UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA

CASE NO.:

PEDRO DIAZ and other similarly situated individuals,

Plaintiff(s),

VS.

SUNRISE SUPERMARKET & RESTAURANT, INC. a Florida Profit Corporation and JORGE HOYO

Defendants.	

COMPLAINT

COMES NOW Plaintiff, PEDRO DIAZ ("Plaintiff"), by and through the undersigned counsel, hereby sues Defendants, SUNRISE SUPERMARKET & RESTAURANT, INC. and JORGE HOYO (Collectively "Defendants"), and in support avers as follows:

GENERAL ALLEGATIONS

- 1. This is an action by the Plaintiff for damages exceeding \$15,000 excluding attorneys' fees or costs resulting from Defendants' violations of the Fair Labor Standards Act, 29 U.S.C. §§ 201-219 ("FLSA").
- 2. Plaintiff was at all times relevant to this action, and continues to be, a resident of Monroe County, Florida.
- 3. Defendant, SUNRISE SUPERMARKET & RESTAURANT, INC., is a Florida Profit Corporation, conducting and/or operating in the Monroe County, Florida, where Plaintiff worked for Defendant and at all times material hereto was and is engaged in interstate commerce.

- 4. Defendant, JORGE HOYO, is Corporate Officer and exercised operational control over the activities of corporate Defendant, SUNRISE SUPERMARKET & RESTAURANT, INC.
- 5. Venue is proper in Monroe County because all of the actions that form the basis of this Complaint occurred within Monroe County.
- 6. Declaratory, injunctive, legal and equitable relief sought pursuant to the laws set forth above together with attorneys' fees, costs and damages.
- 7. All conditions precedent for the filing of this action before this Court have been previously met, including the exhaustion of all pertinent administrative procedures and remedies.

FACTUAL ALLEGATIONS COMMON TO ALL COUNTS

- 8. Plaintiff performed work for Defendants, as a non-exempt employee, from on or about May 10, 2012 through, on or about May 19, 2018.
- 9. During Plaintiff's employment with Defendants, Defendants failed to properly compensate Plaintiff.
- 10. During the relevant time period, Plaintiff worked in excess of forty (40) hours per week in a given workweek.
 - 11. In fact, Defendants paid Plaintiff a flat rate of \$400.00 in a given workweek.
 - 12. Specifically, Plaintiff worked an average of sixty-three (63) hours weekly.
- 13. At all relevant times, Defendants had or should have had full knowledge of all hours worked by Plaintiff, including those hours worked in excess of forty (40) in a given work week.
- 14. Throughout Plaintiff's employment with Defendants, Defendants failed to compensate Plaintiff at the proper one-and-one-half times her regular rate for all hours worked in excess of forty (40) in a given workweek.

15. Plaintiff seeks to be paid her unpaid overtime and/or minimum wages in damages for Defendants' failure to fully compensate Plaintiff for services rendered.

COUNT I FLSA Violation against SUNRISE SUPERMARKET & RESTAURANT, INC

- 16. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1 through 15 of this complaint as if set out in full herein.
- 17. This action is brought by Plaintiff to recover from the Defendant unpaid minimum wage and/or overtime compensation, as well as an additional amount as liquidated damages, costs, and reasonable attorney's fees under the provisions of the FLSA.
- 18. At all times pertinent to this Complaint, Defendant had two or more employees who regularly handled goods and/or materials which had been sold and transported from across state lines of other states, and the Defendant obtains and solicits funds from non-Florida sources, accepts funds from non-Florida sources, uses telephonic transmissions going over state lines to do its business, transmits funds outside the State of Florida, and otherwise regularly engages in interstate commerce, particularly with respect to its employees.
- 19. Upon information and belief, at all times material hereto, Defendant's annual gross revenue exceeded \$500,000 per annum on its own, or as part of a joint enterprise with the other corporate Defendant named herein, or which are as of yet unknown but will be revealed through further discovery. To the extent that Defendant operated as part of a joint enterprise, it did so with corporate entities that performed related activities, under the common control of the individual Defendant, and for common business purposes related to the work performed by Plaintiff for Defendant. Plaintiff is informed and believes and hereby alleges that during the relevant time periods material hereto, Defendant entity's gross annual revenues were in excess of

