UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA MIAMI DIVISION

Case No.				
REDOUANE FOUISSI, and other similarly situated individuals,)			
Plaintiffs,)			
V.)			
ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC and MOHAMMED I. ALQURNEH,)))			
Defendants.)			
)			

COMPLAINT (OPT-IN PURSUANT TO 29 U.S.C § 216(B))

Plaintiffs REDOUANE FOUISSI ("Plaintiff") and other similarly situated individuals sue defendants ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC and MOHAMMED I. ALQURNEH (collectively, "Defendants") and allege:

JURISDICTION

- 1. This is an action to recover money damages for unpaid overtime wages and retaliatory discharge under the laws of the United States.
- 2. This Court has jurisdiction pursuant to the Fair Labor Standards Act, 29 U.S.C. § 201-219 (Section 216 for jurisdictional placement) ("the Act").

VENUE

3. Plaintiff is a resident of Miami-Dade County, Florida, within the jurisdiction of this Honorable Court. Plaintiff is a covered employee for purposes of the Act.

4. ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC (the "Corporate Defendant") and MOHAMMED I. ALQURNEH (the "Individual Defendant"), are a Florida company and a Florida resident, respectively, having their main place of business in Miami-Dade County, Florida, where Plaintiff worked for Defendants, and at all times material hereto were and are engaged in interstate commerce. The Individual Defendant, upon information and belief, resides in Miami-Dade County, Florida.

COUNT I: WAGE AND HOUR VIOLATION BY ZAQU, INC. (OVERTIME)

- 5. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1-4 above as if set out in full herein.
- 6. This action is brought by Plaintiff and those similarly situated to recover from the Corporate Defendant unpaid overtime compensation, as well as an additional amount as liquidated damages, costs, and reasonable attorney's fees under the provisions of 29 U.S.C. § 201 et seq., and specifically under the provisions of 29 U.S.C. § 207. 29 U.S.C. § 207 (a)(1) states, "No employer shall employ any of his employees . . . for a work week longer than 40 hours unless such employee receives compensation for his employment in excess of the hours above-specified at a rate not less than one and a half times the regular rate at which he is employed."
- 7. Jurisdiction is conferred on this Court by Title 28 U.S.C. § 1337 and by Title 29 U.S.C. § 216(b). The Corporate Defendant is and, at all times pertinent to this Complaint, was engaged in interstate commerce. At all times pertinent to this Complaint, the Corporate Defendant operates as an organization which sells and/or markets its services and/or goods to customers from throughout the United States and also provides its services for goods sold and transported from across state lines of other states, and the Corporate Defendant obtains and

solicits funds from non-Florida sources, accepts funds from non-Florida sources, uses telephonic transmissions going over state lines to do its business, transmits funds outside the State of Florida, and otherwise regularly engages in interstate commerce, particularly with respect to its employees. Upon information and belief, the annual gross revenue of the Corporate Defendant was at all times material hereto in excess of \$500,000 per annum, and/or Plaintiff and those similarly situated, by virtue of working in interstate commerce, otherwise satisfy the Act's requirements.

- 8. By reason of the foregoing, the Corporate Defendant is and was, during all times hereafter mentioned, an enterprise engaged in commerce or in the production of goods for commerce as defined in §§ 3 (r) and 3(s) of the Act, 29 U.S.C. § 203(r) and 203(s) and/or Plaintiff and those similarly situated were and/or are engaged in interstate commerce for the Corporate Defendant. The Corporate Defendant's business activities involve those to which the Act applies. The Corporate Defendant is a Food, Cigarette, and Beer Market and, through its business activity, affects interstate commerce. The Plaintiff's work for the Corporate Defendant likewise affects interstate commerce. Plaintiff was employed by the Corporate Defendant as a non-exempt cashier/attendant for the Corporate Defendant's business.
- 9. While employed by the Corporate Defendant, Plaintiff worked approximately an average of 70-84 hours per week without being compensated at the rate of not less than one- and one-half times the regular rate at which he was employed. Plaintiff was employed as a Cashier performing the same or similar duties as that of those other similarly situated Cashier(s) whom Plaintiff observed working in excess of 40 hours per week without overtime compensation.
- 10. Plaintiff worked for the Corporate Defendant from approximately 08/01/2017 through late November 12, 2018. In total, Plaintiff worked approximately 66.85 compensable

weeks under the Act, or 66.85 compensable weeks if we count 3 years preceding the date of the filing of the instant action.

