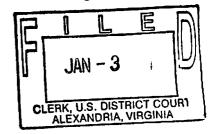
# IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION



| 1.  | GERARD MORRISON      | )                                       |          |
|-----|----------------------|---|----------|
| 2.  | CHRISTOPHER THOMPSON | )<br>)                                  |          |
| 3.  | ELTON POLEN, JR.     | )<br>)                                  |          |
| 4.  | CALVIN ALEXANDER     | CIVIL ACTION COMPLA                     |          |
| 5.  | MICHAEL ALLEN        | Complaint No. 1140<br>Jury Trial Demand | Amulton  |
| 6.  | ROCCO ALVARO         | ) Jury Trial Demand                     | CITHYJFA |
| 7.  | THOMAS ARNOLD        | )                                       |          |
| 8.  | WILLIAM ATWELL       | )                                       |          |
| 9.  | ROBERT BANASIK       | )                                       |          |
| 10. | TIMOTHY BARB         | )                                       |          |
| 11. | TODD BARB            |   |          |
| 12. | MATHEW BARNHART      |   |          |
| 13. | MERVIN BARRERA       |   |          |
| 14. | OSCAR BEASLEY        |   |          |
| 15. | WILLIAM BEST, JR.    | !<br>!                                  |          |
| 16. | BILL BETZ            |   |          |
| 17. | DANIEL BORDEN, JR.   |   |          |
| 18. | EDWARD BOWMAN        |   |          |
| 19. | FRED BRANDELL        | ,<br>,                                  |          |
| 20. | DONALD BRASFIELD     |   |          |
|     |                      | •                                       |          |

| 21. CHRISTOPHER BROWN      | ) |
|----------------------------|---|
| 22. JON BRULEY             | ) |
| 23. CLYDE BUCHANAN         | ) |
| 24. CARLTON BURKHAMMER     | ) |
| 25. ROBERT BURLINGAME      | ) |
| 26. MATTHEW BURNS          | ) |
| 27. LEO BURT               | ) |
| 28. LEROY BUTLER, JR.      | ) |
| 29. KEITH CERZULLO         | ) |
| 30. JOHN CHESEK, JR.       | ) |
| 31. MICHAEL CIARROCCHI     | ) |
| 32. STEVEN CLARK           | ) |
| 33. BRADFORD COCHRANE, JR. | ) |
| 34. THOMAS CONNOLLY        | ) |
| 35. DAVID CONRAD           | ) |
| 36. ARTHUR COX             | ) |
| 37. DUSTIN CRAMER          | ) |
| 38. TRACY CRAWFORD         | ) |
| 39. KEITH CROSS            | ) |
| 40. CHARLES CUNNINGHAM     | ) |
| 41. ERIC CUNNINGHAM        | ) |
| 42. DANNY DANIELS II       | ) |
| 43. MICHAEL DAVIS          | ) |
|                            |   |

| 44. TROY DEAN       | )       |
|---------------------|---------|
| 45. YOLANDA DEMARK  | )       |
| 46. SAMUEL DEVERA   | )       |
| 47. GARY DIZE       | )       |
| 48. KEITH DUBETSKY  | )       |
| 49. BRIAN EDMONSTON | )       |
| 50. KEVIN EDWARDS   | )       |
| 51. DEREK EDWARDS   | )       |
| 52. FELECIA EDWARDS | )       |
| 53. SEAN EVANS      | )       |
| 54. MARK FEASTER    | )       |
| 55. MICHAEL FISCHER | )       |
| 56. COLIN FLANIGAN  | ))))))) |
| 57. THOMAS FLINT    | )       |
| 58. MICHAEL FONTANA | )       |
| 59. RAMIRO GALVEZ   | )       |
| 60. MICHAEL GARCIA  | )       |
| 61. KENNETH GEFFEN  | )       |
| 62. JARED GOFF      | )       |
| 63. GEORGE GONZALEZ | )       |
| 64. TODD GORHAM     | )       |
| 65. SAMUEL GRAY     | )       |
| 66. RAYMOND GRIFFIN | )       |

| 67. WESLEY GRIGG       | ) |
|------------------------|---|
| 68. DAVID GRUENDEL     | ) |
| 69. MARK GUDITUS       | ) |
| 70. DAVID HALL         | ) |
| 71. JAMES HARRISON III | ) |
| 72. SHERYL HEMINGWAY   | ) |
| 73. CHARLES HENDERSON  | ) |
| 74. KIT HESSEL         | ) |
| 75. JOHN HIGGINBOTHAM  | ) |
| 76. JAMES HOBGOOD      | ) |
| 77. KIMBERLY HOOD      | ) |
| 78. TRENTON HOUGHTON   | ) |
| 79. GREGORY HUNTER     | ) |
| 80. JAMES IACONE       | ) |
| 81. JAMES ISTVAN       | ) |
| 82. MICHAEL ISTVAN     | ) |
| 83. ANTHONY JACKSON    | ) |
| 84. JAMES JOHNSON      | ) |
| 85. REGINALD JOHNSON   | ) |
| 86. THOMAS JOHNSON     | ) |
| 87. WALTER JOHNSON     | ) |
| 88. JOSEPH KALEDA      | ) |
| 89. GLENN KAPLAN       | ) |

| 90. PATRICK KELLY |                     |   |  |  |  |
|-------------------|---------------------|---|--|--|--|
| 91. RI            | 91. REBECCA KELLY   |   |  |  |  |
| 92. W             | 92. WILLIAM KINGDON |   |  |  |  |
| 93. JC            | SPEH KISER          | )                                       |  |  |  |
| 94. RO            | OBERT KITCHEN       | )                                       |  |  |  |
| 95. JO            | SEPH KNERR          | )                                       |  |  |  |
| 96. RO            | OBERT KONCZAL       | )                                       |  |  |  |
| 97. TO            | ONY KOSTECKA        | )                                       |  |  |  |
| 98. RO            | ONALD KULEY         | )                                       |  |  |  |
| 99. RI            | CHARD LANCING       | )                                       |  |  |  |
| 100.              | DAVID LANGE         | )                                       |  |  |  |
| 101.              | JAMES LEE           | )                                       |  |  |  |
| 102.              | JOHN LEETE          | ))))))))))))))))                        |  |  |  |
| 103.              | JEFFREY LEWIS       | )                                       |  |  |  |
| 104.              | ROBERT LISON        | )                                       |  |  |  |
| 105.              | MATTHEW LOPEZ       | )                                       |  |  |  |
| 106.              | WILLIAM LYNCH       | )                                       |  |  |  |
| 107.              | BARRY MAHAM         | )                                       |  |  |  |
| 108.              | MICHAEL MARKS       | )                                       |  |  |  |
| 109.              | CHARLES MARTIN      | )                                       |  |  |  |
| 110.              | JAMES MASIELLO      | ) |  |  |  |
| 111.              | PAUL MASIELLO       | )                                       |  |  |  |
| 112.              | GLENN MASON         | )                                       |  |  |  |
|                   |                     | ,                                       |  |  |  |

| 113. | COREY MATTHEWS       | ) |
|------|----------------------|---|
| 114. | THOMAS MAYHEW        | ) |
| 115. | STEVEN MCFARLAND     | ) |
| 116. | ROGER MCGEHEE        | ) |
| 117. | RICHARD MCKINNEY JR. | ) |
| 118. | KERWIN MCNAMARA      | ) |
| 119. | FRANCIS MENSAH       | ) |
| 120. | MARK MENTON          | ) |
| 121. | JOSEPH MERRITT, JR.  |   |
| 122. | STEPHEN MILLER       | ) |
| 123. | ROBERT MOHLER        | ) |
| 124. | JEFFREY MONGOLD      | ) |
| 125. | DONALD MONTAGUE      | ) |
| 126. | BRIAN MORAVITZ       | ) |
| 127. | JOHN MORRIS          | ) |
| 128. | RICHARD MOXLEY       | ) |
| 129. | JOHN NIEMIEC         | ) |
| 130. | BRYAN NIX, JR.       | ) |
| 131. | STEVEN NORRIS        | ) |
| 132. | STEPHEN O'BRIEN      | ) |
| 133. | MILTON PAINTER       | ) |
| 134. | JOSEPH PALAU, III    |   |
| 135. | DENNIS PASSMORE      | ) |
|      |                      | , |

| 136. | GARY PEMBERTON            | ) |
|------|---------------------------|---|
| 137. | JOHN PETERS               | ) |
| 138. | DALLAS PHILLIPS           | ) |
| 139. | RALPH PISANI              | ) |
| 140. | CHARLES PULLEN            | ) |
| 141. | E MARTIN RANCK, III       | ) |
| 142. | BARRY RATHBONE            | ) |
| 143. | JOHN RICHTER              | ) |
| 144. | NATALIE ROBB              | ) |
| 145. | RONNIE RODRIGUEZ          | ) |
| 146. | MATTHEW RYAN              | ) |
| 147. | WILLIAM SCHELLHAMMER, III | ) |
| 148. | MARK SCHROEDER            | ) |
| 149. | DAVID SCHWARZMANN         | ) |
| 150. | MICHAEL SEASE, II         | ) |
| 151. | DAVID SELLERS             | ) |
| 152. | DANIEL SHAW               | ) |
| 153. | RICHARD SMITH             | ) |
| 154. | SCOTT SMITH               | ) |
| 155. | MICHAEL SNAPP             | ) |
| 156. | JAMES SOBOTA              | ) |
| 157. | JAMES STICKLEN            |   |
| 158. | REX STRICKLAND            | ) |
|      |                           | • |

| 159. | CHERI STROUP       |                            |
|------|--------------------|----------------------------|
| 160. | RONALD SYDNOR      |                            |
| 161. | KENDALL THOMPSON   | )                          |
| 162. | LORENZO THROWER    | )                          |
| 163. | CHRISTOPHER TILLES | )                          |
| 164. | DAVID TOBIN        | )                          |
| 165. | JEFFREY TOLLE      | )                          |
| 166. | GLENN TSCHANN      | )                          |
| 167. | WILLIAM VANNOY     | )                          |
| 168. | DONALD VAUGHT      | )                          |
| 169. | JACK WALMER, JR.   | )                          |
| 170. | JOHN WALSER        |                            |
| 171. | THOMAS WEALAND     | )                          |
| 172. | OSCAR WELLS        | )                          |
| 173. | WAYNE WENTZEL      | )                          |
| 174. | MICHAEL WHETSELL   | )                          |
| 175. | PAUL WHITE         | )                          |
| 176. | KENNETH WILDMAN    | )                          |
| 177. | JEROME WILLIAMS    | )                          |
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| 178. | MARCUS WILLIAMS        |  |  |  |  |
|------|------------------------|--|--|--|--|
| 179. | ELTON WRIGHT           |  |  |  |  |
|      | Plaintiffs,            |  |  |  |  |
| vs.  |                        |  |  |  |  |
| COUN | COUNTY OF FAIRFAX, VA, |  |  |  |  |
|      | Defendant.             |  |  |  |  |
|      |                        |  |  |  |  |

#### **COMPLAINT**

#### INTRODUCTION

Plaintiffs, by and through their counsel, the law firm of Woodley & McGillivary, respectfully submit their complaint against the County of Fairfax, Virginia, and state as follows:

#### **PARTIES**

- 1. At all times material herein, plaintiffs James Sobota and Paul Masiello have been employed by the defendant County of Fairfax, Virginia as Fire Investigators at the rank of Captain II or below in the Fairfax County Fire and Rescue Department and assigned to the Investigations Section (hereinafter "Fire Investigator Plaintiffs").
- 2. The additional persons who are plaintiffs in this action have been employed by the defendant County of Fairfax, Virginia, in the position of either Captain I and/or Captain II in the Fairfax County Fire and Rescue Department and are or were assigned to the Operations Bureau in one or more of the County's 38 fire stations (hereinafter "Fire Captain Plaintiffs").
- 3. Plaintiffs bring this action for a declaratory judgment, back pay, liquidated damages and other relief pursuant to 29 U.S.C. § 207, 29 U.S.C. § 216(b), and 28 U.S.C. § 1331, to remedy the defendant's willful and unlawful violations of federal and state law complained of herein.

- 4. Plaintiffs are identified in the caption of the Complaint and have given their written consent to be party plaintiffs in this action pursuant to 29 U.S.C. § 216(b). Such written consents are appended to this Complaint in Appendix A. These written consent forms set forth each plaintiff's name and address.
- 5. Each of the plaintiffs in this action while employed by the defendant has been an "employee" within the meaning of the Fair Labor Standards Act ("FLSA"), 29 U.S.C. Section 203(e)(1). The Fire Captain Plaintiffs have been "fire protection employees" within the meaning of the FLSA, 29 U.S.C. Section 203(y) and Virginia Code Section 9.1-700 et seq. The Fire Investigator Plaintiffs have been employees engaged in "law enforcement activities" within the meaning of the FLSA, 29 U.S.C. §207(k), and Virginia Code Section 9.1-700 et seq.
- 6. Defendant County of Fairfax, Virginia ("Fairfax County"), is an employer within the meaning of Section 3(d) of the FLSA and a public agency within the meaning of Section 3(x) of the FLSA. 29 U.S.C. § 203(d) and 203(x). Fairfax County is, and was at all times material hereto, an employer within the meaning of Virginia Code Section 9.1-700 et seq. Fairfax County's principal office and place of business is located at 12000 Government Center Parkway, Fairfax, VA 22035.

#### **JURISDICTION AND VENUE**

- 7. This Court has jurisdiction over this action pursuant to 28 U.S.C. § 1331 and 29 U.S.C. § 216(b), and 28 U.S.C. §1367(a) (supplemental jurisdiction to entertain claims in Count V).
  - 8. Venue is proper in this district pursuant to 28 U.S.C. § 1391.

#### **FACTS**

- 9. Since January 3, 2011, as well as before, the Fire Investigator Plaintiffs have worked within the Fairfax County Fire and Rescue Department ("FCFRD") for the defendant in the position of Fire Investigator at the rank of Captain II or below and have been, or are, assigned to the Investigations Section of the FCFRD.
- 10. Within the last three years and continuing to date, the primary job duty of the Fire Investigator Plaintiffs is to determine the cause and origin of fires by investigating the cause of fires once the fires have been extinguished by fire fighters assigned to the Operations Bureau. The Fire Investigator Plainitffs also investigate explosions, attempts or threats to commit such offenses, false alarms, and the possession and manufacture of explosive devices.
- 11. The Fire Investigator Plaintiffs have the power of arrest and are authorized to carry firearms and must maintain firearms qualifications.
- 12. The Fire Investigator Plaintiffs are not dispatched to fire scenes for the purpose of preventing, controlling or extinguishing fires. Accordingly, they are not employees engaged in "fire protection activities" within the meaning of the FLSA, 29 U.S.C. §203(y). Instead, the Fire Investigator Plaintiffs' investigation responsibilities begin when the fire fighters have extinguished the fire.
- 13. The Fire Investigator Plaintiffs are assigned to work, and in fact do work, a regular and recurrent schedule of two 12 hour day shifts on-duty, followed by two 12 hour night shifts on-duty followed by four days off-duty. Fire Investigator Plaintiffs are therefore regularly assigned to work, and do work, in excess of 40 hours per week, as well as in excess of 43 hours per week and 171 hours in a 28-day period. When Fire Investigator Plaintiffs work hours in excess of 40 per week, as well as in excess of 43 hours per week and 171 hours in a 28-day period, plaintiffs receive only straight time pay for their overtime hours.

- 14. Defendant has in its custody and control the records showing the shift assignments of each Fire Investigator Plaintiff during the relevant time period.
- 15. At all relevant times, and ongoing, Fire Investigator Plaintiffs have been unlawfully paid only the straight time rate of pay, as opposed to time and one-half their regular rate of pay, for any and all hours worked in excess of 40 hours per week. In addition, at all relevant times, and ongoing, Fire Investigator Plaintiffs unlawfully have been paid only the straight time rate of pay, as opposed to time and one-half their regular rate of pay for any and all hours worked in excess of 43 hours per week and 171 hours in a 28-day period.
- 16. Since November 1, 2010, as well as before, the Fire Captain Plaintiffs have worked within the FCFRD for the defendant in the position of either Captain I and/or Captain II and have been assigned to the Operations Bureau.
- 17. FCFRD has 38 fire stations. The 38 stations are divided into seven battalions. Each station is staffed similarly, with three 24-hour long shifts to ensure continuous 24-hour coverage 365 days a year. The shifts are identified as A shift, B shift, and C shift. Defendant assigns each Fire Captain Plaintiff to a particular shift and station. Defendant has in its custody and control the records showing the shift and station assignments of each Fire Captain Plaintiff during the relevant time period.
- 18. Each shift at each station is staffed with an operational crew of at least one Captain I or Captain II and approximately five fire fighters, while other stations are staffed with operational crews of approximately ten employees: one Captain I or Captain II, two Lieutenants, and between five and seven fire fighters of various rank (fire fighter, technician and master technician). Employees at the rank of Fire Captain I and Fire Captain II report directly to a Battalion Chief.