\$500,000.00. See Dobbins v. Scriptfleet. Inc., 2012 WL 601145, at *2 (M.D.F.la Feb. 23, 2012) (Bucklew, J.) (allegation, on information and belief, that defendants' annual gross sales exceeded \$500,000 was sufficient to withstand dismissal); Roberts v. Caballero & Castellanos, PL, 2010 WL 114001, at *3 (S.D. Fla. Jan 11, 2010) (Moore, J.) (allegation that plaintiff "was of the belief that [defendant] grossed in excess of \$500,000 annually" was sufficient to withstand dismissal).

- 20. By reason of the foregoing, the Defendant is and was, during all times hereafter mentioned, an enterprise engaged in commerce or in the production of goods for commerce as defined in §§ 3 (r) and 3(s) of the FLSA, 29 U.S.C. § 203(r) and 203(s). Defendant's business activities involve those to which the FLSA applies. The Plaintiff's work for the Defendant likewise affects interstate commerce. At all times material hereto, Defendant entity was engaged in interstate commerce within the meaning of 29 U.S. C. §\$203(b), 203910, 203(j), 203(r), 203(s) 206(a) and 207(a). Specifically, at all times material hereto, Defendant entity operated a business which purchased goods in interstate commerce, and handled credit card transactions, and is thus subject to the FLSA. In fact, Plaintiff is informed and believes that a majority of the goods sold by Defendant were produced outside of the state of Florida.
- 21. By reason of the foregoing, Defendant entity was at all times hereafter mentioned engaged in commerce as defined in 29 U.S. c. §§203® and 203(s).
- 22. Plaintiff seeks to recover for unpaid wages accumulated from the date of hire and/or from three (3) years from the date of the filing of this complaint.
- 23. Defendant knew and/or showed reckless disregard of the provisions of the FLSA concerning the payment of minimum and/or overtime wages as required by the FLSA and remain owing Plaintiff these wages since the commencement of Plaintiff's employment with Defendant as set forth above. As such, Plaintiff is entitled to recover double damages.

WHEREFORE, Plaintiff respectfully prays for the following relief against Defendant:

- a. Adjudge and decree that Defendant has violated the FLSA and has done so willfully, intentionally and with reckless disregard for Plaintiff's rights;
- b. Award Plaintiff actual damages in the amount shown to be due for unpaid minimum and/or overtime wages, with interest; and
- c. Award Plaintiff an equal amount in double damages/liquidated damages; and
- d. Award Plaintiff the costs of this action, together with reasonable attorney fees; and
- e. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances.

COUNT II FLSA Violation against JORGE HOYO

- 24. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1 through 15 of this complaint as if set out in full herein.
- 25. At the times mentioned, Defendant was, and is now, a corporate officer of corporate Defendant, SUNRISE SUPERMARKET & RESTAURANT, INC.
- 26. Defendant was an employer of Plaintiff within the meaning of Section 3(d) of the "Fair Labor Standards Act" [29 U.S.C. § 203(d)], in that this individual Defendant acted directly in the interests of Defendant employer in relation to the employees of Defendant employer, including Plaintiff.
- 27. As a corporate officer, Defendant possessed the authority to make financial and other employment-related decisions on behalf of the corporation including, but not limited to, those decisions regarding the hiring and firing of employees, classification of employees, assignment of work duties, and payment of wages. Defendant had operational control of the business and is thus

jointly liable for Plaintiff's damages.

28. Defendant willfully and intentionally refused to properly pay Plaintiff's wages as required by the law of the United States as set forth above and remains owing Plaintiff these wages since the commencement of Plaintiff's employment with Defendant as set forth above.

WHEREFORE, Plaintiff respectfully prays for the following relief against Defendant:

- Adjudge and decree that Defendant has violated the FLSA and has done so willfully, intentionally and with reckless disregard for Plaintiff's rights;
- b. Award Plaintiff actual damages in the amount shown to be due for unpaid overtime wages, with interest; and
- c. Award Plaintiff an equal amount in double damages/liquidated damages; and
- d. Award Plaintiff the costs of this action, together with reasonable attorney fees; and
- e. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances.

