reign Country	3 🗖 3 Foreign Nation		
IV. NATURE OF SUIT			E	DRFEITURE/PENALTY	BANKRUPTCY	OTHER CTATUTES	
 Ito Insurance Ito Insurance I20 Marine I30 Miller Act I40 Negotiable Instrument I50 Recovery of Overpayment & Enforcement of Judgment I51 Medicare Act I52 Recovery of Defaulted Student Loans (Excludes Veterans) I53 Recovery of Overpayment of Veteran's Benefits I60 Stockholders' Suits I90 Other Contract I95 Contract Product Liability I96 Franchise REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 245 Tort Product Liability 290 All Other Real Property 	TORTS PERSONAL INJURY PERSONAL INJURY 310 Airplane 365 Personal Injury - Product Liability 315 Airplane Product Product Liability 335 Airplane Product 967 Health Care/ 320 Assault, Libel & Slander Pharmaceutical 330 Federal Employers' Product Liability 1345 Marine Product 168 Asbestos Personal 345 Marine Product Liability 350 Motor Vehicle 370 Other Fraud 355 Motor Vehicle 370 Other Personal Product Liability 988 Other Personal Product Liability 988 Other Personal 9360 Other Personal Property Damage 1362 Personal Injury- Medical Malpractice 970 Other Fraud 140 Other Civil Rights PRISONER PETITION 441 Voting 443 Alien Detainee 443 Housing/ 530 General 445 Amer, w/Disabilities - Employment 530 General 445 Amer, w/Disabilities - Employment 535 Death Penalty		Y □ 62 □ 69 xrry 3771 □ 72 □ 74 □ 72 □ 74 □ 79 xs □ □ 46	25 Drug Related Seizure of Property 21 USC 881 00 Other LABOR	↓ 422 Appeal 28 USC 158 ↓ 423 Withdrawal 28 USC 157 ▶ ROPERTY RIGHTS ↓ 820 Copyrights ↓ 830 Patent ↓ 840 Trademark ▶ 800 ELENERTY ↓ 861 HIA (1395ff) ↓ 862 Black Lung (923) ↓ 863 DIWC/DIWW (405(g)) ↓ 865 RSI (405(g)) ▶ 870 Taxes (U.S. Plaintiff or Defendant) ↓ 871 IRS—Third Party 26 USC 7609	376 Qui Tam (31 USC 3729(a)) 400 State Reapportionment 410 Antitrust 410 Antitrust 410 Antitrust 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced and Corrupt Organizations 480 Consumer Credit 490 Cable/Sat TV 50(g)) 890 Other Statutory Actions 891 Agricultural Acts 895 Freedom of Information Act	
	 446 Amer. w/Disabilities - Other 448 Education 	 540 Mandamus & Oth 550 Civil Rights 555 Prison Condition 560 Civil Detainee - Conditions of Confinement 		Actions			
V. ORIGIN (Place an "X" in							
	te Court	Appellate Court	1	pened Anothe (specify)	r District Litigation Transfer		
	29 U.S.C. § 201 e		re filing (1	Do not cite jurisdictional stat	utes unless diversity):		
VI. CAUSE OF ACTIO	Brief description of ca Fair labor standa						
VII. REQUESTED IN COMPLAINT:		IS A CLASS ACTION	N D	EMAND \$	CHECK YES only JURY DEMAND	if demanded in complaint: : X Yes D No	
VIII. RELATED CASI IF ANY	E(S) (See instructions):	JUDGE			DOCKET NUMBER		
DATE 05/30/2017		SIGNATURE OF AT	FORNEY C	DF RECORD			
FOR OFFICE USE ONLY							
RECEIPT # AN	MOUNT	APPLYING IFP		JUDGE	MAG. JU	DGE	

Case 1:17-cv-03226 Document 1-3 Filed 05/30/17 Page 2 of 2 PageID #: 17 CERTIFICATION OF ARBITRATION ELIGIBILITY

Local Arbitration Rule 83.10 provides that with certain exceptions, actions seeking money damages only in an amount not in excess of \$150,000, exclusive of interest and costs, are eligible for compulsory arbitration. The amount of damages is presumed to be below the threshold amount unless a certification to the contrary is filed.

I, <u>John M. Gurrieri</u>, counsel for <u>plaintiff</u>, do hereby certify that the above captioned civil action is ineligible for compulsory arbitration for the following reason(s):

- \Box monetary damages sought are in excess of \$150,000, exclusive of interest and costs,
- \mathbf{X} the complaint seeks injunctive relief,

 \mathbf{X}

seeks declaratory relief the matter is otherwise ineligible for the following reason

DISCLOSURE STATEMENT - FEDERAL RULES CIVIL PROCEDURE 7.1

Identify any parent corporation and any publicly held corporation that owns 10% or more or its stocks:

RELATED CASE STATEMENT (Section VIII on the Front of this Form)

Please list all cases that are arguably related pursuant to Division of Business Rule 50.3.1 in Section VIII on the front of this form. Rule 50.3.1 (a) provides that "A civil case is "related" to another civil case for purposes of this guideline when, because of the similarity of facts and legal issues or because the cases arise from the same transactions or events, a substantial saving of judicial resources is likely to result from assigning both cases to the same judge and magistrate judge." Rule 50.3.1 (b) provides that "A civil case shall not be deemed "related" to another civil case merely because the civil case: (A) involves identical legal issues, or (B) involves the same parties." Rule 50.3.1 (c) further provides that "Presumptively, and subject to the power of a judge to determine otherwise pursuant to paragraph (d), civil cases shall not be deemed to be "related" unless both cases are still pending before the court."

NY-E DIVISION OF BUSINESS RULE 50.1(d)(2)

- Is the civil action being filed in the Eastern District removed from a New York State Court located in Nassau or Suffolk 1.) County: No
- 2.) If you answered "no" above: a) Did the events or omissions giving rise to the claim or claims, or a substantial part thereof, occur in Nassau or Suffolk County? No

b) Did the events or omissions giving rise to the claim or claims, or a substantial part thereof, occur in the Eastern District? Yes

If your answer to question 2 (b) is "No," does the defendant (or a majority of the defendants, if there is more than one) reside in Nassau or Suffolk County, or, in an interpleader action, does the claimant (or a majority of the claimants, if there is more than one) reside in Nassau or Suffolk County?

(Note: A corporation shall be considered a resident of the County in which it has the most significant contacts).

BAR ADMISSION

I am currently admitted in the Eastern District of New York and currently a member in good standing of the bar of this court. X Yes No

Are you currently the subject of any disciplinary action (s) in this or any other state or federal court? (If yes, please explain)

 \square No

I certify the accuracy of all information provided above.

Yes

Signature:

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Former OSN Deli & Grocery Worker Sues Over FLSA Claims