- and Captain II on behalf of defendant, the Fire Captain Plaintiffs' primary job duty has been, and remains, to protect and serve the public by engaging in fire suppression and related activities. The Fire Captain Plaintiffs are required to respond with their crew to all fire calls assigned to their particular fire station. While on the scene of fire calls, the Fire Captain Plaintiffs, along side their crew, engage in the control, suppression, and extinguishment of fires and the rescue of fire or accident victims. Fire Captain Plaintiffs are also required to participate in the same physical fitness program and complete all required training as the other members of the crew on which they serve. In addition, the Fire Captain Plaintiffs who are assigned as Safety Officers while working at the rank of Captain I and Captain II are automatically dispatched to certain calls where they go into a fire scene to determine whether there are any safety issues that might be present (*i.e.*, gas levels, the structural integrity of the fire scene, etc.), to ensure the safety and security of the employees engaging in fire suppression activities.
- 20. While working in the position of either Captain I or Captain II on behalf of defendant, the Fire Captain Plaintiffs are assigned to work, and in fact do work, a regular and recurrent schedule of 24 hours on-duty, followed by 24 hours off-duty, followed by 24 hours on-duty, followed by 24 hours off-duty, which results in their working, on average 56 hours per week, and either 216 hours or 240 hours every 28 days. Fire Captain Plaintiffs are therefore regularly assigned to work, and do work, in excess of 40 hours per week, as well as in excess of 53 hours per week and 212 hours in a 28-day period. When plaintiffs work hours in excess of 40 per week, as well as in excess of 53 hours per week and 212 hours in a 28-day period, plaintiffs receive only straight time pay for their overtime hours.

21. At all relevant times, and ongoing, plaintiffs occupying Captain I and/or Captain II positions were unlawfully paid only the straight time rate of pay, as opposed to time and one-half their regular rate of pay, for any and all hours worked in excess of 40 hours per week. In addition, at all relevant times, and ongoing, plaintiffs assigned to Captain I and Captain II positions unlawfully have been paid only the straight time rate of pay, as opposed to time and one-half their regular rate of pay for any and all hours worked in excess of 53 hours per week and 212 hours in a 28-day period.

# COUNT I (FIRE INVESTIGATOR PLAINTIFFS) VIOLATION OF 207(a) OF THE FAIR LABOR STANDARDS ACT

- 22. Plaintiffs re-allege, and incorporate by reference herein, paragraphs 1 through 21 of this Complaint.
- 23. During the times that Fire Investigator Plaintiffs have worked in excess of 40 hours in a workweek, defendant has failed to provide Fire Investigator Plaintiffs with the rights and protections provided under the FLSA, including overtime pay at the rate of one and one-half times their regular rates of pay for all hours Fire Investigator Plaintiffs have worked in excess of the hourly standards set forth under 29 U.S.C. § 207(a).
- 24. By failing to pay the Fire Investigator Plaintiffs and other employees similarly situated the overtime pay required under the law, the defendant has violated and is continuing to violate the provisions of the FLSA in a manner that is unreasonable, willful and in bad faith. As a result, at all times material herein, the plaintiffs have been unlawfully deprived of overtime compensation and other relief for the maximum period allowed under the law.

- 25. As a result of the defendant's willful, unreasonable and bad faith violations of the FLSA, there have become due and owing to the Fire Investigator Plaintiffs an amount that has not yet been precisely determined. The employment and work records for the Fire Investigator Plaintiffs (including time and attendance records) are in the exclusive possession, custody and control of the defendant and the plaintiffs are unable to state at this time the exact amount owing to them. Defendant is under a duty imposed under the FLSA, 29 U.S.C. § 211(c), and various other statutory and regulatory provisions, to maintain and preserve payroll and other employment records with respect to the Fire Investigator Plaintiffs and other employees similarly situated from which the amount of defendant's liability can be ascertained.
- 26. Pursuant to 29 U.S.C. § 216(b), Fire investigator Plaintiffs are entitled to recover liquidated damages in an amount equal to their back pay damages for the defendant's failure to pay overtime compensation.
- 27. Fire Investigator Plaintiffs are entitled to recover attorneys' fees and costs under 29 U.S.C. § 216(b).

# COUNT II (FIRE INVESTIGATOR PLAINTIFFS) VIOLATION OF 207(k) OF THE FAIR LABOR STANDARDS ACT

- 28. Fire Investigator Plaintiffs re-allege, and incorporate by reference herein, paragraphs 1 through 27 of this Complaint.
- 29. Under the U.S. Department of Labor's regulations applicable to law enforcement employees covered under 29 U.S.C. §207(k), (29 C.F.R. §553.230), an employer must pay overtime compensation to such employees at a rate not less than one and one-half times their regular rate of pay for hours of work in excess of 43 hours in a 7-day work period or in excess of

- 171 hours in a maximum 28-day work period (or in excess of a proportionate number of hours for work periods between 7 and 28 days).
- 30. During the times that Fire Investigator Plaintiffs have worked in excess of 43 hours per workweek and 171 hours in a 28-day period, defendant has failed to provide Fire Investigator Plaintiffs with the rights and protections provided under the FLSA, including overtime pay at the rate of one and one-half times their regular rates of pay for all hours Fire Investigator Plaintiffs have worked in excess of the hourly standards set forth under 29 U.S.C. § 207(k).
- 31. By failing to pay the Fire Investigator Plaintiffs and other employees similarly situated the overtime pay required under the law, the defendant has violated and is continuing to violate the provisions of the FLSA in a manner that is unreasonable, willful and in bad faith. As a result, at all times material herein, the Fire Investigator Plaintiffs have been unlawfully deprived of overtime compensation and other relief for the maximum period allowed under the law.
- 32. As a result of the defendant's willful, unreasonable and bad faith violations of the FLSA, there have become due and owing to the Fire Investigator Plaintiffs an amount that has not yet been precisely determined. The employment and work records for the Fire Investigator Plaintiffs (including time and attendance records) are in the exclusive possession, custody and control of the defendant and the plaintiffs are unable to state at this time the exact amount owing to them. Defendant is under a duty imposed under the FLSA, 29 U.S.C. § 211(c), and various other statutory and regulatory provisions to maintain and preserve payroll and other employment records with respect to the Fire Investigator Plaintiffs and other employees similarly situated from which the amount of defendant's liability can be ascertained.

- 33. Pursuant to 29 U.S.C. § 216(b), the Fire Investigator Plaintiffs are entitled to recover liquidated damages in an amount equal to their back pay damages for the defendant's failure to pay overtime compensation.
- 34. Fire Investigator Plaintiffs are entitled to recover attorneys' fees and costs under 29 U.S.C. § 216(b).

# COUNT III (FIRE CAPTAIN PLAINTIFFS) VIOLATION OF 207(a) OF THE FAIR LABOR STANDARDS ACT

- 35. Plaintiffs re-allege, and incorporate by reference herein, paragraphs 1 through 34 of this Complaint.
- 36. During the times that Fire Captain Plaintiffs have worked in excess of 40 hours in a workweek, defendant has failed to provide Fire Captain Plaintiffs with the rights and protections provided under the FLSA, including overtime pay at the rate of one and one-half times their regular rates of pay for all hours Fire Captain Plaintiffs have worked in excess of the hourly standards set forth under 29 U.S.C. § 207(a).
- 37. By failing to pay the Fire Captain Plaintiffs and other employees similarly situated the overtime pay required under the law, the defendant has violated and is continuing to violate the provisions of the FLSA in a manner that is unreasonable, willful and in bad faith. As a result, at all times material herein, the Fire Captain Plaintiffs have been unlawfully deprived of overtime compensation and other relief for the maximum period allowed under the law.
- 38. As a result of the defendant's willful, unreasonable and bad faith violations of the FLSA, there have become due and owing to the Fire Captain Plaintiffs an amount that has not yet been precisely determined. The employment and work records for the Fire Captain Plaintiffs (including time and attendance records) are in the exclusive possession, custody and control of

the defendant and the plaintiffs are unable to state at this time the exact amount owing to them. Defendant is under a duty imposed under the FLSA, 29 U.S.C. § 211(c), and various other statutory and regulatory provisions, to maintain and preserve payroll and other employment records with respect to the Fire Captain Plaintiffs and other employees similarly situated from which the amount of defendant's liability can be ascertained.

- 39. Pursuant to 29 U.S.C. § 216(b), Fire Captain Plaintiffs are entitled to recover liquidated damages in an amount equal to their back pay damages for the defendant's failure to pay overtime compensation.
- 40. Fire Captain Plaintiffs are entitled to recover attorneys' fees and costs under 29 U.S.C. § 216(b).

# COUNT IV (FIRE CAPTAIN PLAINTIFFS) VIOLATION OF 207(k) OF THE FAIR LABOR STANDARDS ACT

- 41. Fire Captain Plaintiffs re-allege, and incorporate by reference herein, paragraphs 1 through 40 of this Complaint.
- 42. Under the U.S. Department of Labor's regulations applicable to fire fighters covered under 29 U.S.C. §207(k), (29 C.F.R. §553.230), an employer must pay overtime compensation to such employees at a rate not less than one and one-half times their regular rate of pay for hours of work in excess of 53 hours in a 7-day work period or in excess of 212 hours in a maximum 28-day work period (or in excess of a proportionate number of hours for work periods between 7 and 28 days).
- 43. During the times that Fire Captain Plaintiffs have worked in excess of 53 hours per workweek and 212 hours in a 28-day period, defendant has failed to provide Fire Captain

Plaintiffs with the rights and protections provided under the FLSA, including overtime pay at the rate of one and one-half times their regular rates of pay for all hours Fire Captain Plaintiffs have worked in excess of the hourly standards set forth under 29 U.S.C. § 207(k) and 29 C.F.R. §553.230.

- 44. By failing to pay the Fire Captain Plaintiffs and other employees similarly situated the overtime pay required under the law, the defendant has violated and is continuing to violate the provisions of the FLSA in a manner that is unreasonable, willful and in bad faith. As a result, at all times material herein, the Fire Captain Plaintiffs have been unlawfully deprived of overtime compensation and other relief for the maximum period allowed under the law.
- 45. As a result of the defendant's willful, unreasonable and bad faith violations of the FLSA, there have become due and owing to the Fire Captain Plaintiffs an amount that has not yet been precisely determined. The employment and work records for the Fire Captain Plaintiffs (including time and attendance records) are in the exclusive possession, custody and control of the defendant and the plaintiffs are unable to state at this time the exact amount owing to them. Defendant is under a duty imposed under the FLSA, 29 U.S.C. § 211(c), and various other statutory and regulatory provisions to maintain and preserve payroll and other employment records with respect to the Fire Captain Plaintiffs and other employees similarly situated from which the amount of defendant's liability can be ascertained.
- 46. Pursuant to 29 U.S.C. § 216(b), the Fire Captain Plaintiffs are entitled to recover liquidated damages in an amount equal to their back pay damages for the defendant's failure to pay overtime compensation.
- 47. Fire Captain Plaintiffs are entitled to recover attorneys' fees and costs under 29 U.S.C. § 216(b).

#### COUNT V VIOLATION OF STATE LAW

- 48. Fire Investigator and Fire Captain Plaintiffs re-allege, and incorporate by reference herein, paragraphs 1 through and 47 of this Complaint.
- 49. During the times that Fire Investigator and Fire Captain Plaintiffs have worked in excess of 40 hours per workweek, as well as the time that Fire Investigator Plaintiffs have worked in excess of 43 hours per workweek and 171 hours in a 28-day period, as well as times that Fire Captain Plaintiffs have worked in excess of 53 hours per workweek and 212 hours per 28-day period, defendant has failed to provide them with the rights and protections provided under Virginia Code Section 9.1-700 et seq. ("Overtime Compensation for Law-Enforcement Employees and Firefighters, Emergency Medical Technicians, and Other Fire Protection Employees"). Specifically, under Va. Code §§ 9.1-701 through 9.1-703, defendant has failed to pay plaintiffs all overtime pay at the rate of one and one-half times their regular rates of pay for all hours plaintiffs have worked in excess of the hourly standards set forth under 29 U.S.C. §§ 207(a) and (k).
- 50. By failing to pay the Fire Investigator Plaintiffs and Fire Captain Plaintiffs and other employees similarly situated the overtime pay required under state law, the defendant has violated and is continuing to violate, in a willful, unreasonable and bad faith manner, the provisions of state law. As a result, at all times material herein, the Fire Investigator Plaintiffs and Fire Captain Plaintiffs have been unlawfully deprived of overtime compensation and other relief for the maximum period allowed under the law.
- 51. As a result of the defendant's willful, unreasonable and bad faith violations of state law, there have become due and owing to the Fire Investigator Plaintiffs and Fire Captain Plaintiffs an

amount that has not yet been precisely determined. The employment and work records for the Fire Investigator Plaintiffs and Fire Captain Plaintiffs (including time and attendance records) are in the exclusive possession, custody and control of the defendant and the Fire Investigator Plaintiffs and Fire Captain Plaintiffs are unable to state at this time the exact amount owing to them.

- 52. Pursuant to Va. Code Ann. § 9.1-704(A), the Fire Investigator Plaintiffs and the Fire Captain Plaintiffs are entitled to recover liquidated damages in an amount equal to their back pay damages for the defendant's failure to pay overtime compensation.
- 53. Pursuant to Va. Code Ann. § 9.1-704(B), the Fire Investigator Plaintiffs and the Fire Captain Plaintiffs are entitled to recover attorneys' fees and costs.

#### DEMAND FOR A JURY TRIAL

Pursuant to Rule 38 of the Federal Rules of Civil Procedure and applicable law, all plaintiffs hereby demand that their claims be tried before a jury.

#### PRAYER FOR RELIEF

WHEREFORE, all plaintiffs, on their own behalf and on behalf of others similarly situated, pray that this Court:

- (a) Enter judgment declaring that the defendant has willfully and wrongfully violated its statutory obligations under federal law, and obligations under state law, and deprived each of the plaintiffs of his/her rights;
- (b) Order a complete and accurate accounting of all the compensation to which the plaintiffs are entitled;

- (c) Award plaintiffs compensatory relief in the form of liquidated damages equal to their unpaid compensation;
  - (d) Award plaintiffs interest on their unpaid compensation;
- (e) Award plaintiffs their reasonable attorneys' fees to be paid by the defendant, and the costs and disbursements of this action; and
  - (f) Grant such other relief as may be just and proper.

Respectfully submitted,

Gregory K. McGillivary

Va. Bar No. 25689

Molly A. Elkin

Va. Bar No. 40967

WOODLEY & McGILLIVARY

1101 Vermont, N.W.

Suite 1000

Washington, DC 20005

Phone: (202) 833-8855

Attorney for Plaintiffs

#### WOODLEY & McGILLIVARY

LIOI VERMONT AVENUE, N.W. **SUITE 1000** WASHINGTON D.C. 20005 TELEPHONE: (202) 833-8855

FAX: (202) 452-1090

EMAIL: INFO@WMLABORLAW.COM

THOMAS A. WOODLEY GREGORY K. McGILLIVARY DOUGLAS L. STEELE KURT T. RUMSFELD MOLLY A. ELKIN BALDWIN ROBERTSON DAVID RICKSECKER MEGAN K. MECHAK SARA L. FAULMAN CHRISTOPHER M. FRANZONI DIANA J. NOBILE REID COPLOFF MICHAEL R. WILLATS

SARA A. CONRATH MELISSA L. STEWART

'ADMITTED IN VAICHLY 'ADMITTED IN NY ONLY EDWARD J. HICKEY, JR (1912-2000)

OF COUNSEL NANCY B. STONE

January 3, 2014

Sent via Courier Clerk of the Court Clerk's Office Albert V. Bryan U.S. Courthouse 401 Courthouse Square Alexandria, VA 22314

1:14CV5-CMH-JFA

Re: Complaint-Gerard Morrison, et al. v. County of Fairfax, VA

#### Good Afternoon:

Please find enclosed the following for filing:

- Three copies of the Civil Cover Sheet, Complaint and Appendix
- Two Summonses in a Civil Action
- \$400.00 filing fee

Washington Express, our Courier, will bring 3 stamped copies back to us, as well as the executed summonses.

Thank you for your assistance. If you have any questions, please do not hesitate to call, or e-mail me.

