UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

KASSONDRA JONES, on behalf CASE NO.: of herself and those similarly situated,

Plaintiff,

vs.

ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY,

Defendants.

COMPLAINT AND DEMAND FOR JURY TRIAL

Plaintiff, KASSONDRA JONES, by and through the undersigned attorney, sues the Defendants, ANTICA POSTA RISTORANTE, INC., and MARCO BETTI, Individually, and alleges:

1. Plaintiff was an employee of Defendants and brings this action for unpaid minimum wage compensation, declaratory relief, and other relief under the Fair Labor Standards Act, as amended, 29 U.S.C. § 216(b) ("FLSA").

GENERAL ALLEGATIONS

2. Plaintiff worked for Defendants from approximately July 2016 to

November 2016 as a server.

3. Plaintiff worked for Defendants at their Antica Posta restaurant in Buckhead. *See* www.anticaposta.com.

4. Defendant, ANTICA POSTA RISTORANTE, INC., operates a restaurant in Atlanta, Georgia and is therefore within the jurisdiction of this Court.

5. At all times relevant to this action, MARCO BETTI was an individual resident of the State of Georgia, who owned and operated ANTICA POSTA RISTORANTE, INC., and who regularly exercised the authority to: (a) hire and fire employees; (b) determine the work schedules for the employees; and (c) control the finances and operations of ANTICA POSTA RISTORANTE, INC. By virtue of having regularly exercised that authority on behalf of ANTICA POSTA RISTORANTE, INC., MARCO BETTI is an employer as defined by 29 U.S.C. § 201, et seq.

6. This action is brought under the FLSA to recover from Defendants minimum wage compensation, overtime compensation, liquidated damages, and reasonable attorneys' fees and costs.

7. This Court has jurisdiction over Plaintiff's claims pursuant to 28 U.S.C. §1331 and the FLSA and the authority to grant declaratory relief under

the FLSA pursuant to 28 U.S.C. §2201 et seq.

8. During Plaintiff's employment with Defendants, Defendant, ANTICA POSTA RISTORANTE, INC., earned more than \$500,000.00 per year in gross sales.

9. During Plaintiff's employment with Defendants, Defendants employed two or more employees which handled goods, materials and supplies which had travelled in interstate commerce.

10. Included in such goods, materials and supplies were computers, telephones, food items, drink items, stemware, dishes, as well as numerous other goods, materials and supplies which had been carried in interstate commerce.

11. Therefore, Defendant, ANTICA POSTA RISTORANTE, INC., is an enterprise covered by the FLSA, and as defined by 29 U.S.C. §203(r) and 203(s).

FLSA VIOLATIONS

12. At all times relevant to this action, Defendants failed to comply with the FLSA by failing to pay Plaintiff and other servers a direct wage for all hours worked during their employment.

13. Plaintiff and those similarly situated worked as servers for Defendants.

14. During their employment with Defendants, Plaintiff and the other servers were usually only paid the tips received by them from customers.

15. Defendants typically did not pay Plaintiff or the other servers a direct wage for their work performed.

16. Pursuant to the FLSA, even tip credit employees are required to receive a direct wage of at least \$2.13 per hour for each hour worked.

17. Defendants have violated the FLSA due to their above described pay practices in failing to pay Plaintiff and the other servers a direct wage for all hours worked.

18. Upon information and belief, the records, to the extent any exist and are accurate, concerning the number of hours worked and amounts paid to Plaintiff is in the possession and custody of Defendants.

COUNT I - RECOVERY OF MINIMUM WAGES

19. Plaintiff reincorporates and readopts all allegations contained within Paragraphs 1-18 above.

20. Plaintiff and the other servers were entitled to be paid a direct wage for all hours worked for Defendants.

21. During their employment with Defendants, Plaintiff and the other servers received no direct wage, just tips earned, from Defendants for most of

their hours worked.

22. Defendants did not have a good faith basis for their decision to pay Plaintiff and their servers no direct wage for all hours worked by them.

23. Because of Defendants' intentional, willful and unlawful acts in refusing to pay Plaintiff and the other servers proper compensation, Plaintiff and the other servers have suffered damages plus incurring reasonable attorneys' fees and costs.

24. Because of Defendants' willful violation of the FLSA, Plaintiff and the other servers are entitled to liquidated damages.