- 11. The Corporate Defendant paid Plaintiff on average approximately \$10 per hour.
- 12. However, the Corporate Defendant did not properly compensate Plaintiff for hours that Plaintiff worked in excess of 40 per week.
- 13. Plaintiff seeks to recover unpaid overtime wages accumulated from the date of hire and/or from 3 (three) years preceding the date of the filing of this Complaint.
- 14. Prior to the completion of discovery and to the best of Plaintiff's knowledge, at the time of the filing of this Complaint, Plaintiff's good faith estimate of his unpaid overtime wages is as follows:

a. Actual Damages: \$14,707.00

- i. <u>Calculation</u>: \$10 (hourly pay) x .5 (overtime rate) x 44 (approximate number of overtime hours) x 66.85 (compensable weeks) = \$14,707.00.
- b. Liquidated Damages: \$14,707.00
- c. Total Damages: \$29,414.00 plus reasonable attorneys' fees and costs of suit.
- 15. At all times material hereto, the Corporate Defendant failed to comply with Title 29 U.S.C. §§ 201-219 and 29 C.F.R. § 516.2 and § 516.4 et seq. in that Plaintiff and those similarly situated performed services and worked in excess of the maximum hours provided by the Act but no provision was made by the Corporate Defendant to properly pay them at the rate of time and one half for all hours worked in excess of forty hours (40) per workweek as provided in the Act. The additional persons who may become Plaintiffs in this action are weekly-paid employees and/or former employees of the Corporate Defendant who are and who were subject

to the unlawful payroll practices and procedures of the Corporate Defendant and were not paid time and one half of their regular rate of pay for all overtime hours worked in excess of forty.

- 16. The Corporate Defendant knew and/or showed reckless disregard for the provisions of the Act concerning the payment of overtime wages and remains owing Plaintiff and those similarly situated these overtime wages since the commencement of Plaintiff's and those similarly situated employees' employment with the Corporate Defendant as set forth above, and Plaintiff and those similarly situated are entitled to recover double damages. The Corporate Defendant never posted any notice, as required by Federal Law, to inform employees of their federal rights to overtime and minimum wage payments.
- 17. The Corporate Defendant willfully and intentionally refused to pay Plaintiff overtime wages as required by the laws of the United States as set forth above and remains owing Plaintiff these overtime wages since the commencement of Plaintiff's employment with the Corporate Defendant as set forth above.
- 18. Plaintiff has retained the law offices of the undersigned attorney to represent him in this action and is obligated to pay a reasonable attorneys' fee.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff and those similarly situated request that this Honorable Court:

- A. Enter judgment for Plaintiff and other similarly situated and against the Corporate Defendant on the basis of the Corporate Defendant's willful violations of the Fair Labor Standards Act, 29 U.S.C. § 201 et seq. and other Federal Regulations; and
- B. Award Plaintiff actual damages in the amount shown to be due for unpaid wages and overtime compensation for hours worked in excess of forty weekly; and
- C. Award Plaintiff an equal amount in double damages/liquidated damages; and

- D. Award Plaintiff reasonable attorneys' fees and costs of suit; and
- E. Grant such other and further relief as this Court deems equitable and just.

JURY DEMAND

Plaintiff and those similarly situated demand trial by jury of all issues so triable as of right.