Thank you,

nifer Kleitsch ick@wmlaborlaw.com

(202) 833-8855

JS 44 (Rev. 12/12)

#### **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.

| purpose of initiating the civil do  I. (a) PLAINTIFFS   | ocket sheet. (SEE INSTRUCT  | TONS ON NEXT PAGE O  | F THIS FC                                    | DEFENDANTS   |  |   |  |  |
|---|---|--|--|--|--|---|--|--|
| Gerard Morrison, et al.   |   |  |  |  |  |   |  |  |
| (b) County of Residence of (EX)  (c) Attorneys (Firm Name, A) Woodley & McGillivary, 1 Washington, D.C. 20005   | CEPT IN U.S. PLAINTIFF CA<br>Address, and Telephone Number<br>101 Vermont Avenue,       | ·  |  | County of Residence of NOTE: IN LAND CO THE TRACT Attorneys (If Known)   | (IN U.S. PI  | ed Defendant<br>LAINTIFF CASES O<br>ON CASES, USE TO<br>VOLVED.                                     |  |  |
| II. BASIS OF JURISDI  | CTION (Place an "X" in O  | ne Box Only)   | III. C                                       | ITIZENSHIP OF PI   | RINCIPA  | L PARTIES   |  |  |
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| CONTRACT  110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excludes Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise  REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property | PERSONAL INJURY  O 310 Airplane O 315 Airplane Product Liability O 320 Assault, Libel & | PERSONAL INJUR  PERSONAL INJUR  365 Personal Injury - Product Liability Product Liability Product Liability Product Liability Product Liability 368 Asbestos Personal Injury Product Liability PERSONAL PROPEL 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Product Liability PERSONAL PROPEL 376 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Product Liability PRISONER PETITIO Habeas Corpus: 463 Alien Detaince 510 Motions to Vacat Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Otl 550 Civil Rights 555 Prisor Condition 560 Civil Detaince - Conditions of Confinement | RTY 25 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7 | ORFEITURE/PENALTY 25 Drug Related Seizure of Property 21 USC 881 90 Other  LABOR 10 Fair Labor Standards Act 20 Labor/Management Relations 40 Railway Labor Act 51 Family and Medical Leave Act 90 Other Labor Litigation 91 Employee Retirement Income Security Act  IMMIGRATION 62 Naturalization Application 65 Other Immigration Actions | □ 422 Appe □ 423 With 28 U  PROPEF □ 820 Copy □ 830 Paten □ 840 Trade  SOCIAL □ 861 HIIA □ 862 Black □ 863 DIW □ 864 SSID □ 865 RSI ( □ 870 Tave or D. □ 871 IRS— 26 U | SC 157  RTY RIGHTS  rights  it  smark  SECURITY  (1395ff)  c Lung (923)  C/DIWW (405(g))  Title XVI | 375 False CI 400 State Re 410 Antitrus 430 Banks au 450 Consuner 400 Deportar 470 Racketer Corrupt 480 Consum 490 Cable/S: 850 Securitic Exchan 890 Other St 891 Agricult 3895 Freedon A895 Freedon B95 Freedon B96 Arbitrats 899 Administ Act/Rev | apportionment t dn Banking rece ition er Influenced an Organizations er Credit at TV cs/Commodities ge atutory Actions ural Acts mental Matters o of Information ion strative Procedu iew or Appeal o Decision utionality of |
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| IF ANY  | (See instructions):   | JUDGE  |  |  | DOCKI  | ET NUMBER   |  |  |
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## **APPENDIX**

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|---------------|----------------|----------|----------|-------|------------|
|               | Last Name      | First    | M        | iddle | <b></b>    |
| HOME ADDRESS  | 5352           | BOX      | TUNT     | LE.   | CT         |
|               | Wood B         | BRIDGE   | VA.      | 221   | 93         |
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| NAME (Print):      | Thompson<br>Last Name | First          | opher   | Middle        |  |
| HOME ADDRESS       | 9707                  | Thornvill      | c Drive | <u> </u>      |  |
|                    | Fort W.               | State          | , MD    | 20771<br>Code |  |
| SIGNATURE:         |                       | 1              |         | -             |  |
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| Case 1:14-cv-                              | 00005-CMH-JFA                            | Document 1-4                             | Filed 01/03/14    | Page 4 of 180 PageID# 29          |    |
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| REQUEST TO                                 | BECOME PARTY-                            | CONSENT<br>PLAINTIFF — CAI               |                   | TAIN II FLSA OVERTIME PAY         |    |
| I hereby consent to<br>the Fair Labor Star | o become a party p<br>ndards Act and und | laintiff in an acti<br>Ier Virginia law. | on to recover ove | rtime wages and other relief unde | r, |
| NAME (Print):                              | POLEN, JR<br>Last Name                   | EUTON<br>First                           | WIW<br>Middle     | IAM                               |    |
| HOME ADDRESS                               | 42 DA                                    | USON DR                                  |                   |                                   |    |
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| NAME (Print): | Alexander<br>Last Name | Calvin       | ∕ Middle          |             |
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| HOME ADDRESS  | 9321                   | Myntle       | Ave               |             |
|               | Bowie                  | M L) State   | 20720<br>Zip Code | <del></del> |
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| CONSENT TO SUE REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  ALUARD ROCO Last Name First MELOSY CT  FIRST MELOSY CT  State Zip Code  SIGNATURE:  ACCO Chown           | Case 1:14-cv-                              | 00005-CMH-JFA                            | Document 1-4                             | Filed 01/03/14    | Page 7 of 180 P   | ageID# 32          |
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| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  ALUARD ROCCO Last Name First Middle  HOME ADDRESS COLZI WEST MELONY CT.  FREDERICKS 3026 VA. 22407 City State Zip Code |  |  |  |                   |                   |                    |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  ALUARD ROCCO Last Name First Middle  HOME ADDRESS COLZI WEST MELONY CT.  FREDERICKS 3026 VA. 22407 City State Zip Code |  |  |  |                   |                   |                    |
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| HOME ADDRESS <u>CO121 WEST MELOBY CT.</u> <u>FREDERICKS BURG VA.</u> 22407  City State Zip Code  | I hereby consent to<br>the Fair Labor Star | o become a party p<br>ndards Act and und | laintiff in an acti<br>Ier Virginia Iaw. | on to recover ove | rtime wages and c | other relief under |
| HOME ADDRESS <u>CO121 WEST MELOBY CT.</u> <u>FREDERICKS BURG VA.</u> 22407  City State Zip Code  | NAME (Print):                              | ALVARO                                   | ROCCO                                    | -                 |                   |                    |
| FREDERICKS BURG VA. 22407 City State Zip Code  | · · · · · · · · · · · · · · · · · · ·      | Last Name                                | First                                    | Middle            |                   |                    |
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| SIGNATURE AREA COLUMNIA  |  | FRED ERTC<br>City                        | KSBURG 1<br>State                        | <i>JA</i> .       | 7                 |                    |
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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 8 of 180 PageID# 33 |
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| NAME (Print): | Arnoll<br>Last Name   | Thomas<br>First | Glorge            |              |
|---------------|-----------------------|-----------------|-------------------|--------------|
| HOME ADDRESS  | 360 h                 | ever hoods      | R.J.              |              |
|               | <u>Saxton</u><br>City | PA<br>State     | 166つ8<br>Zip Code | <del> </del> |
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| NAME (Print):                              | - ATWELL Last Name                       | WILLIAM                                    | N J               | r <sub>onn</sub>                              |                      |     |
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| HOME ADDRESS  | 136 80                   | JRNELL PL.      | SE       |   |
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| I hereby consent t   |                 | laintiff in an actio         |                | ime wages and other relief under |
| THE TWO DESCRIPTIONS | ao mat ana ana  | er in Simila law.            |                |                                  |
| NAME (Print):        | BARB SARB SARB  | TIMOTHY                      | OWEN Middle    |                                  |

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Timothy Owen Banb

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| HOME ADDRESS  | 7650 Fa.              | aplan Ke        |                    |  |
|               | Beensbore             | M D             | 21713<br>Zip Code  |  |
| SIGNATURE:    | MA                    | 11              |                    |  |
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| Case 1:14-cv-0                            | 00005-CMH-JFA                         | Document 1-4                              | Filed 01/03/14     | Page 14 of 180 PageID# 39           |
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|   |                                       | CONSENT                                   |                    |                                     |
| REQUEST TO                                | BECOME PARTY                          | -PLAINTIFF – CA                           | PTAIN I AND CAP    | TAIN II FLSA OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Sta | o become a party<br>ndards Act and un | plaintiff in an acti<br>der Virginia law. | ion to recover ove | ertime wages and other relief under |
| NAME (Print):                             | BAPIREPA<br>Last Name                 | MERUID<br>First                           | ERDE!              | <u>ο</u> τε                         |
| HOME ADDRESS                              |                                       | 010 CT,                                   |                    |                                     |

ALEXADDRIA UA. 22319
City State Zip Code

morin E. Raviera

SIGNATURE:

| NAME (Print): | BCAS/9<br>Last Name | - OSCAV | Middle | J.C.  |
|---------------|---------------------|---------|--------|-------|
| HOME ADDRESS  | 6729                | Eckert  | CT     |       |
|               | WAT                 | ertor   | VQ.    | 20187 |
| SIGNATURE:    | City                | J. Bear | Code   |       |

| NAME (Print): | BRST William MARVIN Last Name First Middle | Te |
|---------------|--|----|
| HOME ADDRESS  | 9410 WATERFORD DRIVE                       |    |
|               | MANASSAS VA 20110 City State Zip Code      |    |
| SIGNATURE:    | Tillie of                                  |    |

| Case 1:14-cv-0                             | 00005-CMH-JFA                           | Document 1-4              | Filed 01/03/14     | Page 17 of 18  | 30 PageID# 42         |
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| REQUEST TO                                 | BECOME PARTY                            | CONSEN'<br>PLAINTIFF — CA |                    | TAN II FLSA    | OVERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a party  <br>ndards Act and un | der Virginia law.         | ion to recover ove | ertime wages a | nd other relief under |
| NAME (Print):                              | SETZ<br>Last Name                       | Beu                       | CH ARC<br>Middle   | -5 5           |                       |
| HOME ADDRESS                               | 11206                                   |                           |                    |                |                       |
|  | SPOTSYLVANI                             | CA VA                     | <u> </u>           |                |                       |
| • •  | ·                                       |                           | • **               |                |                       |

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| Case 1:14-cv-00                            | 005-CMH-JFA                       | Document 1-4                              | Filed 01/03/14           | Page 18 of 180   | ) PageID# 43          |
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|  |                                   | CONSE                                     | NT TO SUE                |                  |                       |
| REQUEST TO                                 | BECOME PART                       | Y-PLAINTIFF — C                           | CAPTAIN I AND C          | APTAIN II FLSA   | OVERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | become a part<br>ndards Act and u | y plaintiff in an a<br>ınder Virginia lav | ction to recover o<br>v. | overtime wages a | nd other relief under |
|  |                                   | ~ ·                                       |                          |                  |                       |
| NAME (Print):                              | Borden Jr. Last Name              | Daniel<br>First                           | Bry                      |                  |                       |
|  | Last Name                         | riist                                     | Middle                   | •                |                       |
| HOME ADDRESS                               | 16/28 Ham                         | aton Rd.                                  |                          |                  |                       |
|  | ,                                 |   |                          |                  |                       |
|  | Hamilton<br>City                  | . VA                                      | 20158                    |                  |                       |
| -  | City                              | State                                     | Zip Code                 |                  |                       |
|  |                                   |   |                          |                  |                       |
| SIGNATURE:                                 | Warriel B                         | Berda. l.                                 |                          |                  |                       |
|  |                                   |   |                          |                  |                       |

| NAME (Print): | Bowm AN<br>Last Name | EDWARD<br>First | D EAU<br>Middle          | <del></del>   |
|---------------|----------------------|-----------------|--------------------------|---------------|
| HOME ADDRESS  | 9 Crossla            | and Trail       |                          |               |
|               | Fairfield<br>City    | PA 17           | 732 <i>D</i><br>Zip Code | <del></del> - |
| SIGNATURE:    | Sdwad                | Dean Be         | avman                    |               |

| NAME (Print): | Brandell<br>Last Name | Fred        | Henry             |       | <del>-</del> |
|---------------|-----------------------|-------------|-------------------|-------|--------------|
| HOME ADDRESS  | 10175                 | B 1621      | N. Green          | prier | <u></u> ح.   |
|               | Arlington             | Va<br>State | 22205<br>Zip Code |       | <del></del>  |
| SIGNATURE:    | M                     | MM          |                   |       |              |

| NAME (Print): | BRASFIEW Last Name | DONALD       | Richard           | )                                     |
|---------------|--------------------|--------------|-------------------|---------------------------------------|
| HOME ADDRESS  | 2002 PIN           | OAK PK       | υY                |                                       |
|               | BOWLE              | M D<br>State | Ab7a1<br>Zip Code | · · · · · · · · · · · · · · · · · · · |
| SIGNATURE:    | Danad              | Bush         |                   |                                       |
|               | , -                | V.           |                   |                                       |

| NAME (Print): | BROWN<br>Last Name | Christophen | MOPCAN) Middle |  |
|---------------|--------------------|-------------|----------------|--|
| HOME ADDRESS  | P.U. Box           | (147        |                |  |
| <u>.</u> .    | Blang 57           | AMON VA     | 227/4          |  |
| SIGNATURE:    | _ Of               | tyles M &   |                |  |

| Case 1:14-cv-00005-CMH-JFA    | Document 1-/ | Filed 01/03/1/ | Page 23 of 180 PageID# 48 |
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| NAME (Print): | Bruley<br>Last Name (                   | First  | Pîerre<br>Middle | 73-788-M/1801-175 |
|---------------|---|--------|------------------|-------------------|
| HOME ADDRESS  | 3216                                    | Sigler | Road             |                   |
|               | Jefferson                               | MD     | 21755-79         | 04                |
|               | City                                    | State  | Zip Code         |                   |
| SIGNATURE:    | *************************************** |        |                  |                   |
|               |   | (Conti | inue on Reverse) |                   |

| NAME (Print): | BUCHAN     |                | E MICHA  | AEL |
|---------------|------------|----------------|----------|-----|
|               | i.ast Name | First          | Middle   |     |
| HOME ADDRESS  | 46674      | PARAGON        | TERRAC   | ٤   |
|               | STERUNG    |                |          | +   |
|               | City       | State          | Zip Code |     |
| •             | ΛΛ Λ       |                |          |     |
| SIGNATURE:    | Ulyle N    | 1 Bulan        | Can      |     |
|               |            | (Continue on I | Reverse) |     |

| NAME (Print): | Burkham   |        | riton                                 | Gene |
|---------------|-----------|--------|---------------------------------------|------|
|               | Last Name | First  | Middle                                |      |
| HOME ADDRESS  | 4 Wallac  | e Lane | · · · · · · · · · · · · · · · · · · · |      |
|               | Stafford  | VA     | 22553                                 | +    |
|               | City      | State  | Zip Code                              |      |
| SIGNATURE:    | Cu        | Mee    | ·                                     |      |
|               |           |        |                                       |      |

| DEOLISST TO         | CONSENT TO SUE<br>O BECOME PARTY-PLAINTIFF — CAPTAIN I AND CAPTAIN II FLSA OV                              |   |
|---------------------|--|---|
| I hereby consent to | to become a party plaintiff in an action to recover overtime wages and andards Act and under Virginia law. |   |
| NAME (Print):       | Banlingene Robert Lee Last Name First Middle   |   |
| HOME ADDRESS        | 36830 Jeh Stum 1 Rd  |   |
|                     | Parveelluille Virginie 20/32  City State Zip Code  |   |
| SIGNATURE:          |  |   |
| SIGNATURE:          |  |   |
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Case 1:14-cv-00005-CMH-JFA Document 1-4 Filed 01/03/14 Page 26 of 180 PageID# 51

| Case 1:14-cv-0                             | 0005-CMH-JFA   | Document 1-4                             | Filed 01/03/14     | Page 27 of 18  | 30 PageID# 52         |
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|  |  | CONSENT                                  | T TO SUE           |                |                       |
| REQUEST TO                                 | BECOME PARTY   |  |                    | PTAN II FLSA   | OVERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a party printed by the decimal by the deci | plaintiff in an act<br>der Virginia law. | ion to recover ove | ertime wages a | nd other relief under |
| NAME (Print):                              | Burns<br>Last Name   | Matthew                                  | Charle<br>Middle   | 22             |                       |
| HOME ADDDESS                               |  | Monticello                               | Drive              |                |                       |
| HOME ADDRESS                               |  | tonneeno                                 | Dive               |                |                       |
| :  | Great  | Falls VA                                 | Z2066<br>Zip Code  |                |                       |
|  | MI   | 11.                                      |                    |                |                       |
| SIGNATURE:                                 |  | the B                                    |                    |                |                       |

| NAME (Print): | Surt<br>Last Name  | LEO<br>First | Soith a    | F. () |
|---------------|--------------------|--------------|------------|-------|
| HOME ADDRESS  | 922                | Commerc      | Da N.      |       |
|               |                    | OUVILLE NC   | 28546      |       |
| SIGNATURE:    | City               | State        | Zip Code   | 7     |
|               | Land of the second | (Continue o  | n Reverse) |       |

| CONSENT TO SUE  |                      |
|---|----------------------|
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN | II FLSA OVERTIME PAY |

| NAME (Print): | BUTLER Last Name |       | LEROY       |                  | urence   |          |
|---------------|------------------|-------|-------------|------------------|----------|----------|
|               |                  |       | First       |                  | iddle    |          |
| HOME ADDRESS  | <u> </u>         | LEICE | STERSHIRE   | <u>57. ·</u>     | APT. 262 | <u> </u> |
|               | WOODBRIL<br>City | BE    | VA<br>State | 22 9<br>Zip Code |          |          |
|               | <b>5,</b>        | `     | A           | Zip Code         |          |          |
| SIGNATURE:    | Leny             | 487   | s.l.l.      |                  |          |          |
|               | {                |       | The         | _                |          |          |

| NAME (Print): | Lerzulo K<br>Last Name Fin | ath u | <i>J</i> Middle |
|---------------|----------------------------|-------|-----------------|
| HOME ADDRESS  | 480 Rolling                | RJ    | ·               |
|               | York Springs City Sta      |       | 72<br>ode       |
| SIGNATURE:    | Butter Gh                  |       |                 |

| CONSENT TO SUE  REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M.  Last Name First Middle | Case 1:14-cv-(  | 00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 31 of 180 PageID# 56 |  |
|--|---|---------------|--------------|----------------|---------------------------|--|
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.  NAME (Print):  CHESEK (SR.) JOHN M  |   |               |              |                |                           |  |
| NAME (Print):  CHESEK (SR.)  JOHN  M   |   |               |              |                |                           |  |
|  | I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law. |               |              |                |                           |  |
|  | NAME (Print):   |               |              |                |                           |  |