25. Plaintiff demands a trial by jury.

WHEREFORE, Plaintiff, KASSONDRA JONES, on behalf of herself and those similarly situated, demands judgment against Defendants for unpaid minimum wage compensation, liquidated damages, reasonable attorneys' fees and costs incurred in this action, declaratory relief, and any and all further relief that this Court determines to be just and appropriate.

Dated this 11th day of April, 2017.

<u>/s/ C. RYAN MORGAN</u>

C. Ryan Morgan, Esq. Georgia Bar No.: 711884 Morgan & Morgan, P.A. 20 N. Orange Ave., 14th Floor P.O. Box 4979

Orlando, FL 32802-4979 Telephone: (407) 420-1414 Facsimile: (407) 245-3401 Email: <u>RMorgan@forthepeople.com</u> *Attorneys for Plaintiff*

-and-

<u>/s/ J. Stephen Mixon</u> J. Stephen Mixon Georgia Bar No. 514050 steve@mixon-law.com Attorney for Plaintiff MILLAR & MIXON, LLC 1691 Phoenix Boulevard Suite 150 Atlanta, Georgia 30349 Phone: (770) 955-0100 Fax: (678) 999-5039 Attorneys for Plaintiffs

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

KASSONDRA JONES, on behalf of herself and those similarly situated, CASE NO.:

Plaintiff,

vs.

ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY,

Defendants.

NOTICE OF FILING NOTICES OF CONSENT TO JOIN

Plaintiff, KASSONDRA JONES, gives notice of filing the attached

Notices of Consent to Join as to KASSONDRA JONES, SHAWNTHA

LISA CUYLAR, RANDOLPH COBB and KAREN SCOTT-YETUNDA.

Dated this 11th day of April, 2017.

/s/ C. RYAN MORGAN

C. Ryan Morgan, Esq. Georgia Bar No.: 711884 Morgan & Morgan, P.A. 20 N. Orange Ave., 14th Floor

P.O. Box 4979 Orlando, FL 32802-4979 Telephone: (407) 420-1414 Facsimile: (407) 245-3401 Email: RMorgan@forthepeople.com

-and-

/s/ J. Stephen Mixon J. Stephen Mixon Georgia Bar No. 514050 steve@mixon-law.com Attorney for Plaintiff MILLAR & MIXON, LLC 1691 Phoenix Boulevard Suite 150 Atlanta, Georgia 30349 Phone: (770) 955-0100 Fax: (678) 999-5039 Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that the above and foregoing Notice of Filing Notices of Consent to Join of Plaintiffs has been served along with the Summons and a copy of the Complaint.

/s/ C. RYAN MORGAN

C. Ryan Morgan, Esq.

Case 1:17-cv-01304-ELR Document 1-1 Filed 04/11/17 Page 3 of 6

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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

KASS JONES, on behalf of herself and those similarly situated,

CASE NO .:

Plaintiff,

vs.

ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY,

Defendants.

CONSENT TO JOIN COLLECTIVE ACTION AND BE REPRESENTED BY MORGAN & MORGAN, P.A., and MILLAR & MIXON, LLC

- I A G W H C A consent to join the above styled lawsuit seeking damages for unpaid wages under the FLSA;
- I am similarly situated to the named Plaintiff in this matter because I performed similar duties for the Defendants and was paid in the same regard as the named Plaintiff;
- I authorized the named Plaintiff to file and prosecute the above referenced matter in my name, and on my behalf, and designate the named Plaintiff to make decisions on my behalf concerning the litigation, including negotiating a resolution of my claims;
- I agree to be represented by Morgan & Morgan, P.A., and Millar & Mixon, LLC, counsel for the named Plaintiff;
- In the event this action gets conditionally certified and then decertified, I authorize Plaintiff's counsel to reuse this Consent Form to re-file my claims in a separate or related action against Defendants.

| Date: FED 15, 2017 | |
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| Signature: Stort | |
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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

KASS JONES, on behalf of herself and those similarly situated,

CASE NO.:

Plaintiff,

vs.

ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY,

Defendants.