JURY DEMAND

Plaintiff demands trial by jury of all issues triable as of right by jury.

Respectfully submitte

Anthony M. Georges-Pierre, Esq.

Florida Bar No.: 533637 agp@rgpattorneys.com Florida Bar Number: 118269

Max L. Horowitz, Esq. Florida Bar Number: 118269

mhorowitz@rgpattorneys.com

REMER & GEORGES-PIERRE, PLLC

44 West Flagler Street, Suite 2200

Miami, FL 33130

Telephone: (305) 416-5000 Facsimile: (305) 416-5005

%JS.44 (Rev. 2/08)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil declar sheet.

me civii docket sneet. (SEE I)	ISTRUCTIONS ON THE REVE	RSE OF THE FORM.)	NOT	ICE: Attorneys MUS	I Indicate All Re-filed C	ases Below.
I. (a) PLAINTIFFS		··		DEFENDANTS		
PEDRO DIAZ				SUNRISE SUPERMARKET & RESTAURANT, INC.		
	of First Listed Plaintiff <u>M</u> XCEPT IN U.S. PLAINTIFF CA			County of Residence of	of First Listed Defendant I	Monroe County
(c) Attorney's (Firm Name, Ac				NOTE: IN LAND		E THE LOCATION OF THE TRACT
ANTHONY M. GEORGI	ES-PIERRE, ESO.	•		LAND IN	CYOLVED.	
REMER & GEORGES-P 44 WEST FLAGLER STI MIAMI, FL 33130	IERRE, PLLC.			Attorneys (if Known)		
(d) Check County Where Action	on Arose: 🗸 MIAMI- DADE	O MONROE D BRO		J PALM BEACH II MAI	RTIN O ST. LUCIE O INDI	
II. BASIS OF JURISD	ICTION (Place an "X" i	n One Box Only)	III. C		RINCIPAL PARTIES	HIGHLANDS (Place an "X" in One Box for Plaintiff
🗇 1 U.S. Government Plaintiff	√□ 3 Federal Question (U.S. Government)	vot a Party)	Citize	(For Diversity Cases Only) pen of This State	TF DEF 1	•
Defendant	Diversity (Indicate Citizenshi)	o of Parties in Item III)	Citizo	n of Another State 💢 🖰	2	
				en or Subject of a Greigh Country	3 D 3 Foreign Nation	□ 6 □ 6
IV. NATURE OF SUIT					· · · · · · · · · · · · · · · · · · ·	
☐ 110 Insurance	PERSONAL INJURY	RTS PERSONAL INJUR		FEITURE/PENALTY 10 Agriculture	D 422 Appeal 28 USC 158	OTHER STATUTES 3 400 State Reapportionment
☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment & Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans (Excl, Veterans) ☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise ☐ REAL PROPERTY ☐ 210 Land Condemnation ☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment ☐ 240 Torts to Land ☐ 245 Tort Product Liability ☐ 290 All Other Real Property V. ORIGIN (Place 8)	□ 310.Airplane □ 315 Airplane Product □ 15 Airplane Product □ 15 Airplane Product □ 320 Assault, Libel.& □ Slander □ 330 Federal Employers* □ Liability □ 340 Marine □ 345 Marine Product □ Liability □ 350 Motor Vehicle □ 355 Motor Vehicle □ Product Liability □ 360 Other Personal □ Injury □ CIVIL RIGHTS □ 441 Voting □ 443 Housing/ Accommodations □ 444 Welfare □ 445 Amer. w/Disabilities □ minumer of the product □ 440 Other Civil Rights □ 440 Other Civil Rights	□ 362 Personal Injury Med. Malpractic □ 365 Personal Injury Product Liability □ 368 Asbestos Person Injury Product Liability PERSONAL PROPEF □ 370 Other Fraud □ 371 Truth in Lendin; □ 380 Other Personal □ 380 Other Personal □ 71 Truth in Lendin; □ 380 Other Descriptional □ 385 Property Damag Product Liability PRISONER PETITIO □ 510 Motions to Vac: Sentence Habeas Carpus: □ 530 General □ 535 Deatr Pennity □ 540 Mandamus & O □ 550 Civil Rights □ 555 Prison Condition	CTY	20 Other Food & Drug 25 Drug Related Seizure of Property 21 USC 881 30 Liquor Laws 40 R.R. & Truck 50 Airline Regs, 60 Occupational Safety/Health 90 Other LABOR 10 Fair Labor Standards Act 20 Labor/Mgmt. Relations 30 Labor/Mgmt. Reporting & Disclosure Act 40 Railway Labor Act 90 Other Labor Litigation 91 Empl. Ret. Inc. Security et IMMIGRATION 62 Naturalization pplication 53 Haboas Corpus-Alien etainee 65 Other Immigration etions	□ 423 Withdrawa!	1 410 Antirust 1 430 Banks and Banking 1 450 Commèrce 1 460 Deportation 1 470 Racketeer Influenced and Corrupt Organizations 1 480 Consumer Credit 1 490 Cable/Sat TV 1 810 Selective Service 1 850 Securities/Communities/ Exchange 1 875 Customer Challenge 1 2 USC 3410 1 890 Other Statutory Actions 1 891 Agricultural Acts 1 892 Economic Stabilization Act 1 893 Environmental Matters 1 894 Energy Allocation Act 1 895 Freedom of Information Act 1 900 Appeal of Fee Determination 1 Under Equal Access to Justice 1 950 Constitutionality of State 1 550 Constitutionality of State
1 1 Original ☐ 2 R	emoved from 3 1 atte Court (Re-filed- sec VI below)	Reor	stated of [] 5 another ened (speci-	ferred from ar district fy) ed Cases YES NO	
CASE(S).	second page);	TUDGE			DOCKET NUMBER	
VII. CAUSE OF ACTI	diversity):	andards Act, 29 U	.S.C. §§		nt of Cause (Do not cite juri s	sdictional statutes unless
VIII. REQUESTED IN COMPLAINT:		S A CLASS ACTION		EMAND S		if demanded in complaint:
ABOVE INFORMATION IS THE BEST OF MY KNOWN		SIGNATURE OF	TTORNEY	OF REGOND	DATE	11/29/18
	,	7 000		FOR OF	FICE USE ONLY RECEIPT #	IFP.