HOME ADDRESS 121 LAKE WISDOM DRIVE

SIGNATURE:

WINCHESTER VA 22603
City State Zip Code

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| NAME (Print): | CIATO     |       | mich        | DAE!     | Jon |
|---------------|-----------|-------|-------------|----------|-----|
|               | Last Name | First |             | Middle   | )   |
| HOME ADDRESS  | 315       | Aut   | run         | Hills    | LN  |
|               | FRONT R   | laya  | VA          | 226      | 30  |
|               | City      | State | •           | Zip Code |     |
| SIGNATURE:    |           |       |             |          |     |
|               | <b>4</b>  | (Cor  | ntinue on I | Reverse) |     |

| NAME (Print): | Clark     | Steve          | ent      | Dar           | vé/ |
|---------------|-----------|----------------|----------|---------------|-----|
| UOME ADDDEGO  | Last Name | First  L. Hala | Du R     | Midale<br>Pef |     |
| HOME ADDRESS  |           | Station        |          |               | ·   |
|               | City      | State State    | Zip Code |               |     |
| SIGNATURE:    | Sli       | 10             | luck     |               |     |

I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.

| NAME (Print): | Cacha          | ~ J-,  | Bradford | Andrew |
|---------------|----------------|--------|----------|--------|
| MANIE (FINC). | Last Name      | First  | Mi       | ddle   |
| HOME ADDRESS  | 12106          | Waylan | d S+     |        |
|               | Oakton<br>City | VA     | 2-21     | 24     |
|               | City           | State  | Zip Code |        |
| SIGNATURE:    | B              | e Ca   | 1        |        |
| SIGNATORE.    |                |        |          |        |
|               |                |        |          |        |
|               |                |        |          |        |

engine 427-bc @ythoo.com

| NAME (Print): | CONNO     | <del>- ;</del> |          | licharel |  |
|---------------|-----------|----------------|----------|----------|--|
|               | Last Name | / First        | M        | liddle   |  |
| HOME ADDRESS  | 4304      | ()pla          | NS DR.   |          |  |
|               |           | _ /            |          |          |  |
|               |           | ANDRIA VA      | 22       | 310      |  |
|               | City      | State          | Zip Code |          |  |
| SIGNATURE:    | - All     | M/ Ci          |          |          |  |
|               |           | L              | 9        |          |  |

| NAME (Print): | Conrad<br>Last Name | DAvod<br>First | Ph:11sp<br>Middle |  |
|---------------|---------------------|----------------|-------------------|--|
| HOME ADDRESS  | 31 Ra               | leigh LAN      |                   |  |
| ·             | STAFFORD            | VA -<br>State  | 23554<br>Zip Code |  |
| SIGNATURE:    | Dank                | Shillip (      | Con               |  |
|               |                     | ,              |                   |  |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 37 of 180 PageID# 62 |
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|                            |              |                |                           |

| NAME (Print): | Cox       | ARTHUR          | DWIEL<br>Middle |          |
|---------------|-----------|-----------------|-----------------|----------|
| HOME ADDRESS  | Last Name | First EDN RURGH |                 |          |
| HOME ADDRESS  |           |                 | 4 2255          | ্        |
| •             | City      | State           | Zip Code        | <u> </u> |
| SIGNATURE:    | aul       | dur D. Cor      |                 |          |
| 0,0,0,0,0,0   |           |                 |                 |          |

| NAME (Print):  | <u>Crame</u> Last Name | Dustin   | Middle   |  |
|----------------|------------------------|----------|----------|--|
|                | Last Name              | 1-11-50  | Milage   |  |
| HOME ADDRESS   | 1250                   | GABLERS  | RD .     |  |
|                | Q ( A \ ) \            | 0.4      | 17371    |  |
| <del>.</del> . | GARDNE                 | State PA | Zip Code |  |
|                |                        | 2        |          |  |
| SIGNATURE:     |                        | Just     | sour_    |  |
|                |                        |          | •        |  |

| NAME (Print): | CRAWFORD Last Name | TRACY       | E L LEN<br>Middle |   |
|---------------|--------------------|-------------|-------------------|---|
| HOME ADDRESS  | 604 BIFR           | OST WAY     |                   |   |
|               | LINDEN             | VA<br>State | 22442<br>Zip Code | - |
| SIGNATURE:    | My                 | EClar       | wford             |   |
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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 40 of 180 PageID# 65 |
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|                            |              |                |                           |

| NAME (Print): | Cross<br>Last Name | Keith<br>First | A. Middle          | 41 TALL |
|---------------|--------------------|----------------|--------------------|---------|
| HOME ADDRESS  | 20276              | Rosedale       | Ct                 |         |
|               | Ashbura<br>City    | State          | 2014 7<br>Zip Code |         |
| SIGNATURE:    | Dutte              | lon            | 2.ip 00g8          |         |

| NAME (Print): | Last Name First Charles Richard Middle  | <u></u> |
|---------------|---|---------|
| HOME ADDRESS  | 6249 Miller Sive                        |         |
|               | Alexandria VA DOSIZ City State Zip Code |         |
| SIGNATURE:    | Oflyh                                   |         |
|               | T                                       |         |

| NAME (Print): | CUNNINGHAM EDIC<br>Last Name First | F. Middle            |
|---------------|------------------------------------|----------------------|
| HOME ADDRESS  | 12106 KNIGHT                       | ٠                    |
| HOWE ADDITED  | _                                  |                      |
|               | FREDERICKSBURG VA                  | 22 Y o 7<br>Zip Code |
| OLONATUDE.    | En f. Com                          | hour .               |
| SIGNATURE:    | ne 1. my                           | un                   |

| NAME (Print): | DANIELS   |             | MAHAD                                 | Jos€F             | ? <i>H</i> |
|---------------|-----------|-------------|---------------------------------------|-------------------|------------|
|               | Last Name | First       |                                       | Middle            |            |
| HOME ADDRESS  | 6881      | TULI        | PHILL                                 | DR.               |            |
|               | 1100      | ا جسد ر     | 111                                   | 20107             |            |
|               | WARRE     | ENTON State | V M.                                  | 20/87<br>Zip Code |            |
|               | Ony       | Olate       |                                       | Zip code          |            |
|               |           | ď           | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | \ )               |            |
| SIGNATURE:    |           | 7/2         | AC                                    |                   |            |
|               |           |             |                                       |                   |            |
|               |           |             |                                       |                   |            |

| NAME (Print): | DAVIS       | Michael  | Bruce    |   |
|---------------|-------------|----------|----------|---|
|               | Last Name   | First    | Middle   |   |
| HOME ADDRESS  | 8430        | L:ppizan | Place    | - |
|               | Gainesville | WA       | 20135    |   |
|               | City        | State    | Zip Code |   |
| SIGNATURE:    | CHU         |          |          |   |
|               |             |          |          |   |

| NAME (Print): | Dean<br>Last Name | Troy<br>First | H<br>Middle       | <del> </del> |
|---------------|-------------------|---------------|-------------------|--------------|
| HOME ADDRESS  | 562 m             | e Ridge E     | States            | -            |
|               | Lebanon C<br>City | State         | 22641<br>Zip Code |              |
| SIGNATURE:    | 12                | <b>)</b>      |                   | <del></del>  |

| NAME (Print): | De Mark<br>Last Name | First   | da       | /iddle     |  |
|---------------|----------------------|---------|----------|------------|--|
| HOME ADDRESS  | 12793                | 3 oldbi | idge Lac | <u>e</u> : |  |
|               |                      |         | 3)11     |            |  |
| SIGNATURE:    | Jolan.               | . O. L  | Dollar L |            |  |
|               |                      |         |          |            |  |

| NAME (Print): | SAMU      |             | SAMUEL   | 7-5     |          |
|---------------|-----------|-------------|----------|---------|----------|
| , ,           | Last Name | Firet       | М        | iddle   |          |
| HOME ADDRESS  | 6892      | TANGLE      | 100 D    | DR, WAR | 2        |
|               |           |             | 11       |         | <b>—</b> |
|               | City      | ENTON State | Zip Code | 2018    |          |
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| NAME (Print): | DIZE      | GARY      | CLIFTOI       | n |
|---------------|-----------|-----------|---------------|---|
|               | Last Name | First     | Middle        |   |
| HOME ADDRESS  | 6878      | ColoneL - | Taylon lane   |   |
|               | Centre    |           | 4 20121       |   |
|               | City      | State     | Zip Code      |   |
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| NAME (Print): | DUBET: | SKY<br>First | ИӨТН   | MAR<br>Middle | 77 N    |
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| HOME ADDRESS  | 10610  | BRI          | STOW S | STATION       | UR.     |
|               | BRIS70 | W Vij        |        | 2013(         | ן<br>בי |
| SIGNATURE:    | Kei    | <b>b</b> _   | MJ     | ) estre 6     | 5       |

| NAME (Print): | Fomouste        | SWA BRIA       | J CHRISTOP          | HER  |
|---------------|-----------------|----------------|---------------------|------|
|               | Last Name       | First          | Middle              |      |
| HOME ADDRESS  | 12205           | FAIRFIELD      | House De =          | ±608 |
|               | FAHEFAX<br>City | V <sub>4</sub> | 220 3 3<br>Zip Code |      |
|               | Ony             | State          | Zip Gode            |      |
| SIGNATURE:    |                 | 3              |                     |      |
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| NAME (Print): | EDWARD.   | Keu     | 17             | AU- |
|---------------|-----------|---------|----------------|-----|
| •             | Last Name | First   | Middle         |     |
| HOME ADDRESS  | 5987      | 5pou 7  | Spring (       | 07  |
|               | HAYNA     | ixet V. | A 20169        |     |
|               | City      | State   | Zip Code       |     |
| SIGNATURE:    |           | 1/m     | <del>_</del> _ |     |
|               | 7         |         |                |     |

| Case 1:14-cv-00                            | 005-CMH-JFA                         | Document 1-4                               | Filed 01/03/14     | Page 52 of 180   | PageID# //           |
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|  |                                     | CONSE                                      | NT TO SUE          |                  |                      |
| REQUEST TO                                 | BECOME PART                         | Y-PLAINTIFF - C                            | APTAIN I AND CA    | APTAIN II FLSA O | VERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a part<br>ndards Act and ι | y plaintiff in an ac<br>Inder Virginia lav | ction to recover o | vertime wages an | d other relief under |
| NAME (Print):                              | EdWARDS<br>Last Name                | DEREK                                      | Aus+V<br>Middle    | nonil            |                      |
|  |                                     | -110 10 1                                  | Maddle             |                  |                      |
| HOME ADDRESS                               | 8150 CE                             | ID WAY                                     |                    |                  |                      |
|  | 1100000                             | C 111                                      | 00111              |                  |                      |

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| NAME (Print): | EDWARDS   | FELECIA<br>First | LORRIANNE |
|---------------|-----------|------------------|-----------|
|               |           |                  | Middle    |
| HOME ADDRESS  | 712 N. 3  | 2nd Stere        |           |
| •             | RICHMOND, | VA 2             | 3223      |
|               | City      | State            | Zip Code  |
| SIGNATURE:    | Feleria   | S. Edward        | b         |
| (             | Y C       | (Continue on R   | Reverse)  |

| Case 1:14-cv-0                           | 0005-CMH-JFA                              | Document 1-4                               | Filed 01/03/14      | Page 54 of   | 180 PageID# 79       |
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|  |   | CONSENT '                                  | TO SUE              |              |                      |
|  | D BECOME PARTY                            | -PLAINTIFF — CAP                           | TAIN I AND CAPTA    |              |                      |
| l hereby consent (<br>the Fair Labor Sta | to become a party  <br>Indards Act and un | plaintiff in an actio<br>der Virginia law. | n to recover overti | me wages and | d other relief under |
| NAME (Print):                            | Evans                                     | SEAN                                       | THomas              |              |                      |
|  | Last Name                                 | First                                      | Middle              |              |                      |
| HOME ADDRESS                             | 26170 LA                                  | NDS END D                                  | <u>L</u>            |              |                      |
|  | SOUTH RIDIN                               | JG, VA.                                    | 20152<br>Zip Code   |              |                      |
|  | D -                                       |  | 7                   |              |                      |
| SIGNATURE:                               | Lean                                      | homen                                      | <u></u>             |              |                      |
|  |   |  |                     |              |                      |

| NAME (Print): | Feoster    | Mark  | Lec         |    |
|---------------|------------|-------|-------------|----|
|               | Last Name  | First | Middle      |    |
| HOME ADDRESS  | P.O. Box   | 574   |             |    |
|               | Edinbuz    | VA.   | 22824       |    |
|               | City       | State | Zip Code    | ,  |
| SIGNATURE:    | <i>M</i> = |       |             |    |
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| Case 1:14-cv-0                             | 0005-CMH-JFA                          | Document 1-4                              | Filed 01/03/14     | Page 56 of 180 PageID# 81           |
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| REQUEST TO                                 | BECOME PARTY                          | CONSENT<br>PLAINTIFF — CA                 |                    | PTAIN II FLSA OVERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and un | plaintiff in an act<br>ider Virginia law. | ion to recover ove | ertime wages and other relief under |
| NAME (Print):                              | FISCHER Last Name                     | MICHAEL<br>First                          | JAME:<br>Middle    | <u>S</u>                            |
| HOME ADDRESS                               | 44545 B                               | REWER LN                                  | •                  |                                     |

LEONARDTOWN MD

SIGNATURE:

Michael James Fich

| NAME (Print): | FLAN<br>Last Name |            | COL1,         | $\nu_{-}$        | Middle           | )   |       |
|---------------|-------------------|------------|---------------|------------------|------------------|-----|-------|
| HOME ADDRESS  |                   | 9ZS        | N             | ARSA             | TALL             | 5.7 | NEE-1 |
|               | FALLS City        | CHUR       | CH V<br>State | / <del>/</del> z | ZZO (<br>ip Code | 12  |       |
| SIGNATURE:    | <del></del>       | <u>C</u> u | la            | Gl               | ange             | 1   |       |

| NAME (Print): | Flint<br>Last Name | Thomas      | Lester<br>Middle  |  |
|---------------|--------------------|-------------|-------------------|--|
| HOME ADDRESS  | 6(77               | Hawkins G   | (S star           |  |
|               | LAP/=4             | MD<br>State | 70696<br>Zip Code |  |
| SIGNATURE:    | <u> </u>           | h D         | <u> 711</u>       |  |

| CONSENT TO SUE  |       |                        |     |
|---|-------|------------------------|-----|
| REQUEST TO BECOME PARTY-PLAINTIFF CAPTAIN I AND CAPTA | IN II | <b>FLSA OVERTIME I</b> | PAY |

| NAME (Print): | Fontana<br>Last Name | Michael<br>First | Josef<br>Middle | h |
|---------------|----------------------|------------------|-----------------|---|
| HOME ADDRESS  | 12431                | Burghee          | ad Dr           |   |
|               | Briston              | U VA             | 20136           |   |
|               | City                 | State            | Zip Code        |   |
| SIGNATURE:    | Mu                   | chael &          | Lower           |   |
|               |                      |                  |                 |   |

| NAME (Print): | Cave2<br>Last Name | Ramira        | ) H. Middle       |    |
|---------------|--------------------|---------------|-------------------|----|
| HOME ADDRESS  | 12358              | Wasning       | law brice         | ed |
|               | Tai fox            | ∕ √A<br>State | 22033<br>Zip Code |    |
| SIGNATURE:    | A                  | /             | 7                 |    |
|               |                    | (Continue     | on Reverse)       |    |

| NAME (Print): | GARCIF    | * M   | ICHAEL | HOL.     | ربر |
|---------------|-----------|-------|--------|----------|-----|
|               | Last Name | First |        | Middle   |     |
| HOME ADDRESS  | 1803      | LISA  | GAYE   | DR       |     |
|               | STER      | LING, | VA-    | 20164    |     |
|               | City      | State |        | Zip Code |     |
| SIGNATURE:    | Mule      | l for | h G    | ٠        |     |
|               |           | ι     |        |          |     |

| Case 1:14-cv-000                           | 005-CMH-JFA     | Document 1-4        | Filed 01/03/14     | Page 62 of 180 PageID# 87            |   |
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|  |                 | CONSE               | NT TO SUE          |                                      |   |
| REQUEST TO                                 | BECOME PART     |                     |                    | PTAIN II FLSA OVERTIME PAY           |   |
| I hereby consent to<br>the Fair Labor Stan | become a party  | / plaintiff in an a | ction to recover o | vertime wages and other relief under | , |
|  | dardo Aot and a | ilder virginia iav  | •                  |                                      |   |
| NAME (Print):                              | Geffen          | Kenneth             | Gran               | +                                    |   |
|  | Last Name       | First               | Middle             |                                      |   |
|  | 7721 1          | 1                   |                    |                                      |   |
| HOME ADDRESS                               | 7251 A          | lood brook L        | -ane               | <del></del>                          |   |
|  | C)              | 1/4                 | 22                 |                                      |   |
|  | Glen Allen      | VA<br>State         | 23059<br>Zip Code  |                                      |   |
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| SIGNATURE:                                 | 96 Nay          |                     |                    |                                      |   |
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| Case 1:14-cv-0      | 00005-CMH-JFA      | Document 1-4         | Filed 01/03/14    | Page 63 of   | 180 PageID# 88         |
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|                     |                    | CONSENT              |                   |              |                        |
| REQUEST TO          | BECOME PARTY       | -PLAINTIFF – CAI     | PTAIN I AND CAP   | TAIN II FLSA | OVERTIME PAY           |
| I hereby consent to | o become a party p | plaintiff in an acti | on to recover ove | rtime wages  | and other relief under |
| the Fair Labor Star | ndards Act and un  | der Virginia law.    |                   |              |                        |
|                     | • •                |                      |                   |              |                        |
| NAME (Print):       | <u> </u>           | Japio                | BENJAMI           | <u>ہ</u>     | _                      |
|                     | Last Name          | First                | Middle            |              |                        |
|                     |                    |                      |                   |              |                        |
| HOME ADDRESS        | 13778 Ameleu       | and DR.              |                   |              |                        |
|                     |                    |                      |                   |              |                        |
|                     | MWASSAS            | -Av                  | 70112-            |              |                        |
|                     | City               | State                | Zip Code          |              | •                      |
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| SIGNATURE:          |                    |                      |                   |              |                        |
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| NAME (Print): | Computer Last Name | First   | Middle   |  |
|---------------|--------------------|---------|----------|--|
| HOME ADDRESS  | 17600              | 5 gerns | navar Do |  |
|               | Chymrely           | Shate   | Zip Code |  |
| SIGNATURE:    | Se                 |         | )        |  |
|               |                    | 2       |          |  |

| NAME (Print): | Gorham     | Todd      | Richar   | <u>d</u> | 1 |
|---------------|------------|-----------|----------|----------|---|
|               | Last Name  | First     | Middle   |          |   |
| HOME ADDRESS  | 3312 K     | nolls Pkw | 4        | -        |   |
|               |            | `         | J        |          |   |
|               | Tyansville | МD        | a1754    |          |   |
| •. •          | Gity       | State     | Zip Code |          |   |
| SIGNATURE:    |            | wel.      | 0        |          |   |
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| Case 1:14-cv-0 | 00005-CMH-JFA                        | Document 1-4    | Filed 01/03/14               | Page 66 of 180 PageID# 91           |
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|                |                                      |                 |                              |                                     |
| REQUEST TO     | BECOME PART                          |                 | T TO SUE<br>\PTAIN I AND CAI | PTAIN II FLSA OVERTIME PAY          |
|                | o become a party<br>ndards Act and u |                 |                              | ertime wages and other relief under |
| NAME (Print):  | Gray<br>Last Name                    | Samuel<br>First | Lou).                        |                                     |
|                | 6020                                 |                 |                              |                                     |