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CONSENT TO JOIN COLLECTIVE ACTION AND BE REPRESENTED BY MORGAN & MORGAN, P.A., and MILLAR & MIXON, LLC

- I <u>RANDOLPH COEB</u>, consent to join the above styled lawsuit seeking damages for unpaid wages under the FLSA;
- I am similarly situated to the named Plaintiff in this matter because I performed similar duties for the Defendants and was paid in the same regard as the named Plaintiff;
- I authorized the named Plaintiff to file and prosecute the above referenced matter in my name, and on my behalf, and designate the named Plaintiff to make decisions on my behalf concerning the litigation, including negotiating a resolution of my claims;
- I agree to be represented by Morgan & Morgan, P.A., and Millar & Mixon,
- LLC, counsel for the named Plaintiff.
- In the event this action gets conditionally certified and then decertified, I authorize Plaintiff's counsel to reuse this Consent Form to re-file my claims in a separate or related action against Defendants.

Date: 0 Signature: KA Print Name: RANDOLPL

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

KASS JONES, on behalf of CASE NO.: herself and those similarly situated.

Plaintiff,

VS.

ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY,

Defendants.

CONSENT TO JOIN COLLECTIVE ACTION AND BE REPRESENTED BY MORGAN & MORGAN, P.A., and MILLAR & MIXON, LLC

- I Karen Scott-Yetunde___, consent to join the above styled lawsuit seeking damages for unpaid wages under the FLSA;
- I am similarly situated to the named Plaintiff in this matter because I performed similar duties for the Defendants and was paid in the same regard as the named Plaintiff;
- I authorized the named Plaintiff to file and prosecute the above referenced matter in my name, and on my behalf, and designate the named Plaintiff to make decisions on my behalf concerning the litigation, including negotiating a resolution of my claims;
- I agree to be represented by Morgan & Morgan, P.A., and Millar & Mixon, LLC, counsel for the named Plaintiff;
- In the event this action gets conditionally certified and then decertified, I authorize Plaintiff's counsel to reuse this Consent Form to re-file my claims in a separate or related action against Defendants.

Date: _____02/17/16_____

Signature: Karen Scott-Yetunde

Print Name: Karen Scott-Yetunde_

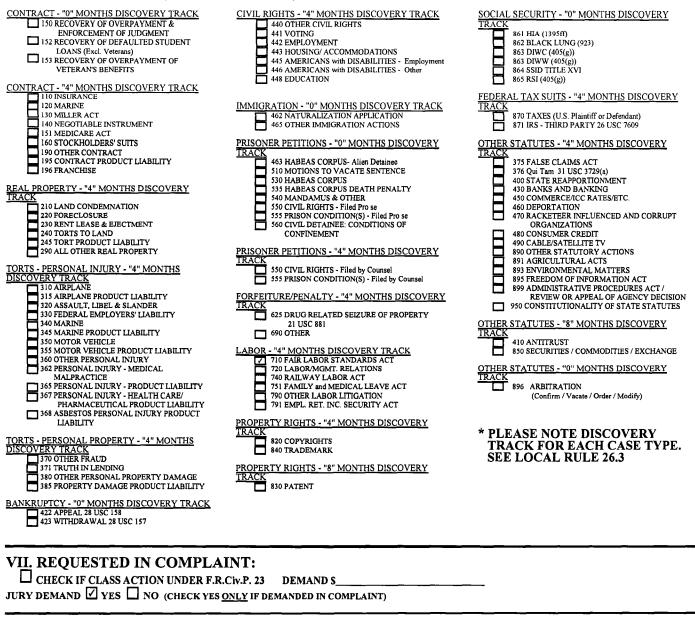
JS44 (Rev. 11/16 NDGA)

CIVIL COVER SHEET

The JS44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form is required for the use of the Clerk of Court for the purpose of initiating the civil docket record. (SEE INSTRUCTIONS ATTACHED)