COUNT II: WAGE AND HOUR VIOLATION BY MOHAMMED I. ALQURNEH (OVERTIME)

- 19. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1-18 above as if set out in full herein.
- 20. At the times mentioned, the Individual Defendant is and was an officer and owner of the Corporate Defendant. The Individual Defendant was an employer of Plaintiff and others similarly situated within the meaning of Section 3(d) of the Act [29 U.S.C. § 203(d)], in that this defendant acted directly or indirectly in the interests of the Corporate Defendant in relation to the employees of the Corporate Defendant, including Plaintiff and others similarly situated. Individual Defendant had operational control of the Corporate Defendant, was involved in the day-to-day functions of the Corporate Defendant, provided Plaintiff with his work schedule, and is jointly liable for Plaintiff's damages.
- 21. The Individual Defendant was and is, at all times relevant, a person in control of the Corporate Defendant's financial affairs and can cause the Corporate Defendant to compensate (or not to compensate) its employees in accordance with the Act.
- 22. The Individual Defendant willfully and intentionally caused Plaintiff not to receive overtime compensation as required by the laws of the United States as set forth above and remains owing Plaintiff these overtime wages since the commencement of Plaintiff's employment with the Corporate Defendant as set forth above.

23. Plaintiff has retained the law offices of the undersigned attorney to represent him in this action and is obligated to pay a reasonable attorneys' fee.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff and those similarly situated request that this Honorable Court:

- A. Enter judgment for Plaintiff and other similarly situated and against the Individual Defendant on the basis of the Defendants' willful violations of the Fair Labor Standards Act, 29 U.S.C. § 201 et seq. and other Federal Regulations; and
- B. Award Plaintiff actual damages in the amount shown to be due for unpaid wages and overtime compensation for hours worked in excess of forty weekly; and
- C. Award Plaintiff an equal amount in double damages/liquidated damages; and
- D. Award Plaintiff reasonable attorneys' fees and costs of suit; and
- E. Grant such other and further relief, as this Court deems equitable and just.

JURY DEMAND

Plaintiff and those similarly situated demand trial by jury of all issues so triable as of right.

COUNT III: FEDERAL STATUTORY VIOLATION PURSUANT TO 29 U.S.C. 215 (a)(3) RETALIATORY DISCHARGE AGAINST ALL THE DEFENDANTS

- 24. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1 through 23 above as if set out in full herein.
- 25. The Defendants willfully and intentionally refused to pay Plaintiff his legally owed overtime wages as required by the laws of the United States and remain owing Plaintiff these wages as set forth above.

- 26. 29 U.S.C. § 206(a)(3) states that it shall be unlawful for any person "to discharge or in any manner discriminate against any employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to this chapter, or has testified or is about to testify in such proceeding . . ."
- 27. Plaintiff has recently complained to the Defendants that they pay him his unpaid overtime. Plaintiff has also recently complained to the Defendants that they pay him all of his minimum wages because the Defendants have failed to pay Plaintiff his last paychecks.
- 28. The Defendants have refused to pay Plaintiff his last paychecks and all overtime owed to Plaintiff.
- 29. As a result of the non-payment of wages to Plaintiff, he has been forced to quit.

 The Defendants have constructively discharged Plaintiff.
- 30. The motivating factor, which caused Plaintiff's discharge as described above, was the complaint seeking the payment of unpaid overtime and minimum wages from the Defendants. In other words, Plaintiff would not have been fired but for his complaint about unpaid overtime and minimum wages.
- 31. The Defendants' termination of Plaintiff was in direct violation of 29 U.S.C. § 215(a)(3) and, as a direct result, Plaintiff has been damaged.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff requests that this Honorable Court:

A. Enter a judgment against the Defendants for all back wages from the date of discharge to the present date and an equal amount of back wages as liquidated damages, attorneys' fees, costs, and;

B. Reinstatement and promotion and injunctive relief prohibiting the Defendants from discriminating in the manner described above, emotional distress and humiliation, and pain and suffering, front wages, as well as other damages recoverable by law under 29 U.S.C. § 216(b).

JURY DEMAND

Plaintiff and those similarly situated demand trial by jury of all issues so triable as of right.

Dated: November 19, 2018.