SIGNATURE:

| NAME (Print): | GRIFFI    |        | MONN     |      | rgen                                  |
|---------------|-----------|--------|----------|------|---------------------------------------|
|               | Last Name | First  |          | idle |                                       |
| HOME ADDRESS  | 6200      | Wilson | BU #     | 100  | <u>)/</u>                             |
|               | FALLS     | Church | VA       | 22   | 044                                   |
|               | 'City     | State  | Zip Code |      | · · · · · · · · · · · · · · · · · · · |
| SIGNATÜRE:    |           | Ze W   | HS       |      |                                       |
|               |           | •      | -        |      |                                       |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 68 of 180 PageID# 93 |
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| NAME (Print): | Last Name      | M/S/Fiy    | Middle            |             |
|---------------|----------------|------------|-------------------|-------------|
| HOME ADDRESS  | 186 No         | Mywood FAR | as Il             |             |
|               | Factories City | State      | Z z yo s Zip Code | <del></del> |
| SIGNATURE:    | M              | 40         | Deig              |             |
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| Case 1:14-cv-0  | 0005-CMH-JFA         | Document 1-4 | Filed 01/03/14 | Page 69 of 180 PageID# 94 |  |  |  |
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| CONSENT TO SUE  REQUEST TO BECOME PARTY-PLAINTIFF — CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  |                      |              |                |                           |  |  |  |
| I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law. |                      |              |                |                           |  |  |  |
| NAME (Print):   | GRUENDE<br>Last Name | EL DAVIT     | XARL<br>Middle |                           |  |  |  |
| HOME ADDRESS  |                      | 1042r166E    |                |                           |  |  |  |

2012 4 Zip Code

CLIFTON, VA

SIGNATURE:

| NAME (Print): | Guditu    |          |          |     |    |
|---------------|-----------|----------|----------|-----|----|
|               | Last Name | First    | Mid      | dle |    |
| HOME ADDRESS  | 6121      | FOX      | Point    | 69  |    |
|               | Freder    | icksburg | Va       | 224 | c7 |
|               | City      | State    | 7ip Code |     |    |
| SIGNATURE:    | Ma        | l Sud    | £        | •   |    |
|               |           |          |          |     |    |

| Case 1:14-cv-0  | 00005-CMH-JFA | Document 1-4   | Filed 01/03/14 | Page 71 of 1 | 80 PageID# 96 |  |
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| REQUEST TO  | RECOME PARTY  | CONSENT        |                | TANU ELSA    | OVEDTIME DAY  |  |
| REQUEST TO BECOME PARTY-PLAINTIFF – CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law. |               |                |                |              |               |  |
| NAME (Print):   | HALL          | DAU'N<br>First | WA             | tyvz         |               |  |
|   |               |                |                |              |               |  |
| HOME ADDRESS  | 512           | Cáncler-       |                |              |               |  |
|   | WARRETTON     | UA             | 20186          |              |               |  |

NA HC Zip Code City State SIGNATURE: (Continue on Reverse)

| NAME (Print): | HARRISON III JAMES THOMAS Last Name First Middle |   |
|---------------|--|---|
| HOME ADDRESS  | 4735 REGENTS PARK                                |   |
|               | WILLIAMSBURG VIRGINIA 23188  City State Zip Code |   |
| SIGNATURE:    | James A Lausons In                               |   |
|               | (Continue on Reverse)                            | _ |
|               |  |   |

| NAME (Print): | Heminbury<br>Last Name First | SHERY    | K L.  |
|---------------|------------------------------|----------|-------|
|               |                              |          |       |
| HOME ADDRESS  | 13909 6                      | RISTO (  | 37    |
|               | Centreville, City State      | VA O     | 10120 |
|               | City State                   | Zip Code |       |
| SIGNATURE:    | 574                          |          |       |
|               |                              |          |       |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 74 of 180 PageID# 99 |  |
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| NAME (Print): | Herders a | A Charles First  | Clark<br>Middle   | <del></del>                           |
|---------------|-----------|------------------|-------------------|---------------------------------------|
| HOME ADDRESS  | 2942      | Musala L         | Court             |                                       |
|               | Lake Ri   | olge Va<br>State | 22192<br>Zip Code | · · · · · · · · · · · · · · · · · · · |
| SIGNATURE:    | Thuk      | Mul              |                   |                                       |
|               | -         | (                |                   |                                       |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 75 of 180 PageID# 100 |
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| NAME (Print): | Hessel    | Kir       |     | RANALI | > |
|---------------|-----------|-----------|-----|--------|---|
| THE WAY       | Last Name | First     |     | Middle |   |
| HOME ADDRESS  | 26075     | GLASGOW   | DRI | ve     |   |
|               | SOUTH     | RIDING    | VA  | 20152  |   |
|               | City      | State     | Zij | p Code |   |
| SIGNATURE:    | 7         | Al. Harel |     |        |   |
|               |           |           |     |        |   |

| Case 1:14-cv-00     | 0005-CMH-JFA     | Document 1-4        | Filed 01/03/14     | Page 76 of 18   | 0 PageID# 101         |
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| REQUEST TO          | BECOME PART      | /-PLAINTIFF – CA    | APTAIN I AND CA    | PTAÍN II FLSA ( | OVERTIME PAY          |
| I hereby consent to | o become a party | plaintiff in an act | tion to recover ov | vertime wages a | nd other relief under |
| the Fair Labor Star | ndards Act and u | nder Virginia law.  |                    |                 |                       |
|                     |                  |                     |                    |                 |                       |
| NAME (Print):       | HIGGINBOTH       | AM JOHN First       | ELLIS              |                 |                       |
| (                   | Last Name        | First               | Middle             |                 |                       |
|                     |                  |                     |                    |                 |                       |
| HOME ADDRESS        | 13232 50         | OTTISH HW           | T LANE             |                 |                       |
|                     |                  |                     |                    |                 |                       |
|                     | BRISTOW City     | VA                  | 20136              |                 |                       |
|                     | City             | State               | Zip Code           |                 |                       |
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| NAME (Print): | HosGood   | TAMES      | ρ        |  |
|---------------|-----------|------------|----------|--|
| •             | Last Name | First      | Middle   |  |
| HOME ADDRESS  | 36965     | G-LEND ALE | 37.      |  |
|               | Pracelly  | ille, VA.  | 20132    |  |
|               | City      | State      | Zip Code |  |
| SIGNATURE:    | A.        | mel Mo     | fred     |  |
| 0.014.110112. |           |            |          |  |

| NAME (Print): | Hood        | Kimberly  | Ann      |   |
|---------------|-------------|-----------|----------|---|
|               | Last Name   | First /   | Middle   |   |
| HOME ADDRESS  | 2208        | Maplewoo  | d Drive  | • |
|               | Culper      | ver VA    | 2270/    |   |
|               | City        | State     | Zip Code |   |
| SIGNATURE:    | Kimb        | eily a. f | food     |   |
|               | <del></del> |           | 4        |   |

| NAME (Print): |           | TREN TREN | MON    | LANCE        |             |
|---------------|-----------|-----------|--------|--------------|-------------|
|               | Last Name | First     | _      | Middle       |             |
| HOME ADDRESS  | 3021      | VIRGINIA  | PARE ( | Ct.          | <del></del> |
|               | CHANTI    | State     |        | 015/<br>Code |             |
|               | City      | s State   | ZIβ    | Code         |             |
| SIGNATURE:    | J,        | HA        | eft    |              |             |
|               |           | <u> </u>  |        |              |             |

| Case 1:14-cv-00005                                | -CMH-JFA Do   | ocument 1-4      | Filed 01/03/14            | Page 80 of 180    | PageID# 105          |
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|   |               |                  | T TO SUE                  |                   |                      |
| REQUEST TO BEG                                    |               |                  |                           |                   |                      |
| I hereby consent to be<br>the Fair Labor Standard |               |                  |                           | vertime wages and | d other relief under |
| · · · · · · · · · · · · · · · · · · ·             | LUNGL<br>Name | GLEGORY<br>First | WA-4A<br>Middle           | <u>v</u>          |                      |
| HOME ADDRESS                                      | 135 BEATEN    | V PATIS L        | ANG                       |                   |                      |
|   | CALLAO        | V. RGINIA        | 2243 <u>7</u><br>Zip Code | -                 | *                    |

SIGNATURE:

| NAME (Print): | Last Name | E JAR       | MES     | ATWA   | TER. |
|---------------|-----------|-------------|---------|--------|------|
| HOME ADDRESS  | 1810 E.   |             | AUG     | Middle |      |
|               | GILBE27   | AZ<br>State | Zip Co  | 5298   |      |
|               |           | <b>\</b>    | Zip 61  |        | _    |
| SIGNATURE:    | - Xanne   | (Continue   | on Reve | rse)   |      |

| NAME (Print): | ISTVAN    | JAMES   | JOSEP    | H   |
|---------------|-----------|---------|----------|-----|
|               | Last Name | First   | Middle   |     |
| HOME ADDRESS  | 17211     | Summe   | ERWOOD L | ANE |
|               | ACCOKEE   | K MD.   | 20607    |     |
|               | City      | State   | Zip Code |     |
| SIGNATURE:    | Jan       | 2000 as | ph Store |     |
|               |           | ()      |          |     |

| NAME (Print): | Istran<br>Last Name | Michae) First | Andhony           |  |
|---------------|---------------------|---------------|-------------------|--|
| HOME ADDRESS  | 10160               | Hubbard       | Ct :              |  |
|               | Walderf             | Md<br>State   | 20403<br>Zip Code |  |
| SIGNATURE:    | mc                  | 2 4           |                   |  |
| •             |                     |               |                   |  |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 84 of 180 PageID# 109 |
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| NAME (Print): | <u>JAckso</u><br>Last Name | n Anthony First | \_eeay<br>Middle             |       |
|---------------|----------------------------|-----------------|------------------------------|-------|
| HOME ADDRESS  | 3208                       | Centre Pro      | ge De.                       | -     |
|               | <u>Henrico</u><br>City     | State           | <del>23233</del><br>Zip Code | · · · |
| SIGNATURE:    | _ An4                      | trong J. Jo     | ulm                          |       |

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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Pahe 85 of 180 PaneID# 110 |
|                            |              |                |                            |

| NAME (Print): | Johnson   |         | Boy      | 160  |
|---------------|-----------|---------|----------|------|
|               | Last Name | First   | Milde    | die  |
| HOME ADDRESS  | 50 19     | Cumming | 15 DR.   | 4301 |
|               |           | •       |          |      |
|               | Staffo,   | d Va    | 22554    |      |
|               | City      | State   | Zip Code |      |
| SIGNATURE:    | />/       | 1/1/2   |          |      |
| olow (Torke.  |           |         |          |      |

| NAME (Print): | John S<br>Last Name | Sm K   | egina     | ld        | Tyro       | ne |
|---------------|---------------------|--------|-----------|-----------|------------|----|
| HOME ADDRESS  | 4400                | _      | loy       | PLAC      | Middle     |    |
|               | while               | Plains | MD        | 20        | 695        |    |
|               | City                | State  |           | Zip Code  | •          |    |
| SIGNATURE:    |                     | 9      | 3         |           | -          |    |
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| NAME (Print): | Last Name | on Tho      | mas Mathanic<br>Middle | / |
|---------------|-----------|-------------|------------------------|---|
| HOME ADDRESS  | 23999     | White       | FAIM C+                |   |
|               | Aldie,    | V2<br>State | 20/05<br>Zip Code      |   |
| SIGNATURE:    | City Same | State       | Zip Code               |   |
|               |           | <i>f.</i> . |                        |   |

| Case 1:14-cv-00                            | 0005-CMH-JFA           | Document 1-4    | Filed 01/03/14              | Page 88 of 180   | ) PageID# 113         |
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|  |                        |                 |                             |                  |                       |
| REQUEST TO                                 | BECOME PART            |                 | T TO SUE<br>APTAIN I AND CA | PTAIN II FLSA C  | VERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star |                        |                 |                             | vertime wages ar | nd other relief under |
| NAME (Print):                              | To Hallow<br>Last Name | WALTER<br>First | <u>Esa</u><br>Middle        |                  |                       |
| HOME ADDRESS                               |                        | HAROUS C        |                             |                  |                       |
| TOME ADDITES                               |                        |                 |                             |                  |                       |
|  | City                   | State           | Zip Code                    |                  |                       |
| SIGNATURE:                                 | _h/atte                | E Ja            |                             |                  |                       |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 89 of 180 PageID# 114 |
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| NAME (Print): | KOLEDO     | TOSEAH  |             | x 3 iji | 12 w |
|---------------|------------|---------|-------------|---------|------|
|               | Last Name  | First   | 7           | Middle  |      |
| HOME ADDRESS  | 3471       | FLINI   | Hill        | PL.     |      |
|               | LICUMS: NO | SE VA   | 46_         | 193     |      |
|               | City       | State   | Zip Code    |         |      |
| SIGNATURE:    | Joseph     | m, Olal | i Q         |         |      |
|               | 0          |         | <del></del> |         |      |

| REQUEST TO    | BECOME PARTY-                             | CONSENT<br>PLAINTIFF — CAP | TO SUE<br>TAIN I AND CAPTAII | N II FLSA C | VERTIME PAY       |      |
|---------------|---|----------------------------|------------------------------|-------------|-------------------|------|
|               | o become a party pl<br>ndards Act and und |                            | n to recover overtin         | ne wages ar | nd other relief u | nder |
| NAME (Print): | KAPCAN<br>Last Name                       | GLENN                      | DAUID                        |             |                   |      |
|               |   |                            | Middle                       |             |                   |      |
| HOME ADDRESS  |   |                            | eu caorin                    |             | ~                 |      |
|               | HAYMAR                                    | KET VA                     | 1 20/6 S<br>Zip Code         |             |                   |      |
|               | City                                      | Ciale                      | sih code                     |             |                   |      |

SIGNATURE:

Case 1:14-cv-00005-CMH-JFA Document 1-4 Filed 01/03/14 Page 90 of 180 PageID# 115

| NAME (Print): | KELLY<br>Last Name | PATY<br>First                           | RICK  | HON-        | 1AS |
|---------------|--------------------|---|-------|-------------|-----|
| HOME ADDRESS  | 9313               | PAUL                                    | DRIVE |             |     |
|               | MANASS/            | 4S PAY                                  | W VA  | <i>2011</i> | 7   |
| SIGNATURE:    | - File             | ) — — — — — — — — — — — — — — — — — — — | Kein  |             |     |
|               |                    | 1/                                      |       |             |     |