| I. (a) PLAINTIFF(S) DEFENDANT(S) KASSONDRA JONES, on behalf of herself and those similarly situated, DEFENDANT(S) (b) COUNTY OF RESIDENCE OF FIRST LISTED ANTICA POSTA RISTORANTE, INC., AND MARCO BETTI, INDIVIDUALLY, (b) COUNTY OF RESIDENCE OF FIRST LISTED COUNTY OF RESIDENCE OF FIRST LISTED PLAINTIFF Fulton COUNTY OF RESIDENCE OF FIRST LISTED (c) ATTORNEYS (FIRM NAME, ADDRESS, TELEPHONE NUMBER, AND EMAIL ADDRESS) COUNTY OF RESIDENCE OF FIRST LISTED (c) ATTORNEYS (FIRM NAME, ADDRESS, TELEPHONE NUMBER, AND EMAIL ADDRESS) ATTORNEYS (IF KNOWN) C. Ryan Morgan, Esq., Morgan & Morgan, P.A., 20 N. Orange Ave., Orlando, FL 32801 407-420-1414, rmorgan@forthepeople.com ATTORNEYS (IF KNOWN) II. BASIS OF JURISDICTION (PLACE AN "X" IN ONE BOX FOR PLAINTIFF AND ONE BOX FOR PLAINTIFF AND ONE BOX ONLY) III. CITIZENSHIP OF PRINCIPAL PARTIES (PLACE AN "X" IN ONE BOX FOR PLAINTIFF AND ONE BOX FOR | | | | | | |
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| LI2 U.S. GOVERNMENT LI4 DIVERSITY | | | | | | |
| DEFENDANT (INDICATE CITIZENSHIP OF PARTIES IN ITEM III) | | | | | | |
| IV. ORIGIN (PLACE AN "X "IN ONE BOX ONLY) | | | | | | |
| I ORIGINAL PROCEEDING 2 REMOVED FROM STATE COURT 3 REMANDED FROM APPELLATE COURT 4 REINSTATED OR REOPENED 5 ANOTHER DISTRICT (Specify District) MULTIDISTRICT 6 LITIGATION - TRANSFER APPEAL TO DISTRICT JUDGE 10 STRICT JUDGE JUDGMENT | | | | | | |
| BULTIDISTRICT 8 LITICATION - DIRECT FILE | | | | | | |
| V. CAUSE OF ACTION (CITE THE U.S. CIVIL STATUTE UNDER WHICH YOU ARE FILING AND WRITE A BRIEF STATEMENT OF CAUSE - DO NOT CITE JURISDICTIONAL STATUTES UNLESS DIVERSITY) | | | | | | |
| 29 U.S.C. Section 216(b) I-Recovery of Minimum Wages | | | | | | |
| (IF COMPLEX, CHECK REASON BELOW) | | | | | | |
| 1. Unusually large number of parties. 6. Problems locating or preserving evidence | | | | | | |
| 2. Unusually large number of claims or defenses. 7. Pending parallel investigations or actions by government. | | | | | | |
| 3. Factual issues are exceptionally complex 8. Multiple use of experts. | | | | | | |
| 4. Greater than normal volume of evidence. 9. Need for discovery outside United States boundaries. | | | | | | |
| \Box 5. Extended discovery period is needed. \Box 0. Existence of highly technical issues and proof. | | | | | | |
| CONTINUED ON REVERSE | | | | | | |
| FOR OFFICE USE ONLY | | | | | | |
| RECEIPT # | | | | | | |
| IUDGENATURE OF SUITCAUSE OP ACTION | | | | | | |

VI. NATURE OF SUIT (PLACE AN "X" IN ONE BOX ONLY)



VIII. RELATED/REFILED CASE(S) IF ANY JUDGE

DOCKET NO.

CIVIL CASES ARE DEEMED RELATED IF THE PENDING CASE INVOLVES: (CHECK APPROPRIATE BOX)

- \Box 1. PROPERTY INCLUDED IN AN EARLIER NUMBERED PENDING SUIT.
- 2. SAME ISSUE OF FACT OR ARISES OUT OF THE SAME EVENT OR TRANSACTION INCLUDED IN AN EARLIER NUMBERED PENDING SUIT.
- □ 3. VALIDITY OR INFRINGEMENT OF THE SAME PATENT, COPYRIGHT OR TRADEMARK INCLUDED IN AN EARLIER NUMBERED PENDING SUIT.
- ☐ 4. APPEALS ARISING OUT OF THE SAME BANKRUPTCY CASE AND ANY CASE RELATED THERETO WHICH HAVE BEEN DECIDED BY THE SAME BANKRUPTCY JUDGE.
- ☐ 5. REPETITIVE CASES FILED BY PRO SE LITIGANTS.

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| □ 7. EITHER FAME OR ALL OF THE PARTIES AND ISSUES DISMISSED. This case □ IS □ IS NOT (check one b | IN THIS CASE WERE PREVIOUSLY INVOLVED IN CASE NO. ox) SUBSTANTIALLY THE SAME CASE. | , WHICH WAS |
|--|---|-------------|
| | 4/11/2017- | |
| SIGNATURE OF ATTORNEY OF RECORD | DATE | |

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Atlanta's Antica Posta Ristorante Facing Wage and Hour Lawsuit</u>