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA

CASE NO.:

PEDRO DIAZ and other similarly situated i	ndividuals,
Plaintiff(s),	
vs.	
SUNRISE SUPERMARKET a Florida Profit Corporation	
Defendants.	/
	SUMMONS IN A CIVIL CASE
TO: SUNRISE SUPERMAR	KET & RESTAURANT, INC., through its Registered Agent:
Ş	ORGE L. HOYO 01885 OVERSEAS HWY SUITE 1300 FAVERNIER, FL 33070
YOU ARE HEREBY SUMM	IONED and required to serve upon PLAINTIFF'S ATTORNEY
I 2	ANTHONY M. GEORGES-PIERRE, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET, SUITE 2200 MIAMI, FL 33130
summons upon you, exclusive be taken against you for the re-	ich is herewith served upon you, within 21 days after service of this of the day of service. If you fail to do so, judgment by default will elief demanded in the complaint. You must also file your answer thin a reasonable period of time after service.
CLERK	DATE
(BY) DEPUTY CLERK	

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA

CASE NO.:

PEDRO DIAZ and other similarly situated individuals, Plaintiff(s), vs.												
							SUNRISE SUPERMARKET & RESTAURANT, INC. a Florida Profit Corporation and JORGE HOYO					
						Defendants.	/					
	SUMMONS IN A CIVIL CASE											
то:	JORGE HOYO P.O. BOX 782 TAVERNIER, FL 33070											
YOU ARE HEREBY	SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY											
	ANTHONY M. GEORGES-PIERRE, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET, SUITE 2200 MIAMI, FL 33130											
summons upon you, et be taken against you	laint which is herewith served upon you, within 21 days after service of this xclusive of the day of service. If you fail to do so, judgment by default will for the relief demanded in the complaint. You must also file your answer Court within a reasonable period of time after service.											
CLERK	DATE											
(BY) DEPUTY CLER	LK.											

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Former Employee Files Unpaid Overtime Suit Against Sunrise Supermarket & Restaurant