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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 92 | ? of 180 | PageID# 11 |

| NAME (Print): | Kelly       | <u>Prebecca</u> | Price    |  |
|---------------|-------------|-----------------|----------|--|
| HOME ADDRESS  | Last Name 1 | × 483           | ivildale |  |
| .,            | Linden      | Virginia        | 22642    |  |
|               | City        | State           | Zip Code |  |
| SIGNATURE:    | Rebe        | cca P.          | Kelly    |  |
|               |             |                 |          |  |

| Case 1:14-cv-00005-CMH-JFA     | Document 1-4 | Filed 01/03/14  | Page 93 of 180 PageID# 118          |
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| NAME (Print): | Kingdon<br>Last Name | WILLIAM<br>First | REID<br>Middle | <u> </u> |
|---------------|----------------------|------------------|----------------|----------|
|               | Last Hame            | i list           | Middle         |          |
| HOME ADDRESS  | 3217                 | GREENSTONE       | cT,            |          |
|               | HERNOC<br>City       | W, UA.           | 20171          |          |
|               | City                 | State            | Zip Code       |          |
| SIGNATURE:    | _Will_               | R. Kundon        |                |          |
|               |                      | Ŏ                |                |          |

| NAME (Print): |           | Joseph    | CAWre             | nce            |
|---------------|-----------|-----------|-------------------|----------------|
|               | Last Name | First /   | Middle            |                |
| HOME ADDRESS  | 7218 PI   | rincess F | rue ct            | <del>-</del> . |
| ·             | ,         |           |                   |                |
|               | City      | State VA  | 70/87<br>Zip Code |                |
| ···           |           |           |                   |                |
| SIGNATURE:    | · Cososs  | la Z. Kis |                   | •              |
| OIOII/(TOI\L. | J. A.Ja.  |           |                   |                |
|               | <i>y</i>  |           |                   |                |

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| REQUEST TO                            | BECOME PART          | Y-PLAINTIFF – CA  | APTAIN I AND CA   | PTAIN II FLSA OVE   | RTIME PAY          |
|                                       |                      |                   |                   | vertime wages and o | other relief under |
| the Fair Labor Star                   | ndards Act and u     | nder Virginia law | ·•                |                     |                    |
|                                       | . /                  |                   |                   |                     |                    |
| NAME (Print):                         | KITCHER<br>Last Name | KoBen-            | W:LLIAM<br>Middle |                     |                    |
|                                       | Cast Name            | 1 1130            | Mildite           |                     |                    |
| HOME ADDRESS                          | 7071 LAK             | EVIEW DR.         |                   |                     |                    |
| HOME ADDRESS                          | TOTT CITE            | 101010            | <u> </u>          |                     |                    |
|                                       |                      |                   | 20187             |                     |                    |
|                                       | City                 | State             | Zip Code          |                     |                    |
|                                       | ·                    |                   |                   |                     |                    |
|                                       |                      |                   |                   |                     |                    |
| SIGNATURE:                            | Zala                 | 1/1/2             |                   |                     |                    |
| GOTATONE.                             | ,                    |                   |                   |                     |                    |
|                                       |                      |                   |                   |                     |                    |
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| NAME (Print): | KNERR     | JOSEP     | Li Li      | ERIC   |          |
|---------------|-----------|-----------|------------|--------|----------|
|               | Last Name | First     |            | Middle |          |
| HOME ADDRESS  | 43924     | Churchill | Clen       | Derve  | <u>ٽ</u> |
|               | Chartle.  | 4 VA      | 201        | 52     |          |
|               | City      | State     | Zip Code   | •      | -        |
| SIGNATURE:    | Ja        | ept EK    |            |        |          |
|               |           | (Continue | on Reverse | a)     |          |

I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law.

NAME (Print):

| CONCZAL ROSert H-191
| Last Name | First | Middle |
| HOME ADDRESS | State | Sip Code |
| Signature: | Signature: | Signature | Signa

| Case 1:14-cv-00                            | 0005-CMH-JFA                         | Document 1-4                            | Filed 01/03/14               | Page 98 of 18  | 30 PageID# 123         |
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| REQUEST TO                                 | BECOME PART                          |   | IT TO SUE<br>APTAIN I AND CA | PTAIN II FLSA  | OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and u | plaintiff in an ac<br>nder Virginia law | tion to recover ov           | ertime wages a | and other relief under |
| NAME (Print):                              | Last Name                            | Tony<br>First                           | CHORI<br>Middle              | es             | -                      |
| HOME ADDRESS                               | 6863 L                               | JIJJON (                                | ilcle_                       |                |                        |
|  | GANOSUILLE<br>City                   | State                                   | 20/53<br>Zip Code            |                |                        |

SIGNATURE:

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 99 of 180 PageID# 124 |
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| NAME (Print): | Last Name | Ropold      | Joseph                   | 744         |
|---------------|-----------|-------------|--------------------------|-------------|
| HOME ADDRESS  | 4632      | Willet Dr.  |                          |             |
|               | Annandale | UA<br>State | ZZ@ <u>Z</u><br>Zip Code | · · · · · · |
| SIGNATURE:    |           | R flitz     |                          |             |
|               |           |             |                          |             |

| Case 1:14-cv-00  | 005-CMH-JFA                       | Document 1-4                              | Filed 01/03/14     | Page 100 c   | of 180 PageID# 1    | .25   |
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|  |                                   | CONCE                                     | #T TO OUE          |              |                     |       |
| CONSENT TO SUE<br>REQUEST TO BECOME PARTY-PLAINTIFF — CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY |                                   |   |                    |              |                     |       |
| hereby consent to<br>the Fair Labor Star   | become a party<br>dards Act and u | / plaintiff in an ac<br>nder Virginia law | ction to recover o | vertime wage | es and other relief | under |
| NAME (Print):  | Lancing Last Name                 | Richard                                   | <i>M</i> iddle     | chael        | _                   |       |
|  |                                   |   | .,                 | 1            |                     |       |

HOME ADDRESS 161 Riverdale Lane

SIGNATURE:

Locust Grove, Va. 22508
City State Zip Code

Robling.

| NAME (Print): | LANGE     | DAVID     | 61256    |  |
|---------------|-----------|-----------|----------|--|
|               | Last Name | First     | Middle   |  |
| HOME ADDRESS  | 979       | HEADWATER | Ro       |  |
|               | Annas     | ous MD    | 21403    |  |
|               | City      | State     | Zip Code |  |
| SIGNATURE:    |           | J Lay     |          |  |

| NAME (Print): | LEE<br>Last Name       | JAME<br>First | ت<br>س  | EDWA R                     | <u> </u> | TR |
|---------------|------------------------|---------------|---------|----------------------------|----------|----|
| HOME ADDRESS  | 26210                  | NDe           | PENDEN  | CE R                       | SAP      |    |
|               | <u>(LN/ON)</u><br>City | State         | Zip Cod | _2_2_5(; <sup>-</sup><br>e | 7-2824   |    |
| SIGNATURE:    | (                      | Janes C       | Joe 1   |                            | ······   |    |

| NAME (Print): | Leete     | John       | Lawrence    |  |
|---------------|-----------|------------|-------------|--|
|               | Last Name | First      | Middle      |  |
| HOME ADDRESS  | 43254     | Clearnight | - Terrace   |  |
|               | Ashbur    |            | 20147       |  |
|               | City      | State      | Zip Code    |  |
| SIGNATURE:    |           | John L.    | Lux         |  |
|               |           | (Continue  | on Reverse) |  |

|               |                    | _       |   |             |
|---------------|--------------------|---------|---|-------------|
| NAME (Print): | Lewis<br>Last Name | Jeffre- | Scott<br>Middle                         | <del></del> |
| HOME ADDRESS  | 10608              | Anta Do | 77,10                                   |             |
|               | Lorton             | JA      | 22079                                   |             |
| • •           | City               | State   | Zip Code                                |             |
| da-           | $\triangle$        | 0.      |   |             |
| SIGNATURE:    |                    |         |   |             |
|               |                    |         | *************************************** |             |

| NAME (Print): | Last Name First Scor                  | <u> </u>    |
|---------------|---------------------------------------|-------------|
| HOME ADDRESS  | 311 Day Muc RosW                      |             |
| 17.           | LEESBURG VA 20175 City State Zip Code |             |
| SIGNATURE:    | A floring from                        | <del></del> |

| Case 1:14-cv-00                            | 0005-CMH-JFA                         | Document 1-4                            | Filed 01/03/14    | Page 106 of 180  | 0 PageID# 131        |
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|  |                                      | CONSEN                                  | IT TO SUE         |                  |                      |
| REQUEST TO                                 | BECOME PART                          |   |                   | APTAIN II FLSA O | VERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and u | plaintiff in an ac<br>nder Virginia law | tion to recover o | vertime wages an | d other relief under |
| NAME (Print):                              | Long<br>Last Name                    | MATALOW<br>First                        | / MOL-s           | ano              |                      |
| HOME ADDRESS                               | 8124 V                               | LOLA ST                                 |                   |                  |                      |
|  | SPRINGER                             | COLA ST                                 | 27152             |                  |                      |
| ٠.   | City                                 | State                                   | Zip Code          |                  |                      |

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SIGNATURE:

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Pag | e 107 of 180 PageID# 132 |
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| NAME (Print): | Lywh<br>Last Name | William<br>First | <u></u> ろ。<br>Middle |  |
|---------------|-------------------|------------------|----------------------|--|
| HOME ADDRESS  |                   | HewThome         | N/R                  |  |
| ·.            | Frederick City    | MD State         | 2(7c Z<br>Zip Code   |  |
| SIGNATURE:    | a                 | 372              |                      |  |
|               |                   |                  |                      |  |

| NAME (Print): | Last Name First First | Middle            | re  |
|---------------|-----------------------|-------------------|-----|
| HOME ADDRESS  | 5901 Hallowing        | Pr                |     |
|               | Lorton VA City State  | 22079<br>Zip Code | , . |
| SIGNATURE:    | Bary Mah              |                   |     |

| Case 1:14-cv-000                           | 005-CMH-JFA | Document 1-4 | Filed 01/03/14                | Page 109 of 180   | PageID# 134          |
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| REQUEST TO                                 | BECOME PART |              | NT TO SUE<br>CAPTAIN I AND CA | APTAIN II FLSA O\ | ERTIME PAY           |
|  |             |              |                               |                   |                      |
| i nereby consent to<br>the Fair Labor Stan |             |              |                               | overume wages and | f other relief under |
|  |             | _            |                               |                   | · ·                  |
| NAME (Print):                              | MARKS       | Michae       |                               | ha                |                      |
|  | Last Name   | First        | Middle                        |                   |                      |
| HOME ADDRESS                               | 9024 3      | Baber Dr.    |                               |                   |                      |
| I IONIC ADDIVEOS                           |             | <u> </u>     |                               |                   |                      |

NAME (Print): MARKS Michael John
Last Name First Middle

HOME ADDRESS 9024 Baber Dr.

Manassas VA. 20112
City State Zip Code

| NAME (Print): | MANTIN) Last Name (martin) | <i>CHD</i> First | rles   | A // e.                                  | <u>ى</u> |
|---------------|----------------------------|------------------|--------|--|----------|
| HOME ADDRESS  | 2425                       | TIIIMA           | N Dri  | ve                                       |          |
| 3             | FAIS CH                    |                  | VA     | 2204                                     | 3        |
| ·             | Спу                        | State            | Zip Co | ode                                      |          |
| SIGNATURE:    | CA                         | Ma               |        | ****** / · · · · · · · · · · · · · · · · |          |
|               | <del>-</del> ,             |                  | •      | Ť  |          |

| NAME (Print): | MASIELLO JAMES JOSEPH Last Name First Middle |
|---------------|--|
| HOME ADDRESS  | 43671 MINE MEADOWS STREET                    |
|               | SOUTH RIDING UA ZO 15 Z City State Zip Code  |
| SIGNATURE:    |  |

# CONSENT TO SUE REQUEST TO BECOME PARTY-PLAINTIFF – INVESTIGATIVE SERVICES

| I hereby consent to<br>the Fair Labor Star |           |            | o recover overtim | e wages and other relief under |
|--|-----------|------------|-------------------|--------------------------------|
| MASS<br>NAME (Print):                      | Last Name | First And  | 2W                |                                |
|  |           | SPRINGDALE |                   |                                |
| HOME ADDRESS                               |           |            | 20129             |                                |
|  | WINCHESA: | State VA   | Cip Code          |                                |
| SIGNATURE:                                 | P         | la.M.      | My                |                                |

| Case 1:14-cv-000                           | 005-CMH-JFA                      | Document 1-4                              | Filed 01/03/14           | Page 113 of 18   | 0 PageID# 138        |
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|  |                                  |   | NT TO SUE                | ADTAIN IL ELSA   | WEDTIME DAY          |
|  |                                  |   |                          | APTAIN II FLSA C |                      |
| I hereby consent to<br>the Fair Labor Stan | become a part<br>dards Act and ( | y plaintiff in an a<br>under Virginia lav | ction to recover o<br>v. | overtīme wages a | nd other relief unde |
|  | MASER                            | Clenn                                     | Allor                    | _                |                      |
| NAME (Print):                              | Last Name                        | Clena                                     | A11e*<br>Middle          | <del>-</del>     |                      |
|  | . ran                            | Breck,                                    |                          | FAR 350          | Jahalin ?            |
| HOME ADDRESS                               | 577                              | Breeks                                    | Lane                     | (Po Bx 350       | ) ( rishira)         |
|  |                                  |   |                          |                  |                      |
| -  | Straile                          | 1/3                                       | 2100-                    |                  | , <u>.</u> .         |
|  | Strasba                          | State Va                                  | 22657<br>Zip Code        |                  |                      |
| ٠.   | Stras be                         | State                                     | 21657<br>Zip Code        |                  |                      |
| · .  |                                  |   | 22657<br>Zip Code        |                  |                      |
| SIGNATURE:                                 |                                  | State  No. 1                              | 22657<br>Zip Code        |                  |                      |
| SIGNATURE:                                 |                                  |   | 22657<br>Zip Code        |                  |                      |
| SIGNATURE:                                 |                                  |   | 22657<br>Zip Code        |                  |                      |
| SIGNATURE:                                 |                                  |   | 22657<br>Zip Code        |                  |                      |

| NAME (Print): | Mothews Corey Alphon Last Name First Middle | <u>s</u> 6                            |
|---------------|---|---------------------------------------|
|               | 3602 Endsley Pl.                            |                                       |
|               | Upper Marlacro MD 20772 Chy State Zip Code  |                                       |
| SIGNATURE:    | Come Mallier                                | · · · · · · · · · · · · · · · · · · · |
|               |   |                                       |

| NAME (Print): | MAYHEW<br>Last Name | THOMAS First | <u>RICHAR</u><br>Middle | 0   |
|---------------|---------------------|--------------|-------------------------|-----|
| HOME ADDRESS  | 16 HAN              | INAH CI      |                         |     |
|               | STAUNTON<br>City    | i/A<br>State | 24401<br>Zip Code       | · · |
| SIGNATURE:    | Mon                 | ray RX       | May: Lew                |     |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 116 of 180 PageID# 141 |
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| NAME (Print): | M FAT AND | ) Stec<br>First | les?             | Thomats Middle |  |
|---------------|-----------|-----------------|------------------|----------------|--|
| HOME ADDRESS  | 504       | Colony          | CT               |                |  |
|               | City      | State           | Zip Co           | 2018C          |  |
| SIGNATURE:    |           |                 | 16               | 7              |  |
|               |           | (Continu        | ∕<br>ue on Rever | se)            |  |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 117 of 180 PageID# 142 |
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| NAME (Print): | MCGEHEE   |              | TRAUI    | S |
|---------------|-----------|--------------|----------|---|
|               | Last Name | First        | Middle   |   |
| HOME ADDRESS  | 3319 Suo  | 1603VILLE    | 5.       |   |
|               |           |              | •        |   |
|               | LAUREC    | mD           | 10774    |   |
|               | City      | State        | Zip Code |   |
|               |           |              |          |   |
| SIGNATURE:    | Pay Du    | selve        |          |   |
|               | ā         | (Continue on | Reverse) |   |

| NAME (Print): | MCK NNI<br>Last Name                  | EV RI        | chars               | RUEN<br>Middle | , JR |
|---------------|---------------------------------------|--------------|---------------------|----------------|------|
| HOME ADDRESS  | 13311 0                               | AK CRI       | EF CN               | \$1508         | ·    |
| <br>4.        | FAIVLPANT City                        | V/\(\) State | <b>))</b><br>Zip Co |                | . :  |
| SIGNATURE:    | Ruha                                  | alle b       | MYE                 | h              |      |
|               | · · · · · · · · · · · · · · · · · · · |              | C)                  | 1              |      |

| NAME (Print): | Menan     | HA KERLY    | W A        |                       |
|---------------|-----------|-------------|------------|-----------------------|
|               | Last Name | First       | Middle     |                       |
| HOME ADDRESS  | 5409      | STAPLES     | LANE       |                       |
|               | WOUNAR    | INUE VA     | 22193      |                       |
|               | City      | State       | Zip Code   |                       |
| SIGNATURE:    | Kenn      | a. Meho     | /          | <del>O-F-Q</del> LUQU |
|               |           | (Continue o | n Reverse) |                       |

| NAME (Print): | Mensah<br>Last Name | Francis   | O'Lauc<br>Middle | <u>ahlin</u> |
|---------------|---------------------|-----------|------------------|--------------|
| HOME ADDRESS  | 77 Aca              | ndia Str  | ret              |              |
|               | Stafford            | Va 22     | 2554<br>Zip Code |              |
| SIGNATURE:    | Lancis              | O. Ufensa | L                |              |
| /             |                     |           |                  |              |

| Case 1:14-cv-00                            | 0005-CMH-JFA                         | Document 1-4                               | Filed 01/03/14               | Page 121 of 180 PageID# 146          |
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|  |                                      |  |                              |                                      |
| REQUEST TO                                 | BECOME PART                          |  | IT TO SUE<br>APTAIN I AND CA | APTAIN II FLSA OVERTIME PAY          |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and u | / plaintiff in an ac<br>inder Virginia law | ction to recover o           | vertime wages and other relief under |
| NAME (Print):                              | MEN TO N<br>Last Name                | MARIK<br>First                             | Middle                       | TRICK                                |
| HOME ADDRESS                               | 183 W                                | HITE BAIL                                  | De                           |                                      |