Respectfully submitted,

By: /s/ R. Martin Saenz R. Martin Saenz, Esquire Fla. Bar No.: 0640166

Email: msaenz@saenzanderson.com SAENZ & ANDERSON, PLLC 20900 NE 30th Avenue, Ste. 800 Aventura, Florida 33180

Telephone: (305) 503-5131 Facsimile: (888) 270-5549

JS 44 (Rev. Case 1:18-cv-24845-FAM Document 1-1 Entered on FLSD Docket 11/19/2018 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM)

purpose of initiating the civil de	ocket sneet. (SEE INSTRUC	TIONS ON NEXT PAGE O	F THIS FC	JRM.)					
I. (a) PLAINTIFFS				DEFENDANTS					
REDOUANE FOUISSI, and other similarly situated individuals, (b) County of Residence of First Listed Plaintiff Miami-Dade (EXCEPT IN U.S. PLAINTIFF CASES)				ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. Alqurneh LLC and MOHAMMED I. ALQURNEH, County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.				c. f/k/a	
(c) Attorneys (Firm Name, A	Address, and Telephone Numbe)		Attorneys (If Known)		WOLVED.			
R. Martin Saenz, Esq.; Sete. 800, Aventura, FL 33	aenz & Anderson, PLL	,	Ave.,	ritoricys (j known)					
II. BASIS OF JURISDI		ne Box Only)	III. CI	 TIZENSHIP OF PI	RINCIPA	AL PARTIES	(Place an "X" in	One Box;	 for Plaintiff
		•		(For Diversity Cases Only)			and One Box fo	or Defende	ant)
☐ 1 U.S. Government Plaintiff	■ 3 Federal Question (U.S. Government I	Not a Party)	Citiz	en of This State		Incorporated or Prior of Business In T		PTF 4	DEF 4
2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizensh.)	ip of Parties in Item III)	Citiz	en of Another State	2 🗖 2	Incorporated and F of Business In A		5	5
				en or Subject of a reign Country	3 🗖 3	Foreign Nation		□ 6	□ 6
IV. NATURE OF SUIT			I F	ADERITHDE/DENIALTY	D.A.S	NKDHPTCV	ОТИЕВ	STATUT	FS
□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment & Enforcement of Judgment □ 151 Medicare Act □ 152 Recovery of Defaulted Student Loans (Excludes Veterans) □ 153 Recovery of Overpayment of Veteran's Benefits □ 160 Stockholders' Suits □ 190 Other Contract □ 195 Contract Product Liability □ 196 Franchise □ REAL PROPERTY □ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property	PERSONAL INJURY □ 310 Airplane □ 315 Airplane Product Liability □ 320 Assault, Libel &	PERSONAL INJUR 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage 385 Property Damage 385 Property Damage Product Liability 369 Property Damage Product Liability PRISONER PETITIO Habeas Corpus: 463 Alien Detainee 510 Motions to Vacate Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Oth 550 Civil Rights 555 Prison Condition 560 Civil Detainee - Conditions of Confinement	Y	DRFEITURE/PENALTY 25 Drug Related Seizure of Property 21 USC 881 20 Other LABOR 10 Fair Labor Standards Act 20 Labor/Management Relations 10 Railway Labor Act 51 Family and Medical Leave Act 20 Other Labor Litigation 21 Employee Retirement Income Security Act IMMIGRATION 52 Naturalization Application 55 Other Immigration Actions	422 App 423 With 28 U 423 With 28 U 423 With 28 U 424 With 28 U 425 With 28 U 42	RTY RIGHTS yrights nt emark LSECURITY (1395ff) k Lung (923) C/DIWW (405(g)) D Title XVI	480 Consum 490 Cable/S 850 Securiti Exchan 890 Other S 891 Agricul 893 Environ 895 Freedor Act 896 Arbitrat 899 Admini	laims Act eapportion st und Bankin ree ation eer Influer Organiza ner Credit iat TV tes/Comm uge tatutory A tural Acts mental M n of Infor strative Pr view or Al Decision utionality	nment ng nced and tions nodities/ Actions statters mation rocedure ppeal of
	moved from	Remanded from 1 Appellate Court	⊐ 4 Rein Reo		erred from r District	☐ 6 Multidistr Litigation			
VI. CAUSE OF ACTIO	l Fair Labor Standa	ards Act, 29 U.S.C.	re filing (1 § 201-2	Do not cite jurisdictional stati 219	utes unless d	iversity):			
VII. REQUESTED IN COMPLAINT:		IS A CLASS ACTION	N D	EMAND \$		CHECK YES only TURY DEMAND:		complai	
VIII. RELATED CASI IF ANY	E(S) (See instructions):	JUDGE			DOCKI	ET NUMBER			
November 19, 2018		signature of at s/ R. Martin Sa							
FOR OFFICE USE ONLY RECEIPT # AN	MOUNT	APPLYING IFP		JUDGE		MAG. JUI	DGE		

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
 - (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
 - (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

 United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; NOTE: federal question actions take precedence over diversity cases.)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerk(s) in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the six boxes.
 - Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

 Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.

 Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

UNITED STATES DISTRICT COURT

for the

Southern District of Florida					
REDOUANE FOUISSI, and other similarly situated individuals,)))				
Plaintiff(s))				
V.	Civil Action No.				
ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC and MOHAMMED I. ALQURNEH,)				
Defendant(s)	,)				
SUMMONS IN	A CIVIL ACTION				
To: (Defendant's name and address) ZAQU, INC. d/b/a Midway Food Marke c/o ALQURNEH, MOHAM 6401 NW 2ND AVE MIAMI, FL 33150	et f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC IMED ISSA				
A lawsuit has been filed against you.					
Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: R. Martin Saenz, Esq. Saenz & Anderson, PLLC 20900 NE 30th Ave., Ste. 800 Aventura, FL 33180					
If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.					
	CLERK OF COURT				
_					
Date:	Signature of Clerk or Deputy Clerk				

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

	This summons for (na	me of individual and title, if a	any)		
was rec	ceived by me on (date)		·		
	☐ I personally served	d the summons on the inc	dividual at (place)		
			on (date)	; or	
	☐ I left the summons at the individual's residence or usual place of abode with (name)				
			, a person of suitable age and discretion who res	sides there,	
	on (date)	, and mailed a	copy to the individual's last known address; or		
	☐ I served the summ	ons on (name of individual)		, who is	
	designated by law to	accept service of proces	s on behalf of (name of organization)		
			on (date)	; or	
	☐ I returned the sum	mons unexecuted because	se	; or	
	☐ Other (specify):				
	My fees are \$	for travel and	\$ for services, for a total of \$	0.00	
	I declare under penal	ty of perjury that this info	formation is true.		
ъ.					
Date:		-	Server's signature		
		-	Printed name and title		
		_	Server's address		

Additional information regarding attempted service, etc:

Print Save As... Reset

UNITED STATES DISTRICT COURT

for the

Southern District of Florida						
REDOUANE FOUISSI, and other similarly situated individuals,))))					
Plaintiff(s))					
V.	Civil Action No.					
ZAQU, INC. d/b/a Midway Food Market f/k/a S&M Grocery, Inc. f/k/a Alqurneh LLC and MOHAMMED I. ALQURNEH,)					
Defendant(s)	,)					
SUMMONS IN A CIVIL ACTION						
To: (Defendant's name and address) ALQURNEH, MOHAMMED 6401 NW 2ND AVE MIAMI, FL 33150	TISSA					
	n must be served on the plaintiff or plaintiff's attorney,					
If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.						
	CLERK OF COURT					
Date:						
	Signature of Clerk or Deputy Clerk					

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

was rec	This summons for (name ceived by me on (date)	ne of individual and title, if any	y)				
	☐ I personally served	the summons on the indi	<u> </u>				
			on (date)	; or			
	☐ I left the summons		nce or usual place of abode with (name)				
		, a person of suitable age and discretion who resides there,					
	on (date)	, and mailed a c	copy to the individual's last known address; or				
	☐ I served the summo	ons on (name of individual)		, who	, who is		
	designated by law to a	accept service of process	on behalf of (name of organization)				
			on (date)	; or			
	☐ I returned the summ	nons unexecuted because		;	or		
	☐ Other (specify):						
	My fees are \$	for travel and \$	for services, for a total of \$	0.00			
	I declare under penalty of perjury that this information is true.						
Date:		_					
			Server's signature				
			Printed name and title				
		_	Server's address				

Additional information regarding attempted service, etc:

Print Save As... Reset

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Midway Food Market Facing Lawsuit Over Claims of Unpaid Wages, Retaliatory Discharge