State

SIGNATURE:

| NAME (Print): | Mearit    |      |               | , L     | D      |      |
|---------------|-----------|------|---------------|---------|--------|------|
|               | Last Name | Firs | t             |         | Middle |      |
| HOME ADDRESS  | 14196e    | CAT  | BIRD          | DR.     |        |      |
|               | CAINCSUI  | l)e  | VA            | 20      | 155    |      |
|               | City      | Sta  | te            | Zip Cod | le     |      |
| SIGNATURE:    |           | #1   | <u>~ 'O '</u> | M       | £ //   | · ·• |

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| REQUEST TO     | BECOME PARTY        |                     | T TO SUE<br>APTAIN I AND CAI | PTAIN II FLSA OVER   | TIME PAY   |
|                | o become a party    | plaintiff in an act | tion to recover ov           | ertime wages and oth |            |
| NAME (Print):  | MILLER<br>Last Name | STEPHEN<br>First    | ERIC<br>Middle               |                      |            |
| HOME ADDRESS   | 9441 Aver           | VEC DR              |                              |                      |            |
|                | W) ARRESTON         | State               | ZO187<br>Zip Code            |                      |            |

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SIGNATURE:

| Case 1:14-cv-00005-CMH-JFA  | Document 1-4                               | Filed 01/03/14     | Page 124 of 180 PageID# 149          |
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|   |  |                    |                                      |
|   | CONSE                                      | NT TO SUE          |                                      |
| REQUEST TO BECOME PART  |  |                    | PTAIN II FLSA OVERTIME PAY           |
| I hereby consent to become a part<br>the Fair Labor Standards Act and t | y plaintiff in an ac<br>ınder Virginia lav | ction to recover o | vertime wages and other relief under |
| NAME (Print): Mohley Last Name  | Robert                                     | Micha              | <u>e </u>                            |
| HOME ADDRESS 7816   | Jaroni (                                   | Ct·                |                                      |
| Spring frel   | d Va.                                      | 22153<br>Zip Code  |                                      |

R. Nuclisel Nucle

SIGNATURE:

| NAME (Print): | Mongold    | Jeffre<br>First | : <del>/</del> | Lee    |    |
|---------------|------------|-----------------|----------------|--------|----|
|               | Last Name* |                 | ·              | Middle |    |
| HOME ADDRESS  | 4727       | Smith           | Lre            | e/L 19 | 0. |
|               | New        | Market          | Va.            | 2284   | 14 |
| · ·           | City       | State           | Zip Co         | de     |    |
| SIGNATURE:    |            | Myn             | M              |        |    |
|               | M          | •               |                |        |    |

| NAME (Print): | Last Name     | AGUE D | ONALD | PATRI. Middle | CK           |
|---------------|---------------|--------|-------|---------------|--------------|
| HOME ADDRESS  | 305           | GUUTA  | DR.   |               | <del>-</del> |
|               | BURRY<br>City | VILL & |       | 22611<br>Code |              |
| SIGNATURE:    | Don           | ald P. | min   | lucus         |              |
|               |               |        |       |               |              |

| NAME (Print): | Morautz Brian E.  Last Name First Middle |
|---------------|--|
| HOME ADDRESS  | 7338 Shurd Circle                        |
|               | Wantendow, VA. 20187 City State Zip Code |
| SIGNATURE:    | Sion EMformat                            |
|               |  |

| Case 1:14-cv-00   | 0005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 128 of 180 PageID# 153 |  |
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|   |              | CONSE        | NT TO SUE      |                             |  |
| REQUEST TO BECOME PARTY-PLAINTIFF - CAPTAIN I AND CAPTAIN II FLSA OVERTIME PAY  |              |              |                |                             |  |
| I hereby consent to become a party plaintiff in an action to recover overtime wages and other relief under the Fair Labor Standards Act and under Virginia law. |              |              |                |                             |  |
| NAME (Print):   | MORRIS       |              | WARREN         |                             |  |
|   | Last Name    | First        | Middle         |                             |  |

HOME ADDRESS 5707 WHEELWRIGHT WAY

SIGNATURE:

| NAME (Print): | Moxley      | Richard      | V.   |  |
|---------------|-------------|--------------|--|--|
|               | Last Name \ | First        | Middle   |  |
| HOME ADDRESS  | 114         | NEWdy St.    |  |  |
|               |             |              |  |  |
|               | Staffore    | 1 (A).       | 2254   |  |
|               | City        | State        | Žip Code   |  |
|               |             | )            | and the second s |  |
| SIGNATURE:    |             | 1/1/2        |  |  |
|               | \           | (Continue or | n Reverse)   |  |

| NAME (Print): | Niemiec J<br>Last Name First | SITN RAY,              | MoNO  |
|---------------|------------------------------|------------------------|-------|
| HOME ADDRESS  |                              | PESTRY CT              |       |
|               | FA; NICAX VIN                | 6. N. A 22<br>Zip Code | 032   |
| SIGNATURE:    | la                           | aymal N                | (eme) |
|               |                              | Q                      |       |

| NAME (Print): | Nix<br>Last Name | Bryan               | 1            | Middle     |   | 2               |
|---------------|------------------|---------------------|--------------|------------|---|-----------------|
| HOME ADDRESS  | _30              | Cardinal            | Drive        |            |   |                 |
|               | Frede            | ricks burg<br>State | VA<br>Zip Co | 2240<br>de | 6 | t <sub>an</sub> |
| SIGNATURE:    |                  |                     | <u>~~</u>    |            |   |                 |

| NAME (Print): | Last Name | Storen | Davi D<br>Middle  |              |
|---------------|-----------|--------|-------------------|--------------|
| HOME ADDRESS  | 8603      | Sodran | NG offer          |              |
| e see         | Lity      | State  | 22369<br>Zip Code |              |
| SIGNATURE:    | the l     | low    |                   |              |
| SIGNATURE.    |           |        |                   | <del> </del> |

| NAME (Print):    | O'Bri = P<br>StEPHEN<br>Last Name | Stephen | ) (505)<br>Middle   |     |
|------------------|-----------------------------------|---------|---------------------|-----|
| HOME ADDRESS     | 12004                             | Pointle | ongsteet was        | 1   |
| , <b>1</b> 9 Q** | Woodbrid                          | State   | 22( § 2<br>Zip Code | : > |
| SIGNATURE:       | 8, 8                              | 000     | B                   |     |

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| NAME (Print): | PAINTES<br>Last Name | MICTON<br>First | LEE               |  |
|---------------|----------------------|-----------------|-------------------|--|
| HOME ADDRESS  |                      | JUNCTION        | Middle<br>ROAD    |  |
|               | STILAS BULL          | 2G UA           | ZZ4S7<br>Zip Code |  |
| SIGNATURE: ;  | mi                   | Sialo           | zip Code          |  |
|               | •                    | (Continue o     | п Reverse)        |  |

| NAME (Print): | PALAU III, Joseph Last Name First Middle |  |
|---------------|--|--|
| HOME ADDRESS  | 6311 Drill Field of.                     |  |
|               | Centreville VA 20121 City State Zip Code |  |
| SIGNATURE:    | Joseph For                               |  |
|               |  |  |

| Case 1:14-cv-00                            | 005-CMH-JFA | Document 1-4 | Filed 01/03/14               | Page 136 of 18  | 80 PageID# 161         |
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|  |             |              |                              |                 |                        |
| REQUEST TO                                 | BECOME PART |              | NT TO SUE<br>APTAIN I AND CA | APTAIN II FLSA  | OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star |             |              |                              | vertime wages a | and other relief under |
| NAME (Print):                              | PASSMORE    | TRIVNIS      | FRANK<br>Middle              | (CIV)           |                        |
|  |             |              |                              |                 |                        |
| HOME ADDRESS                               | 6086        | BEVEKLK      | Y'S MILL R                   | <i>O</i> , ·    |                        |
|  | BROND /     | EUN, VA      | 20/37<br>Zip Code            |                 |                        |
| . :  | City        | State        | Zip Code                     |                 | •                      |
|  | 20.         |              |                              |                 |                        |
| SIGNATURE:                                 |             |              |                              |                 | •                      |

| NAME (Print): | Em berton<br>Last Name | First P      | Av. A             |  |
|---------------|------------------------|--------------|-------------------|--|
| HOME ADDRESS  | 1446) Sp               | Alle Regiot  | LAPE              |  |
|               | Was ford               | JA.<br>State | 2258d<br>Zip Code |  |
| SIGNATURE:    | <u>_</u>               | M            |                   |  |
|               |                        | (Continue on | Reverse)          |  |

| NAME (Print): | Refers<br>Last Name | John<br>First | Ear/<br>Middle       |  |
|---------------|---------------------|---------------|----------------------|--|
| HOME ADDRESS  |                     | ig Limb Ln    | المناصون مسا         |  |
|               | Stephens.           | State         | 2. 22655<br>Zip Code |  |
| SIGNATURE:    | - Juli              | SK HI         |                      |  |

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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14     | Page 139 of 180 PageID# 164 |

| NAME (Print): | Phillips<br>Last Name | Dallas<br>First | Middle        |  |
|---------------|-----------------------|-----------------|---------------|--|
| HOME ADDRESS  | 6518                  | Kozlara         | Drive         |  |
|               | Burke                 | υh              | 22015         |  |
|               | City                  | State           | Źip Code      |  |
| SIGNATURE:    |                       | (D)             |               |  |
|               | <i>'</i>              | (Continu        | e on Reverse) |  |

| NAME (Print): | TISAM/<br>Last Name | First H | MICHAE<br>Middle | 4  |
|---------------|---------------------|---------|------------------|----|
| HOME ADDRESS  | 43403               | LIVE    | Ry Squa          | RE |
|               | ASHBUR<br>City      |         | 20147            |    |
| ,·            | . ve                | State   | Zip Code         |    |
| SIGNATURE:    | Cky                 | 11 M.   | In               | †  |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 141 of 180 PageID# 166 |
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|                            |              |                | 9 9                         |

| NAME (Print): | Pullen Jr.<br>Last Name | Charle    | S Edward  Middle  |  |
|---------------|-------------------------|-----------|-------------------|--|
| HOME ADDRESS  | 1122 STRAUS             | , <u></u> |                   |  |
|               | A'cokeek<br>City        | State     | 20607<br>Zip Code |  |
| SIGNATURE:    | Churchs &               | : Pullen  | <i>[</i>          |  |
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| Case 1:14-cv-00005-CMH-JFA         | Document 1-4       | Filed 01/03/14 | Page 142 of 180 PageID# 167                                     |
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| DECLIEST TO DECOME DAOT            | CONSEN             | T TO SUE       |   |
|                                    |                    |                | PTAIN II FLSA OVERTIME PAY vertime wages and other relief under |
| the Fair Labor Standards Act and u | nder Virginia law. |                | ermie wages and other lener huder                               |
| NAME (Brint):                      | E                  | 1/10           |   |

| NAME (Print): | RANCK<br>Last Name | EDLUARD<br>First | Middle            | <del>-</del> |
|---------------|--------------------|------------------|-------------------|--------------|
| HOME ADDRESS  | 12817 A            | PRIL CIRC        | LE                |              |
|               | LOVESTS VI         | //E J/A          | 20/50<br>Zip Code |              |
| SIGNATURE: (  | 1                  |                  |                   |              |
|               |                    | (Continue        | e on Reverse)     |              |

| NAME (Print): | Rathbone  | Barry     | James    |   |
|---------------|-----------|-----------|----------|---|
|               | Last Name | First /   | Middle   |   |
| HOME ADDRESS  | 5329 Car  | intryside | Circle   |   |
|               | _         |           | •        |   |
|               | Jefferson |           | 22724    |   |
|               | City      | State     | Zip Code |   |
| :             | •         | •         |          |   |
| SIGNATURE:    | Barre     | 2. A. La  | Alono    | , |
| •             |           | 01        | -        |   |

| NAME (Print): | Richter<br>Last Name | Tohn<br>First | William<br>Middle |
|---------------|----------------------|---------------|-------------------|
| HOME ADDRESS  | 4200                 | ShePherds     | Boad              |
|               | Partlow              |               | 22534             |
|               | City                 | State Zip     | o Code            |
| SIGNATURE:    |                      | Jah Rut       | <b>5</b>          |
|               |                      | d.            |                   |

| Case 1:14-cv-00                            | 0005-CMH-JFA                         | Document 1-4                              | Filed 01/03/14    | Page 145 of 1   | 80 PageID# 170         |
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|  |                                      | CONSE                                     | IT TO SUE         |                 |                        |
| REQUEST TO                                 | BECOME PART                          |   | APTAIN I AND CA   | APTAIN II FLSA  | OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and u | r plaintiff in an ac<br>nder Virginia law | tion to recover o | vertime wages a | and other relief under |
| NAME (Print):                              | RoBB<br>Last Name                    | NATALIE<br>First                          | D AW              |                 |                        |
| HOME ADDRESS                               |                                      | HGBEE L                                   |                   |                 |                        |
| HOME ADDRESS                               |                                      | MADCE                                     | ANE               |                 |                        |
|  | City ASH BUG                         | N VA<br>State                             | 20148<br>Zip Code |                 |                        |
| :  | 0                                    | <u> </u>                                  | ) ,               |                 |                        |
| SIGNATURE:                                 | <u>Kum</u>                           |   |                   |                 |                        |

| Case 1:14-cv-000    | 005-CMH-JFA                         | Document 1-4                             | Filed 01/03/14           | Page 146 of 18   | 0 PageID# 171         |
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| REQUEST TO          | BECOME PART                         |  | NT TO SUE                | APTAIN II FLSA ( | WEDTIME DAY           |
|                     |                                     |  |                          |                  |                       |
| the Fair Labor Star | o become a part<br>ndards Act and t | y piaintiπ in an a<br>under Virginia lav | ction to recover o<br>v. | vertime wages a  | nd other relief under |
|                     |                                     |  |                          |                  |                       |
| NAME (Print):       | KONRIGUEZ<br>Last Name              | Y TRONNIE<br>First                       | Middle                   |                  |                       |
|                     |                                     |  | Middle                   |                  |                       |
| HOME ADDRESS        | 1415 HA                             | HNS LAN                                  | Ē                        |                  |                       |
|                     |                                     |  |                          |                  |                       |
|                     | Tums Breof                          | State                                    | フコレレン<br>Zin Code        |                  |                       |
|                     | <b></b> ,                           | Oldio                                    | Zip Gode                 |                  |                       |
|                     | ~ ~                                 | ^  |                          |                  |                       |
| SIGNATURE:          | 61.6)                               | w 87                                     |                          |                  |                       |
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|                     |                                     | -  | •                        |                  |                       |
|                     |                                     |  |                          |                  |                       |

| NAME (Print): | RYAN<br>Last Name | MATTHEW<br>First | PATRICK           |                                       |
|---------------|-------------------|------------------|-------------------|---------------------------------------|
| HOME ADDRESS  | 4910              | general Gor      | coop circle       |                                       |
|               | SHARPS &          | State            | ZI78Z<br>Zip Code |                                       |
| SIGNATURE:    | <u>M</u>          |                  | R                 | · · · · · · · · · · · · · · · · · · · |

| Case 1:14-cv-00                            | 0005-CMH-JFA                         | Document 1-4                               | Filed 01/03/14               | Page 148 of 180 PageID# 173          |
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| REQUEST TO                                 | BECOME PART                          |  | IT TO SUE<br>APTAIN I AND CA | PTAIN II FLSA OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and u | / plaintiff in an ac<br>inder Virginia law | etion to recover o           | vertime wages and other relief under |
| NAME (Print):                              | Schellhame<br>Last Name              | ner Willia                                 | m Theo                       | dore II                              |
| HOME ADDRESS                               | 119 Brea                             | ton ct                                     |                              |                                      |

Stephens City, VA 22655
City State Y, VA Zip Code

SIGNATURE:

| Case 1:14-cv-00005-CMH-JFA Docum | nent 1-4 Filed 01/03/14 | Page 149 of 180 PageID# 174 |
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| NAME (Print): | SCHROEDER | MARK           | AARON          |  |
|---------------|-----------|----------------|----------------|--|
| HOME ADDRESS  | Last Name | First<br>EPORT | CIRCLE         |  |
|               | STAFFORD  | ٧A             | 22554          |  |
| SIGNATURE:    | City      | State          | Zip Code       |  |
|               |           | (Continu       | ue on Reverse) |  |

| Case 1:14-cv-0                             | 0005-CMH-JFA                          | Document 1-4                            | Filed 01/03/14                | Page 150 of 180 PageID# 175          |
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| REQUEST TO                                 | BECOME PART                           |   | IT TO SUE<br>APTAIN I AND CAI | PTAIN II FLSA OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star | o become a party<br>ndards Act and ui | plaintiff in an ac<br>nder Virginia law | tion to recover ov            | vertime wages and other relief under |
| NAME (Print):                              | East Name                             | inano, DA<br>First                      | o i D<br>Middle               |                                      |
| HOME ADDRESS                               | 7711 ASH                              | LEY FARMS                               | DRIVE                         |                                      |
|  | FREDERIC                              | XSBJ2G- VI<br>State                     | 22407<br>Zip Code             |                                      |
|  |                                       |   |                               |                                      |

(Continue on Reverse)

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| NAME (Print): | Sease Last Name | Michael<br>First | Leroy<br>Middle   |  |
|---------------|-----------------|------------------|-------------------|--|
| HOME ADDRESS  | <u>les3le</u>   | Wallasay         | Court             |  |
|               | Hoymaket        | State            | ころ149<br>Zip Code |  |
| SIGNATURE:    |                 | MALL             |                   |  |
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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 152 of 180 PageID# 177 |

| NAME (Print): | 5eller:          |                  | d t      | Kelley           |             |                     |              |
|---------------|------------------|------------------|----------|------------------|-------------|---------------------|--------------|
| HOME ADDRESS  | Mails<br>P.O. Bo | First 9 x 3 6 74 | ,<br>,   | Aiddle / Physica | 1:<br>204 N | Cambrik             | las Was      |
|               | ,,               | ton, VA 2        |          | Je f             | ferson to   | Cambrid<br>on, VA 2 | <b>2</b> 724 |
| (             | City             | State            | Zip Code |                  |             |                     |              |
| SIGNATURE:    | Dan              | JK. Sen          | llen     |                  |             |                     |              |

| NAME (Print): | SHAW<br>Last Name  | DANIEL First  | Donovav<br>Middle | -            |
|---------------|--|---------------|-------------------|--------------|
| HOME ADDRESS  | 6 FOREST   | DRIVE         |                   |              |
|               | CATOUS VILLE<br>City   | 5 MO<br>State | 21228<br>Zip Code | <del></del>  |
| SIGNATURE:    | 1 de la constant de l |               |                   | <del>-</del> |
|               |  | ·- <b>K</b>   |                   |              |

| NAME (Print): | Last Name  | Richard      | Channi            | ng_ |
|---------------|------------|--------------|-------------------|-----|
| HOME ADDRESS  | 11320      | Fairfax      | Dr.               |     |
|               | Great Fall | State        | 22066<br>Zip Code |     |
| SIGNATURE:    |            |              | 4                 |     |
|               | ,          | (Continue or | 1 Peyersel        |     |

| NAME (Print): | Sm 174    | 5017        | Michael     |  |
|---------------|-----------|-------------|-------------|--|
|               | Last Name | First       | Middle      |  |
| HOME ADDRESS  | 261       | THORN       | Point KOAD  |  |
|               | STAFFOR   | DVA         | 22554       |  |
|               | City      | State       | Zip Code    |  |
| SIGNATURE:    |           | 14%         | 50          |  |
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| Case 1:14-cv-00     | 005-CMH-JFA        | Document 1-4         | Filed 01/03/14     | Page 156 of 180 PageID# 181           |
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| DEQUEET TO          |                    |                      | NT TO SUE          | ADTAINS ELGA OVERTIME DAY             |
| REQUESTIC           | BECOME PART        | Y-PLAINTIFF - C      | APTAIN LAND CA     | APTAIN II FLSA OVERTIME PAY           |
| I hereby consent to | o become a part    | y plaintiff in an ac | ction to recover o | overtime wages and other relief under |
| the Fair Labor Star | idards Act and t   | ilider virgitila lav | v.                 |                                       |
| NAME (Print):       | Snage 1            | Michael              | Scoth              |                                       |
| TAMINE (1 TITL).    | Last Name          | First                | Middle             |                                       |
|                     |                    |                      |                    |                                       |
| HOME ADDRESS        | 159 Lerr 10        | u Canc               |                    | <u> </u>                              |
|                     |                    |                      |                    |                                       |
|                     | Mdd Ictour<br>City | State                | 22C45              |                                       |
|                     | City               | State                | Zip Code           |                                       |
|                     | •                  |                      |                    |                                       |
| SIGNATURE:          | Mund.              | I Sun                |                    |                                       |
| CICITATONE.         |                    |                      |                    |                                       |
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## CONSENT TO SUE REQUEST TO BECOME PARTY-PLAINTIFF - INVESTIGATIVE SERVICES

| NAME (Print): | Sobot A  Last Name | JAMC 5    | Aller       |  |
|---------------|--------------------|-----------|-------------|--|
| HOME ADDRESS  | 37096 LE           | my moor t | form lave   |  |
|               | Porcelville        | , VA      | 20132       |  |
|               | City               | State     | Zip Code    |  |
| SIGNATURE:    |                    | Continue  | on Reverse) |  |

| Case 1:14-cv-00                            | 005-CMH-JFA          | Document 1-4 | Filed 01/03/14                | Page 158 of 180 PageID# 183           |
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| REQUEST TO                                 | BECOME PART          |              | NT TO SUE<br>CAPTAIN I AND CA | APTAIN II FLSA OVERTIME PAY           |
| l hereby consent to<br>the Fair Labor Star |                      |              |                               | overtime wages and other relief under |
| NAME (Print):                              | Smokler<br>Last Name | - Sam        | es C<br>Middle                | obert_                                |
| HOME ADDRESS                               | 7088 1               | RILOCK L     | one                           |                                       |

| NAME (Print): | Strickles Sames Robert Last Name First Middle |  |
|---------------|---|--|
| HOME ADDRESS  | 7088 TRILOCK Lone                             |  |
|               | Rixenville Va 22737 City State Zip Code       |  |
| SIGNATURE:    | <u></u>                                       |  |

| NAME (Print): | STRICKLAND | ISEX      | EDWARD      | TIL. |  |
|---------------|------------|-----------|-------------|------|--|
|               | Last Name  | First     | Middle      |      |  |
| HOME ADDRESS  | 5185 BYRD  | MILL RD   |             |      |  |
|               | LOUISA     | VA        | 23093       |      |  |
|               | City       | State     | Zip Code    |      |  |
| SIGNATURE:    | To El      | KIL       |             |      |  |
|               |            | (Continue | on Reverse) |      |  |

| NAME (Print): | Stoup<br>Last Name | Cheri First | Æ/a,r<br>Middle | ve_   |
|---------------|--------------------|-------------|-----------------|-------|
| HOME ADDRESS  | 7879               | ():1/6 w    | prook p         | Rosal |
|               | Fairfax<br>City    | State Zip   | <i>UA</i> Code  | 27039 |
| SIGNATURE:    |                    |             |                 |       |

| NAME (Print): | SYDNO<br>Last Name |       | RONALD   | ROBK Midd          | y<br>e |
|---------------|--------------------|-------|----------|--------------------|--------|
| HOME ADDRESS  | 4345               | SILA  | S HUTCH  | INSON              | DR.    |
|               | CHAN               | TILLY | State VA | 2015  <br>Zip Code |        |
| SIGNATURE:    | L                  | rell  | B. Sy    | <u></u>            |        |

| NAME (Print): | Thompson Kendall — Last Name First Middle               |   |
|---------------|---|---|
| HOME ADDRESS  | 6903 Edgebrook Dr.                                      |   |
|               | Springfield Virginia 22150 City State Virginia ZIP Code |   |
| SIGNATURE:    | Kilism  | ŧ |
|               | ·- · · · · · · ·  |   |

| NAME (Print): | / hROWEK  | DE LORENZO | > M.:<br>Middle |  |
|---------------|-----------|------------|-----------------|--|
| HOME ADDRESS  | 20922     | MIINTOSH   | Place           |  |
|               | City City | State      | 20/75 Zip Code  |  |
| SIGNATURE:    |           | o M. Th    | - comer         |  |

| NAME (Print): | TILLE:    | s Chr   | istophe    | r        |  |
|---------------|-----------|---------|------------|----------|--|
|               | Last Name | First   |            | Middle   |  |
| HOME ADDRESS  | 79 C      | annon R | idge.      | Dr       |  |
|               | Frederic  | Kshurg  | Va         | 22405    |  |
|               | City      | State   | ,          | Zip Code |  |
| SIGNATURE:    | J.        | H Ji    | I          | _        |  |
|               |           | (Con    | tinue on R | everse)  |  |

| NAME (Print): | TOPIN DAVID PAUL       |  |
|---------------|------------------------|--|
|               | Last Name First Middle |  |
| HOME ADDRESS  | 5724 MOUNTRIERS        |  |
|               | SPIZNOFICIO, VA 22151  |  |
| u             | City State Zip Code    |  |
|               |                        |  |
| SIGNATURE:    | D'AGE                  |  |
|               |                        |  |

| NAME (Print): | TOLLE,    | VEFFREY |          | ALAN   |  |
|---------------|-----------|---------|----------|--------|--|
|               | Last Name | First   | M        | liddle |  |
| HOME ADDRESS  | 426       | LAWFORD | De       | Sω     |  |
|               |           |         |          |        |  |
|               | LEESBUR   | eg VA   |          | 175    |  |
|               | City      | State   | Zip Code |        |  |
|               |           |         |          |        |  |
| SIGNATURE:    |           | 1/1/2/1 | the      |        |  |
|               |           | Marin   |          |        |  |

| NAME (Print): | TSCHANN<br>Last Name | GLENN<br>First | FOREST    |  |
|---------------|----------------------|----------------|-----------|--|
| HOME ADDRESS  |                      | PROSPECT       | Middle    |  |
|               | FREDERICKS R         | SURG VIRG      | NIA 23407 |  |
| SIGNATURE:    | Den                  | forest.        | Inlan     |  |
|               |                      |                |           |  |

| NAME (Print): | Vannou<br>Last Name_ | William     | David<br>Middle   |  |
|---------------|----------------------|-------------|-------------------|--|
| HOME ADDRESS  | 25307                | mastery     | Place             |  |
| •             | Aldie                | √A<br>State | 20105<br>Zip Code |  |
| SIGNATURE:    | na L                 | Orl         |                   |  |
|               |                      | 0           |                   |  |

| NAME (Print): | VAUGHT<br>Last Name | DONALD<br>First | LEE Middle |          |   |
|---------------|---------------------|-----------------|------------|----------|---|
| HOME ADDRESS  |                     | STYART          | MICC R     | )<br>DAD |   |
|               | OAKTON              | VΑ              | 22124      |          |   |
|               | City                | State           | Zip Code   |          | - |
| SIGNATURE:    | Dan                 | If I Va         | y)         |          |   |
|               |                     |                 | •          |          |   |

| Case 1:14-cv-00                            | 0005-CMH-JFA            | Document 1-4      | Filed 01/03/14               | Page 170 of    | 180 PageID# 195        |
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| REQUEST TO                                 | BECOME PART             |                   | NT TO SUE<br>APTAIN I AND CA | APTAIN II FLSA | OVERTIME PAY           |
| l hereby consent to<br>the Fair Labor Star |                         |                   |                              | vertime wages  | and other relief under |
|  | 1111                    | ١.                | مما                          |                |                        |
| NAME (Print):                              | Walvner Jr. Last ivanie | - Jack<br>First   | Lee<br>Middle                |                | <b>-</b> .             |
|  |                         | . 0               |                              |                |                        |
| HOME ADDRESS                               | 5711 Mea                | dows Kun          |                              |                | _                      |
|  | Sootsubsoci             | . 171             | 22551                        |                |                        |
|  | City                    | State             | Zip Code                     |                | <b>-</b>               |
|  |                         |                   |                              |                |                        |
| SIGNATURE:                                 | a.                      | Walna g           |                              |                |                        |
| JOHN OIL                                   | Joen                    | · · · · · · · · · |                              |                | _                      |
|  |                         |                   |                              |                |                        |
|  |                         |                   |                              |                |                        |

| NAME (Print): | WALSER Last Name | JOHN<br>First | L/2004<br>Middle    | 25.05 |
|---------------|------------------|---------------|---------------------|-------|
| HOME ADDRESS  | 5570             | VILLAGE       | CENTER I            | Dr.   |
|               | City             | EUILLR VA     | 201 Z 0<br>Zip Code |       |
| SIGNATURE:    |                  | Mi            | ~                   |       |
|               |                  |               |                     |       |

| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 172 of 180 | PageID# 197 |
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| NAME (Print): |           | LAND, TH | OMAS        | 7      |  |
|---------------|-----------|----------|-------------|--------|--|
|               | Last Name | First    |             | Middle |  |
| HOME ADDRESS  | 234       | SILVERL  | EAF 7       | DR.    |  |
|               |           | Rling V  | Á 2         | 264    |  |
|               | City      | State    | Zip Co      | ode    |  |
| SIGNATURE:    | _         | herna Ji | Lead.       | ud     |  |
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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 173 of 180 PageID# 198 |
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| NAME (Print): | Last Name   | OSCAR<br>First | 140ms       | 3        |   |
|---------------|-------------|----------------|-------------|----------|---|
|               | Last Hailie | rii <b>s</b> t | Middle      |          |   |
| HOME ADDRESS  | 17952       | MANASSAS       | GAP CT      |          |   |
|               | HAMILTON    | V/A            | 20158       |          |   |
|               | City        | State          | Zip Code    |          | 5 |
|               | **          | - > .0         |             | <u>.</u> |   |
| SIGNATURE:    |             | Dille          | <u> </u>    |          |   |
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| Case 1:14-cv-00                            | 005-CMH-JFA          | Document 1-4     | Filed 01/03/14                                | Page 174 of 180 PageID# 199           |
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|  |                      |                  |   |                                       |
| REQUEST TO                                 | BECOME PART          |                  | NT TO SUE<br>APTAIN I AND CA                  | APTAIN II FLSA OVERTIME PAY           |
| I hereby consent to<br>the Fair Labor Star |                      |                  |   | overtime wages and other relief under |
| NAME (Print):                              | Wentzel<br>Last Name | Wane             | PL. (i) Middle                                |                                       |
| HOME ADDRESS                               | 271 Go               | Iden Lara        | h Ter H                                       | 16                                    |
|  | Leasburg             | Virgins<br>State | ر 7 ل ت 2 – 2 – 2 – 2 – 2 – 2 – 2 – 2 – 2 – 2 |                                       |

SIGNATURE:

| NAME (Print): | Last Name First Michael Wayne            | _ |
|---------------|--|---|
| HOME ADDRESS  | 35742 Montrose Ct                        |   |
| ·             | Royal Hill, VA 20141 City State Zip Code |   |
| SIGNATURE:    | Michael Wayne Whotesa                    |   |
|               |  | _ |

| Case 1:14-cv-000    | 05-CMH-JFA     | Document 1-4      | Filed 01/03/14 | Page 176 of    | 180 PageID# 201          |
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| REQUEST TO          | BECOME PAR     | CONSE             | ENT TO SUE     | ADTAIN II EI G | SA OVERTIME PAY          |
|                     |                |                   |                |                |                          |
| the Fair Labor Star | ndards Act and | under Virginia la | w.             | overume wage   | s and other relief under |
| NAME (Print):       | WHITE          | Paul              | 1-             |                |                          |
| NAME (PINI):        | Last Name      | First             | Middl          | (4) E          | -                        |
| HOME ADDRESS        | 4316 W         | 3 Run Ross        |                |                |                          |
|                     | CHANTILL       | . Va              | 20151          |                |                          |
|                     | City           | State             | Zip Code       |                |                          |
|                     |                | (Pall)            | 10             |                |                          |
| SIGNATURE:          |                | 10000             | 1              |                | -                        |

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| Case 1:14-cv-00005-CMH-JFA | Document 1-4 | Filed 01/03/14 | Page 177 of 180 PageID# 202 |
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| NAME (Print): | WILDM Last Name | AN Ke  | nne7H           | ALAN<br>Middle |                  |
|---------------|-----------------|--------|-----------------|----------------|------------------|
| HOME ADDRESS  | 32480           | ZOAR   | ROAD            |                |                  |
|               | Locust          | GROVe  | VA, 22<br>Zip C | 508<br>ode     | * ************** |
| SIGNATURE:    | Them            | ul A M | leldma          |                |                  |

| NAME (Print): | Villiam 5 | First    | Middle                  |      |
|---------------|-----------|----------|-------------------------|------|
| HOME ADDRESS  | 6612      | OAK ROCK | cr                      | <br> |
| SIGNATURE:    | CENTREVI  | State    | 20121 5 706<br>Zip Code |      |
| 0             |           |          |                         |      |

| NAME (Print): | Williams<br>Last Name | , Marcus           | Dewayne<br>Middle |     |
|---------------|-----------------------|--------------------|-------------------|-----|
| HOME ADDRESS  | 3403                  | Tinkers            | Branch            | Way |
| •••           | Fort W                | ashington<br>State | Zip Code          | 744 |
| SIGNATURE:    | when                  | field on           | Main              |     |

| Case 1:14-cv-00                   | 0005-CMH-JFA        | Document 1-4  | Filed 01/03/14    | Page 180 of 180   | PageID# 205        |
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|                                   |                     |               | NT TO SUE         |                   |                    |
|                                   |                     |               |                   | APTAIN II FLSA OV |                    |
| hereby consent the Fair Labor Sta |                     |               |                   | vertime wages and | other relief under |
| NAME (Print):                     | Wright<br>Last Name | EHON<br>First | Middle            | S                 |                    |
| HOME ADDRESS                      |                     |               |                   |                   |                    |
|                                   | Upper Mar lbon      | State         | 20774<br>Zip Code |                   |                    |
|                                   |                     |               |                   |                   |                    |
| SIGNATURE:                        | Ellow               |               |                   |                   |                    |

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